



**A FUTURE**

**FOR ALL**

**59TH CONVENTION**

NOVEMBER 25 & 26, 2020



## **SUMMARY OF PROCEEDINGS**

### **BC FEDERATION OF LABOUR**

#### **59TH CONVENTION:**

#### ***A FUTURE FOR ALL***

**NOVEMBER 25-26, 2020**

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## RESOLUTIONS ADOPTED

### AT CONVENTION 2020 -or- EXECUTIVE COUNCIL MARCH 25, 2021

#### General resolutions - Adopted at convention

##### Emergency 2

**THE FEDERATION WILL** continue to work with affiliates and Indigenous educators to educate union members and the general public in BC on the harmful history of the residential school system in Canada; and

**THE FEDERATION WILL** encourage delegates to post photos in the gallery of the CHIMELIVE site wearing orange shirts to show their support for residential school survivors, for the ones who didn't make it home, and their families.

##### 162

**THE FEDERATION WILL** urge the provincial government to bring contracted-out hospital support workers back under the control of health authorities without delay.

##### 177

**THE FEDERATION WILL** call on all employers to pay a COVID-19 pandemic premium to all frontline, essential and critical workers while we are under a state of emergency due to COVID-19 in British Columbia.

#### General resolutions - Adopted at 2021 Executive Council meeting

##### Emergency 1

**THE FEDERATION WILL** urge the President of the CLC to publicly rescind his endorsement of Bill Morneau; and

**THE FEDERATION WILL** ask the President of the CLC to apologize to the over three million workers he represents for this endorsement.

##### 154

**THE FEDERATION WILL** advocate for legislation and policy to protect old growth forests and sustainable industry in second growth forests.

##### 155A Composite resolution to cover 155, 156 and 157

**THE FEDERATION WILL** recognize and affirm that water and sanitation are fundamental human rights, and oppose privatization in any form of water and wastewater treatment services;

**THE FEDERATION WILL**, with the CLC, call upon the federal government to allocate \$4.7 billion to water and wastewater infrastructure in First Nations, as called by the National Engineering Assessment;

**THE FEDERATION WILL** not enable bottled water to be sold or provided at any meetings or events where potable water is available;

**THE FEDERATION WILL** advocate to restrict the sale of single-use bottled water, where access to safe municipal tap water exists;

**THE FEDERATION WILL** increase the availability of water jugs with municipal water at meetings and events;

**THE FEDERATION WILL**, with the CLC, call upon federal and provincial government to enshrine water and sanitation as human rights in law;

**THE FEDERATION WILL** endorse the Blue Communities Project of the Council of Canadians and Canadian Union of Public Employees, which calls upon communities to adopt a water commons framework; and

**THE FEDERATION WILL** develop a staff and public awareness campaign to support the rationale for these changes.

#### **161**

**THE FEDERATION WILL** call on the provincial government to ensure free parking at hospitals for patients, family and workers.

#### **163 Amended**

**THE FEDERATION WILL** encourage affiliates to join the BC Health Coalition as organizational members; and

**THE FEDERATION WILL** encourage affiliates to make additional contributions to the BC Health Coalition to assist with the Coalition's continued participation as an intervenor in Brian Day's Cambie Surgery Centre Case should it proceed to the Court of Appeal and/or to the Supreme Court of Canada.

#### **164 Amended**

**THE FEDERATION WILL** urge the provincial government to continue to establish community health centres as an effective, community-governed, multi-disciplinary and cost-efficient method to deliver health care services.

#### **165**

**THE FEDERATION WILL** advocate for a review of the At Home Program for children with complex and/or medical needs to ensure that medical equipment coverage is adequately funded to ensure access by families who need it.

### **167A Composite resolution to cover 167 and 169**

**THE FEDERATION WILL** urge the provincial government to restore working and caring conditions to a common provincial standard through a single collective agreement in the long-term care sector; and

**THE FEDERATION WILL** call on the provincial government to move toward more public and not-for-profit ownership and operation of long-term care facilities.

### **168**

**THE FEDERATION WILL** lobby the provincial government and, through the CLC, the federal government to ensure that seniors in long-term care have access to a full multidisciplinary team of health care workers; and

**THE FEDERATION WILL** also lobby, through the CLC, the federal government to bring long-term care into the *Canada Health Act* to ensure appropriate national standards of care and public accountability.

### **170**

**THE FEDERATION WILL** call upon the provincial government to empower the BC Utilities Commission to regulate the cost of automobile fuel as has been successfully done in the Maritime provinces.

### **171**

**THE FEDERATION WILL** lobby the BC government, and through the CLC, the federal government to strengthen information and privacy laws to ensure teleworking Canadians do not find jobs moved out of country into lowest cost markets. Lobby points should include, at minimum, the following:

1. All data transmitted must be encrypted end-to-end using vendor neutral open standards;
2. Any/all persons who may see data originating within Canada must be in Canada;
3. Any/all cloud computing environments used must host data used in Canada;
4. The definition of personal information must be expanded to include aggregate data collected from Canadians; and
5. Wages and working conditions must be maintained for Canadians that work from home.

### **176A Amended**

**THE FEDERATION WILL** support efforts by the Professional Employees Association (PEA) to achieve wage parity for lawyers across the government legal services sector to bring legal aid and family maintenance lawyers in line with crown counsel lawyers.

### **176B Amended**

**THE FEDERATION WILL** support increasing government funding to Legal Aid BC (LABC) and Family Maintenance Agency (FMA) as a critical and necessary step to a just economic recovery of BC.

### **207A Composite resolution to cover 160, 207 and 209**

**THE FEDERATION WILL** call upon the BC Auditor General to conduct a performance audit of the BC Employment Standards Branch to determine if there are sufficient resources allocated to meet its mandate of enforcing basic employment rights in the *Employment Standards Act* (ESA) and associated regulations;

**THE FEDERATION WILL** continue to call for improvements to the ESA and regulations including ensuring that workers in the gig economy and those employed through app-based technology do not fall through the cracks and have access to basic employment rights;

**THE FEDERATION WILL** lobby the provincial government to improve the *Labour Relations Code* to ensure that workers in the gig economy, and who work through apps, have the right to join a union; and

**THE FEDERATION WILL** work, through the CLC, to modernize the tax system to ensure that employers of gig economy and app-based workers pay their fair share in taxes.

## **Community and Social Action Standing Committee - Adopted at convention**

### **174A Composite resolution to cover 174 and 175**

**THE FEDERATION WILL** lobby the BC government to address housing affordability; and

**THE FEDERATION WILL** endorse the Vancouver Tenants Union petition NoRentDebt.ca, and its calls for the extension of a ban on evictions and the cancellation of eviction notices and rent and mortgage debt.

## **Community and Social Action Standing Committee - Adopted at 2021 Executive Council meeting**

### **178**

**THE FEDERATION WILL** lobby the provincial government to significantly increase income assistance rates in British Columbia.

### **205**

**THE FEDERATION WILL** lobby municipal and provincial governments to ensure that poverty reduction strategies include allocation of funding to ensure that people who need menstrual products have access to them.

## Education Standing Committee - Adopted at convention

**181**

**THE FEDERATION WILL** support calls by the Professional Employees Association (PEA) and other unions for the government to invest in post-secondary education as a critical step towards a just economic recovery in British Columbia.

## Education Standing Committee -Adopted at 2021 Executive Council meeting

**179**

**THE FEDERATION WILL** endorse the #BuildSchoolsRight campaign and support prioritizing the Ministry of Education’s review of its Area Standards policy and ensure that review is consultative and addresses the concerns raised.

**180 Amended**

**THE FEDERATION WILL** call for an end to public funding of private schools, and to any exemption from the *BC Human Rights Code* that allows for discrimination against students and teachers through community covenant, code of conduct or similar agreements.

## Human Rights Standing Committee - Adopted at convention

**182**

**THE FEDERATION WILL** urge the BC government to permanently continue its safe supply program, and work with the solicitor general to decriminalize personal possession of drugs, and, with the CLC, press the federal government for the same.

## Human Rights Standing Committee - Adopted at 2021 Executive Council meeting

**183**

**THE FEDERATION WILL** encourage all affiliates to include a bargaining demand for employer-paid, mandatory, anti-racism and Indigenous cultural awareness training for all members during the next respective round of bargaining for each affiliate.

**184A Composite resolution to cover 184, 185 and 187**

**THE FEDERATION WILL** expand its work and support with the community allies spearheading efforts to end systemic racism including, but not limited to, Black Lives Matter and the BC Civil Liberties Association;

**THE FEDERATION WILL** call on the provincial government and the Vancouver Police Director of Public Services to immediately halt and ban the practice of street checks;

**THE FEDERATION WILL** call for creating well-trained, culturally-sensitive and dedicated services that can better assist in mental health crises, homelessness, addiction and welfare checks; and a call for an independent audit of policing services in British Columbia to determine which services would be better handled outside of traditional policing;



**THE FEDERATION WILL** invest in, and provide education for, white allies among affiliates to support and protect members of the BIPOC communities;

**THE FEDERATION WILL** actively campaign on the benefits of unionization in sectors with high numbers of BIPOC workers.

**188**

**THE FEDERATION WILL** write letters to the locals, councils, and other affiliates to participate in the campaign to end the blood ban; and

**THE FEDERATION WILL** continue to speak out about the discriminatory practices and, through the CLC, lobby the federal government and Canadian Blood Services to end the ban.

**189**

**THE FEDERATION WILL** undertake a truth and reconciliation program that will expose, acknowledge, and address the racism of the labour movement's past; and

**THE FEDERATION WILL** create a training program or course that all affiliates can access that will teach this unpleasant part of labour's past; and

**THE FEDERATION WILL** encourage affiliates to focus on uncovering and resolving systemic practices that, when examined, are based in racism, and which hold back members from feeling truly included and accepted in their union.

**190A Composite resolution to cover 190 and 191**

**THE FEDERATION WILL**, in collaboration with sex worker led organizations, and with the CLC, lobby all levels of government to improve safety and health of sex workers, help to support a comprehensive and coordinated approach to support health and safety around sex work issues and to increase societal support for the health, wellbeing of sex workers; and

**THE FEDERATION WILL**, with the CLC, work with government to ensure the review and repeal of *Bill C-36* to ensure a committee has sex worker-lead, multi-stakeholder engagement and involvement; and

**THE FEDERATION WILL** continue to publicly support the decriminalization of sex work.

**192**

**THE FEDERATION WILL** call on the provincial government to use the provincial nominee or other viable programs to ensure pathways to permanent residence for migrant farmworkers within collective agreements or employment contracts.

## Occupational Health & Safety Standing Committee - Adopted at convention

### 201

**THE FEDERATION WILL** lobby the WCB to expand presumptive coverage for post-traumatic stress disorder (PTSD) which has resulted from the impact of COVID-19 on all workers; and

**THE FEDERATION WILL** continue to support the existing working group of WCB advocates so that they can continue to lobby government, the opposition and the WCB to expand the presumptive coverage for PTSD with respect to COVID-19 to all workers.

## Occupational Health & Safety Standing Committee - Adopted at 2021 Executive Council meeting

### 193 Amended

**THE FEDERATION WILL** call on the provincial government and the public health officer to make mask wearing mandatory for everyone in grocery and retail spaces when there is a declared public health emergency.

### 194

**THE FEDERATION WILL** lobby the provincial government to direct the WCB to provide motor vehicle OHS regulations, enforcement activities and expanded educational resources to eliminate the fatalities and serious injuries involving workers that operate purchased, leased or rented commercial or occupational vehicles, or that use their personal vehicles for work-related purposes;

**THE FEDERATION WILL** recommend that the WCB adopt the requirements set out in American National Standards Institute (ANSI) standard Z.15.1 and integrate them into the Occupational Health and Safety Regulation.

### 195

**THE FEDERATION WILL** endorse the call of the BC Building Trades Council for a public inquiry into health and safety in the construction sector.

### 196

**THE FEDERATION WILL** continue the working group of union WCB advocates who will share and develop a best practices model for Activity-Related Soft Tissue Disorder (ASTD) claims, lobby government, the opposition and the WCB to accept claims; and

**THE FEDERATION WILL** create a training program for future WCB advocates, union leadership and union representatives that incorporates the best practices model to ensure working people receive their rightful benefits for ASTD claims.

### 197

**THE FEDERATION WILL** launch a campaign on workplace mental health involving all affiliates working together.

### **198 Amended**

**THE FEDERATION WILL** lobby the government and the Workers' Compensation Board to strengthen the *Workers Compensation Act*, regulations and policies related to workplace incident investigations, increase enforcement, and allocate more resources and training to support both workers and employers to conduct and act on high quality investigations that have the full participation of workers.

### **200 to cover 199**

**THE FEDERATION WILL** lobby the provincial government to extend the presumption for mental health injury to include all workers in BC.

### **202**

**THE FEDERATION WILL** lobby the provincial government and the WCB to provide free PTSD counselling as a preventive measure before workers go off work.

## **Political Action Standing Committee - Adopted at convention**

### **203**

**THE FEDERATION WILL** support MoveUP's Driving Public campaign, and the efforts of the BC government to fix ICBC, and will speak out against allowing private insurance companies to enter the basic car insurance market.

## **Political Action Standing Committee - Adopted at 2021 Executive Council meeting**

### **172**

**THE FEDERATION WILL** urge the provincial government to enhance public sector science and support scientific integrity in its ministries by making sure science is completed without interference, communicated effectively, and used transparently in all government decision-making.

## **Women and Gender Rights Standing Committee - Adopted at convention**

### **204**

**THE FEDERATION WILL** endorse Access BC and its call for free prescription contraceptives.

## **Women and Gender Rights Standing Committee - Adopted at 2021 Executive Council meeting**

### **206 Amended**

**THE FEDERATION WILL** continue their advocacy and campaign to bring the 10 paid days of sexual and domestic violence leave into legislation; and

**THE FEDERATION WILL** pursue the provincial government to create a Sexual and Domestic Violence Awareness Month for British Columbia; and

**THE FEDERATION WILL** work with affiliates to create a Sexual and Domestic Violence Awareness campaign such as The Purple Scarf Project or The Purple Lights Project.

### Young Workers' Standing Committee - Adopted at convention

#### 208

**THE FEDERATION WILL** endorse the #Vote16BC campaign to reduce the voting age in British Columbia to 16.

### Late resolutions - Adopted at 2021 Executive Council meeting

#### 210 Amended

**THE FEDERATION WILL**, with the CLC, lobby all levels of government to implement legislation, regulations and policies that prioritize and support:

- mining metals and minerals in Canada to supply sustainable development;
- using local supply chains in mining and manufacturing; and
- reprocessing mine waste to extract useful by-products; and

**THE FEDERATION WILL** encourage regulators to continue providing world leading, environmental, labour, and health and safety standards for Canadian workers.

#### 211

**THE FEDERATION WILL** lobby the provincial government to continue implementing the outstanding recommendations from the WCB and Government Action Review: Crossing the Rubicon report.

#### 212

**THE FEDERATION WILL** express strong support for our friends across the globe in the fight against exploitative labor practices in the cocoa industry; and

**THE FEDERATION WILL** call on anti-worker companies like Mars to be held accountable for their actions.

#### 213

**THE FEDERATION WILL** lobby the BC government and the Provincial Health Officer to mandate that clients and all others in the home receiving home support services wear a mask, if able, during the time they are receiving care.

#### 214

**THE FEDERATION WILL** advocate for a mandate from the government and PHO that requires students and staff in K-12 schools to wear masks at any time where it is not possible to maintain two metres of distance from any other person, including within cohorts; and

**THE FEDERATION WILL** advocate with government to reduce the density in each room in K-12 school sites to allow maintenance of a two-metre distance between individuals at all times.

## ELECTIONS

### President:

- W. Laird Cronk, **IBEW**

### Secretary-Treasurer:

- Sussanne Skidmore, **BCGEU**

### Trustees:

- Frank Lee, **CUPE** (two-year term)
- Rory Smith, **BCGEU** (two-year term)
- Jeane Andrews, **IATSE 891** (Alternate, two-year term)

### Labour council representatives for executive council:

#### Lower Mainland representatives:

- Stephen Von Sychowski, **Vancouver & District Labour Council**
- Danielle (DJ) Pohl, **Fraser Valley Labour Council**

#### Vancouver Island and Sunshine Coast representative:

- Miyuki Shinkai, **Sunshine Coast Labour Council**

#### BC Interior representative:

- Lois Rugg, **Kamloops & District Labour Council**

#### Northern BC representative:

- Samantha Raven, **Kitimat, Terrace & District Labour Council**

### Equity representatives for executive council:

- Gunter Seifert, **MoveUP, 2SLGBTQIA+ Workers' representative**
- Heather Mandziuk, **HEU, Indigenous Workers' representative**
- Shanee Prasad, **BCTF, Workers of Colour representative**
- Debra Merrier, **CUPE, Indigenous Workers' representative**
- Sheryl Burns, **CUPE, Workers with Disabilities representative**

## BCFED STANDING COMMITTEES

### Community & Social Action Committee

#### Co-chairs:

**Janet Andrews, NWDLC;**  
**Stephen Von Sychowski, VDLC**

Shirley Ackland, **FPSE**  
Neal Adolph, **UWLM**  
Michael Billings, **IATSE**  
Jim Dyball, **IBEW**  
Keith Martin Gordey, **UBCP/ACTRA**  
Cheryl Greenhalgh, **HSA**  
Walt Johnson, **UA**  
Doug Kinna, **BCGEU**  
Abby Leung, **UFCW**  
Margo MacKenzie, **IATSE**  
Ziggy Mangat, **ILWU**  
Lori Mayhew, **MoveUP**  
Wes McIntosh, **CUPW**  
Marion McLarty, **PSAC**  
Bill McMullan, **HEU**  
Scott McRitchie, **USW**  
Tina Meadows, **CUPE BC**  
Roger Patterson, **UA**  
Victor Porter, **HEU**  
Sheila Puga, **BCGEU**  
Lucia Salazar, **FPSE**  
Heather Sallows, **BCTF**  
Bal Sandhu, **HEU**  
Sussanne Skidmore, **BCFED**  
Trevana Spilchen, **BCTF**  
Jason Woods, **ILWU**

### Education Committee

#### Chair:

**Teri Mooring, BCTF**

Neal Adolph, **UWLM**  
Tim Armstrong, **FPSE**  
Scott Ashton, **IBEW**

Robert Ashton, **ILWU**  
Amanda Bronswyk, **IATSE**  
Greg Burkitt, **CUPE**  
John Calvert,  
**SFU Labour Studies**  
Carlos Carvalho, **CLC**  
Phil Davis, **IBEW**  
Barry Donaldson, **UAPICBC**  
Sharon Geoghegan, **HSA**  
Walter Gerlach, **IAMAW**  
Bob Gill, **BCIT FSA**  
Brian Haugen, **IUOE**  
John Hindle, **HSA**  
Orion Irvine, **CLC**  
Parm Kahlon, **UFCW**  
Dan Kask, **ILWU**  
Deanna Kimball, **PSAC**  
Gord Lechner, **BCFED**  
Henry Lee, **BCTF**  
Joanna Lord, **BCGEU**  
Jamey Mills, **PSAC BC**  
Denise Moffatt, **BCFED**  
Shannon Murray, **BCGEU**  
Stefan Nielsen, **UFCW**  
Jacques Percival, **BCFMWU**  
Juli Rees, **HEU**  
Will Schwarz, **UAPICBC**  
Kendra Strauss, **SFU**  
Dayna Sykes, **USW**  
Gary Teeple, **SFU**  
Annette Toth, **MoveUP**  
Ilda Turcotte, **BCTF**  
Brent Calvert, **FPSE**  
Keith Woods, **IATSE**

### Human Rights Committee

#### Chair:

**Sussanne Skidmore, BCFED**

Neal Adolph, **UWLM**

Georgi Bates, **USW**  
Crystal Braunworth, **IATSE**  
Christina Brock, **IBEW**  
Sheryl Burns, **CUPE**  
Nimfa Casson, **BCTF**  
James Cavalluzzo, **BCGEU**  
Aimee Cho, **NWDLC**  
Kassandra Cordero, **BCFED**  
Jennifer Efting, **HEU**  
Jamie Finley, **BCIT FSA**  
Linda Frank, **BCTF**  
Angel Hoare, **CUPW**  
Walt Johnson, **UA**  
Dan Kask, **ILWU**  
John Keys, **IATSE**  
Adam Matran, **UFCW**  
Karen McVeigh, **HEU**  
Kari Michaels, **BCGEU**  
Kate Milberry, **UFCW**  
Serena Mohammed, **BCTF**  
Amandeep Nijjar, **CLC**  
Merrill O'Donnell, **BCBT**  
Joulene Parent, **ILWU**  
Todd Patrick, **BCTF**  
Roger Patterson, **UA**  
Michael Shane Polak, **PSAC**  
Shanee Prasad, **BCTF**  
Shelley Saje Ricci, **CUPE**  
Gunter Seifert, **MoveUP**  
Rick Singh, **IAMAW**  
Christy Slusarenko,  
**MoveUP**  
Louella Vincent, **HEU**  
Jen Wrye, **FPSE**

### Occupational Health & Safety Committee

#### Chair:

**Karen Ranalletta, CUPE**

Sharon Barbour, **PSAC**

Bob Barter, **IAHFI**AW  
Rachael Barton, **BCFED**  
Ken Bennett, **HEU**  
Paul Bergin, **CEU**  
Gurleen Bhatia, **BCIT FSA**  
Al Bieksta, **USW**  
Amanda Bronswyk, **IATSE**  
Lynn Bueckert, **HEU**  
Brian Campbell, **BCFED**  
Chris Cheung, **IAMAW**  
Anna Donaldson, **BCTF**  
Sherry Earl, **UFCW**  
Gordon Forbes, **UA**  
John Gibson, **CUPE**  
Toni Grewal, **BCTF**  
Georgina Hackett, **HEU**  
Linda Harding, **PSAC**  
Jim Jarvie, **IBEW**  
Ed Kent, **USW**  
Doug Kinna, **BCGEU**  
Jason Kowal, **BCFED**  
Rysa Kronebusch, **MoveUP**  
Jennifer Lambert, **BCFED**  
Gord Lechner, **BCFED**  
Mike Lucas, **USW**  
Kevin Malone,  
**UNITE HERE!**  
Mike Mayo, **IUOE**  
Cory McGregor, **IBEW**  
Tom McKenna, **CUPE**  
Sheila Moir, **BCFED**  
Brenda Moores, **BCFED**  
Toni Murray, **CEU**  
Merrill O'Donnell, **BCBT**  
Paul Pelletreau, **IAMAW**  
Angélique Prince, **BCFED**  
Reto Riesen, **FPSE**  
Lucia Salazar, **FPSE**  
Jennifer Savage, **CUPW**  
Megan Scott, **BCGEU**  
Fred Scott, **UFCW**  
Jeff Self, **IBEW**  
Bobby Sidhu, **BCIT FSA**  
Russ St. Eloi, **UA**

Lori Stewart, **UBCP/ACTRA**  
Larry Stoffman, **CLC**  
Annette Toth, **MoveUP**  
Josh Towsley, **IUOE**  
Cliff Wellicome, **ILWU**  
Michael Wisla, **HSA**  
Keith Woods, **IATSE**  
Jerry Yamamoto, **ILWU**  
Teri Zunti, **BCFMWU**

### Political Action Committee

**Chair:**

**David Black, MoveUP**

Janet Andrews, **NWDLC**  
Jasleen Arora, **BCGEU**  
Robert Ashton, **ILWU**  
Brett Barden, **USW**  
Cathy Black, **HEU**  
Brynn Bourke, **BCBT**  
Patrick Bragg, **PSAC**  
Crystal Braunworth, **IATSE**  
Rhonda Bruce, **HEU**  
Walter Gerlach, **IAMAW**  
Orion Irvine, **CLC**  
Clint Johnston, **BCTF**  
Jennifer Kimbley, **BCTF**  
Phil Klapwyk, **IATSE**  
Abby Leung, **UFCW**  
Joanna Lord, **BCGEU**  
Marcel Marsolais, **CUPE**  
Jaime Matten, **HSA**  
Lori Mayhew, **MoveUP**  
Cindy McDonnell, **CUPW**  
Terry Meyer, **UFCW**  
Denise Moffatt, **BCFED**  
Stefan Nielsen, **UFCW**  
Mike Old, **HEU**  
John Pesa, **IBEW**  
A.D. Al Phillips, **BCBT**  
Garnett Renning, **BCFMWU**  
Justin Schmid, **CUPE**  
Frank Scigliano, **ILWU**

Nicole Seguin, **FPSE**  
Todd Smith, **PSAC**  
Laura Snow, **CEU**  
Russ St. Eloi, **UA**  
Chris Stephens, **TWU USW**  
Ron Stipp, **CLC**  
Josh Towsley, **IUOE**  
Jessie Uppal, **USW**  
Terri Van Steinburg, **FPSE**  
Stephen Von Sychowski,  
**VDLC**  
Michelle Waite, **CUPE**  
Sam Wiese, **BC FORUM**  
Diane Wood, **BC FORUM**

### Women and Gender Rights Committee

**Co-chairs:**

**Barb Nederpel, HEU;**  
**Laura Snow, CEU**

Neal Adolph, **UWLM**  
Janet Andrews, **NWDLC**  
Mandi Ayers, **HSA**  
Georgi Bates, **USW**  
Angela Brathwaite, **IAMAW**  
Crystal Braunworth, **IATSE**  
Amanda Bronswyk, **IATSE**  
Kassandra Cordero, **BCFED**  
Audrey Curran, **UA**  
Christy Dixon, **IAMAW**  
Kelly Dussin, **CUPE**  
Debra Elless, **UWLM**  
Michelle Fedesoff, **UFCW**  
Arsineh Garabedian, **FPSE**  
Winnie Hung, **UBCP/ACTRA**  
Stephanie Jang, **IBEW**  
Coleen Jones, **CUPW**  
Rysa Kronebusch, **MoveUP**  
Lisa Langevin, **IBEW**  
Amber Leonard, **CUPE**  
Joanna Lord, **BCGEU**  
Sara Mann, **HEU**  
Raven McMahon, **UA**



Kari Michaels, **BCGEU**  
Samantha Monckton,  
**UFCW**  
Trish Mugford, **BCTF**  
Amandeep Nijjar, **CLC**  
Regie Plana-Alcuaz, **BCTF**  
Marion Pollack, **BC FORUM**  
Sabrina Prada,  
**UBCP/ACTRA**  
Sara Rozell, **HEU**  
Barb Ryeburn, **BCTF**  
Lucia Salazar, **FPSE**  
Cheryl Semonovitch,  
**IAMAW**  
Judy Shandler, **BCIT FSA**  
Kelly Sidhu, **PSAC**  
Sussanne Skidmore, **BCFED**  
Christy Slusarenko,  
**MoveUP**  
Angela Talic, **ILWU**  
Barbara Tetu, **UA**  
Monica Urrutia, **PSAC**

## Young Workers' Committee

### Co-chairs:

Milena Kollay, **MoveUP**  
Alex Gendron, **USW**

Nathan Beausoleil, **USW**  
James Brierley, **PSAC**  
Erica Carr, **HEU**  
Laura Cipolato, **UFCW**  
Matthew Cleveland, **UA**  
Chuka Ejeckam, **BCFED**  
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### Parliamentarian

Andy Ross, **UFCW**

**2020**

**CONVENTION DELEGATES**

***A FUTURE FOR ALL***

**59TH CONVENTION**

**BC FEDERATION OF LABOUR**

**NOVEMBER 25- 26, 2020**



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Tracy Goyer

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Frank Anderson

Jolan Bailey

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Susanne Bellefontaine

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Amy Jensen

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Saul Blakey

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**CUPE 1816**

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**CUPE 1858**

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### **CUPW Courtenay**

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Shannon Gareau

Amanda McKinnon

Emily Ottewell

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Lorna Kok

Lisa Kreut

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Tommy Liu

Ana Lourenco

Marnie Mander

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Glenda Marie (Marie) Marshall

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Scott (Charles) McKay

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Glen Hilton  
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**ILWU 520**

Graham Spence

**ILWU 522**

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**ILWU GWU 333**

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**IMA CFM 247**

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Wayne Mills  
Lynda Richards  
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Bosco Misquitta  
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Jennifer MacPherson

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Sargy Chima  
Kelly Megyesi

Vanessa Sandsmark  
Crystal Warner

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Samina Anwar

#### **PSAC CEIU 20937**

Roger Leroux

#### **PSAC CEIU 20951**

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#### **PSAC CEIU 20964**

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#### **PSAC GSU 20008**

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#### **PSAC UNDE 21007**

Kevin Hunt

#### **PSAC UNDE 21008**

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#### **PSAC UNDE 21009**

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#### **PSAC UNDE 21011**

Kala Souter

#### **PSAC UNDE 21016**

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**PSAC UHEW 20729**

Andre Bessette

**PSAC UPCE 20095**

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Richard Blais

Ross Brown

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Michael Throssell

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**UBCP/ACTRA**

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Michael Cheevers

Liza D'Aguilar

Charles Demers

Ellie Harvie

Nitha Karanja

Broadus Mattison

Sabrina Prada

Darby Steeves

**UFCW 1518**

Neal Adolph

Sartaj Birring

Connie Bucker

Virgilio Encarnacion

Michelle Fedosoff

Nanette Fredericks

Pablo Godoy

Kathleen Guerin

David Gutierrez

Nicola Hill

Gary Johnson

Patrick Johnson

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Felix Martinez

Camila Mehai

Rajiv Mehra

Robert (Bob) Milan

Eleanor Smith

Kevin Sparkes

Linda Wilson

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Suzanne Hodge

Ximena Mastrodonato

Steve McAusland

Charles Pratt

**UNBCFA**

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**USW 1-1937**

Shelley Siemens

Gillian Tew

**USW 1-2017**

Ed Kent

**USW 2009**

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Al Bieksa

Mike Duhra

Earl Graham

Patrick Rodrigues

**VDLC**

Lauren Bowles  
Nikki Koutsochilis

**VLC**

Barbara Riggs



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Chuka Ejeckam **Director**  
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Sheila Moir **Director**  
Brenda Moores **Coordinator**  
Nina Hansen, **Executive Director**  
Kristin Nowak **Executive Assistant**  
Maria Peralta **Executive Assistant**  
Angélique Prince **Executive Director**  
Alicia Razutis **Manager of Operations**  
Oliver Rohlf's **Executive Director**  
Kyra Sekhon, **Coordinator**  
Jackie Spain **Coordinator**  
Tracy Turnell **Administrative Assistant**  
Kelly West **Executive Assistant**  
Jing Zeng **Accountant**  
Marisha Zuckerman **Executive Assistant**

## UNION ACRONYMS OF BCFED AFFILIATES

ACTRA	Alliance of Canadian Cinema, Television & Radio Arts	
ATU	Amalgamated Transit Union	
IATSE-ACWU B778	Arts & Cultural Workers Union	<i>affiliated through IATSE</i>
BCTGM	Bakery, Confectionery & Tobacco & Grain Millers International Union	
BCFMWU	BC Ferry & Marine Workers' Union	<i>affiliated through BCGEU</i>
BCGEU	BC Government and Service Employees' Union	
BCTF	BC Teachers' Federation	
BCIT FSA	British Columbia Institute of Technology Faculty and Staff Association	
CRC DLC	Campbell River, Courtenay and DLC	
COPE	Canadian Office and Professional Employee's Union	
CUPW	Canadian Union of Postal Workers	
CUPE	Canadian Union of Public Employees	
CEU	Compensation Employees' Union	<i>affiliated through BCGEU</i>
DGC	Directors' Guild of Canada	
EK DLC	East Kootenay and District Labour Council	
FPSE	Federation of Post-Secondary Educators of BC	
FVLC	Fraser Valley Labour Council	
GSU	Grain and General Services Union	
GWU	Grain Workers' Union	<i>affiliated through ILWU</i>
HSA	Health Sciences Association of BC	
HEU	Hospital Employees' Union	
IBWU	Interior Brewery Workers' Union	<i>affiliated through BCGEU</i>
IATSE	International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts	
IW	International Association of Bridge Structural and Ornamental Iron Workers	
IAFF	International Association of Fire Fighters	
IAHFIAW	International Association of Heat and Frost Insulators and Asbestos Workers	
IAMAW	International Association of Machinists and Aerospace Workers	
IBB	International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers	
IBEW	International Brotherhood of Electrical Workers	
ILWU	International Longshore & Warehouse Union	
IUOE	International Union of Operating Engineers	
IUPAT	International Union of Painters and Allied Trades	
IMA	Island Musicians Association, CFM Local 247	
KDLC	Kamloops and District Labour Council	
KTDLC	Kitimat, Terrace and District Labour Council	
LiUNA	Laborers' International Union of North America	

MFHIU	Machinists, Fitters and Helpers Industrial Union	
MWBUI	Marine Workers' and Boilermakers' Industrial Union	
MoveUP	Movement of United Professionals	
NDDLCL	Nanaimo, Duncan and District Labour Council	
TNG/CANADA/CWA	National Guild of Canadian Media, Manufacturing, Professional & Service Workers	
NWDLC	New Westminster and District Labour Council	
NCLC	North Central Labour Council	
NOLC	North Okanagan Labour Council	
PADLC	Port Alberni and District Labour Council	
PRLC	Prince Rupert Labour Council	
PEA	Professional Employees Association	
PEA-HESU	Professional Employees Association - Hospital Employees' Staff Union	
PSAC	Public Service Alliance of Canada	
RWU	Retail Wholesale Union	
SEIU	Service Employees' International Union	
SJCIU	Shipwrights, Joiners and Caulkers Industrial Union	
SOBLC	South Okanagan Boundary Labour Council	
SDLC	Squamish and District Labour Council	
SCLC	Sunshine Coast Labour Council	
TWU USW	Telecommunications Workers' Union-United Steelworkers Local 1944	
PIPSC	The Professional Institute of the Public Service of Canada	
UBCP	Union of BC Performers	<i>affiliated through ACTRA</i>
UNITE HERE!	UNITE HERE!	
UA	United Association of Journeymen & Apprentices of the Plumbing & Pipefitting Industry	
UFCW	United Food & Commercial Workers' International Union	
USW	United Steelworkers	
UNBCFA	University of Northern BC Faculty Association	
VDLC	Vancouver and District Labour Council	
VMA	Vancouver Musicians' Association	
VLC	Victoria Labour Council	
WKLC	West Kootenay Labour Council	