



Workers killed:

164

2016

Work-related injuries:

149,554

Enforcement

WCB inspections

41,606

Orders to employers
for OHS violations

31,754

Fines levied

Fines total
unavailable

Assessments

Registered employers

231,461

Employer premium
(per \$100 of assessable payroll)

\$1.70

Workers covered

2.3 million

Compensation

Days of work lost:

unavailable

Compensation benefits
based on

90% of NET earnings

Minimum monthly permanent
disability (pension)

\$1,709.32

Injury rate (#/100 person years)

unavailable

Up to a maximum annual
earnings of

\$80,600

Permanent disability (pension)
benefits END

Age 65

Complaints filed against employers for penalizing workers who raised
health or safety concerns at work (discriminatory action complaints)

352

Noteworthy

- WCB adopts new regulations for Joint Health & Safety Committees, including mandatory minimum training and committee evaluation.
- January 1, 2017 marked 100 years since the Workmen’s Compensation Act first came into effect in British Columbia and the birth of the Workers’ Compensation Board. The Act codified workers’ right to an employer-paid, no-fault compensation system, as well as the WCB’s authority to develop and enforce health and safety regulations to prevent worker deaths or injuries.

*Mourn for the dead,
Fight for the living.*
-Mother Jones





Workers killed:

187

2015

Work-related injuries:

145,803

Enforcement

WCB inspections

41,765

Orders to employers
for OHS violations

30,049

Fines levied
554

Fines total
\$6.9 million

Assessments

Registered employers
225,561

Employer premium
(per \$100 of assessable payroll)
\$1.70

Workers covered
2.26 million

Compensation

Days lost from work
2.6 million

Compensation benefits
based on
90% of NET earnings

Minimum monthly permanent
total disability (pension)
\$1,691.85

Injury rate (#/100 person years)
2.23

Up to a maximum annual
earnings of
\$78,600

Permanent disability (pension)
benefits END
Age 65

Complaints filed against employers for penalizing workers who raised
health or safety concerns at work (discriminatory action complaints)

377

Noteworthy

Coroner's Inquests into the two 2012 sawmill explosions are held and lead to
the following government response:

- Bill 9 amends the Workers Compensation Act (WCA) to broaden the
enforcement powers of WCB, including stop operation and on-site citations.
It also amended investigation requirements for employers.
- Bill 35 amends the WCA to define participation requirements for workers
during employer investigations.

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Workers killed:

203

2014

Work-related injuries:

146,554

Enforcement

WCB inspections

39,363

Orders to employers
for OHS violations

28,657

Fines levied
422

Fines total
\$6 million

Assessments

Registered employers
221,303

Employer premium
(per \$100 of assessable payroll)
\$1.70

Workers covered
2.22 million

Compensation

Days lost from work
2.6 million

Compensation benefits
based on
90% of NET earnings

Minimum monthly permanent
total disability (pension)
\$1,670.85

Injury rate (#/100 person years)
2.27

Up to a maximum annual
earnings of
\$77,900

Permanent disability (pension)
benefits END
Age 65

Complaints filed against employers for penalizing workers who raised
health or safety concerns at work (discriminatory action complaints)
281

Noteworthy

- In response to the criticism arising from the failure to prosecute the employers for the two sawmill explosions in 2012, the government appointed Gordon Macatee to review the Workers' Compensation Board, in particular with respect to prevention, enforcement and investigative procedures.
- The Macatee report lead to the introduction of Bill 9 in 2015, along with complimentary regulatory amendments.



Mourn for the dead,
Fight for the living.
-Mother Jones

Workers killed:

186

2013

Work-related injuries:

144,801

Enforcement

WCB inspections

39,946

Orders to employers
for OHS violations

33,274

Fines levied
229

Fines total
\$2.9 million

Assessments

Registered employers
217,738

Employer premium
(per \$100 of assessable payroll)
\$1.63

Workers covered
2.19 million

Compensation

Days lost from work
2.8 million

Compensation benefits
based on
90% of NET earnings

Minimum monthly permanent
total disability (pension)
\$1,642.13

Injury rate (#/100 person years)
2.3

Up to a maximum annual
earnings of
\$75,700

Permanent disability (pension)
benefits END
Age 65

Mourn for the dead,
Fight for the living.
-Mother Jones



Complaints filed against employers for penalizing workers who raised
health or safety concerns at work (discriminatory action complaints)
219

Noteworthy

- 1,129 workers died in the collapse of the garment-factory at Rana Plaza in Bangladesh on April 24, 2013. Labour and community partners across the world demanded action.
- United Steelworkers launched their Stop the Killing, Enforce the Law campaign aimed at better enforcement of the Criminal Code amendments that hold corporations, their directors and executives criminally accountable for workplace death.



Workers killed:

183

2012

Work-related injuries:

144,772

Enforcement

WCB inspections
38,770
Orders to employers
for OHS violations
32,078
Fines levied
220
Fines total
\$2.9 million

Assessments

Registered employers
214,801

Employer premium
(per \$100 of assessable payroll)
\$1.54

Workers covered
2.19 million

Compensation

| | |
|--|---|
| Days lost from work | Injury rate (#/100 person years) |
| 2.9 million | 2.34 |
| Compensation benefits based on | Up to a maximum annual earnings of |
| 90% of NET earnings | \$73,700 |
| Minimum monthly permanent total disability (pension) | Permanent disability (pension) benefits END |
| \$1,623.32 | Age 65 |

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Complaints filed against employers for penalizing workers who raise health or safety concerns at work (discriminatory action complaints)
220

Noteworthy

- On January 20, 2012, Robert Luggi, Jr. (45) and Carl Charlie (42) were killed and 19 others were injured when the Babine Forest Products sawmill exploded in Burns Lake, BC.
- Just three months later, on April 24, 2012, Alan Little (43) and Glenn Roche (46) were killed and 22 others were injured when the Lakeland Mills sawmill exploded in Prince George, BC.

Workers killed:

190

2011

Work-related injuries:

141,352

Enforcement

WCB inspections
40,260
Orders to employers
for OHS violations
31,941
Fines levied
344
Fines total
\$4.8 million

Assessments

Registered employers
210,673

Employer premium
(per \$100 of assessable payroll)
\$1.54

Workers covered
2.16 million

Compensation

Days lost from work
2.9 million

Compensation benefits
based on
90% of NET earnings

Minimum monthly permanent
total disability (pension)
unknown

Injury rate (#/100 person years)
2.33

Up to a maximum annual
earnings of
\$71,700

Permanent disability (pension)
benefits END
Age 65

Mourn for the dead,
Fight for the living.
-Mother Jones

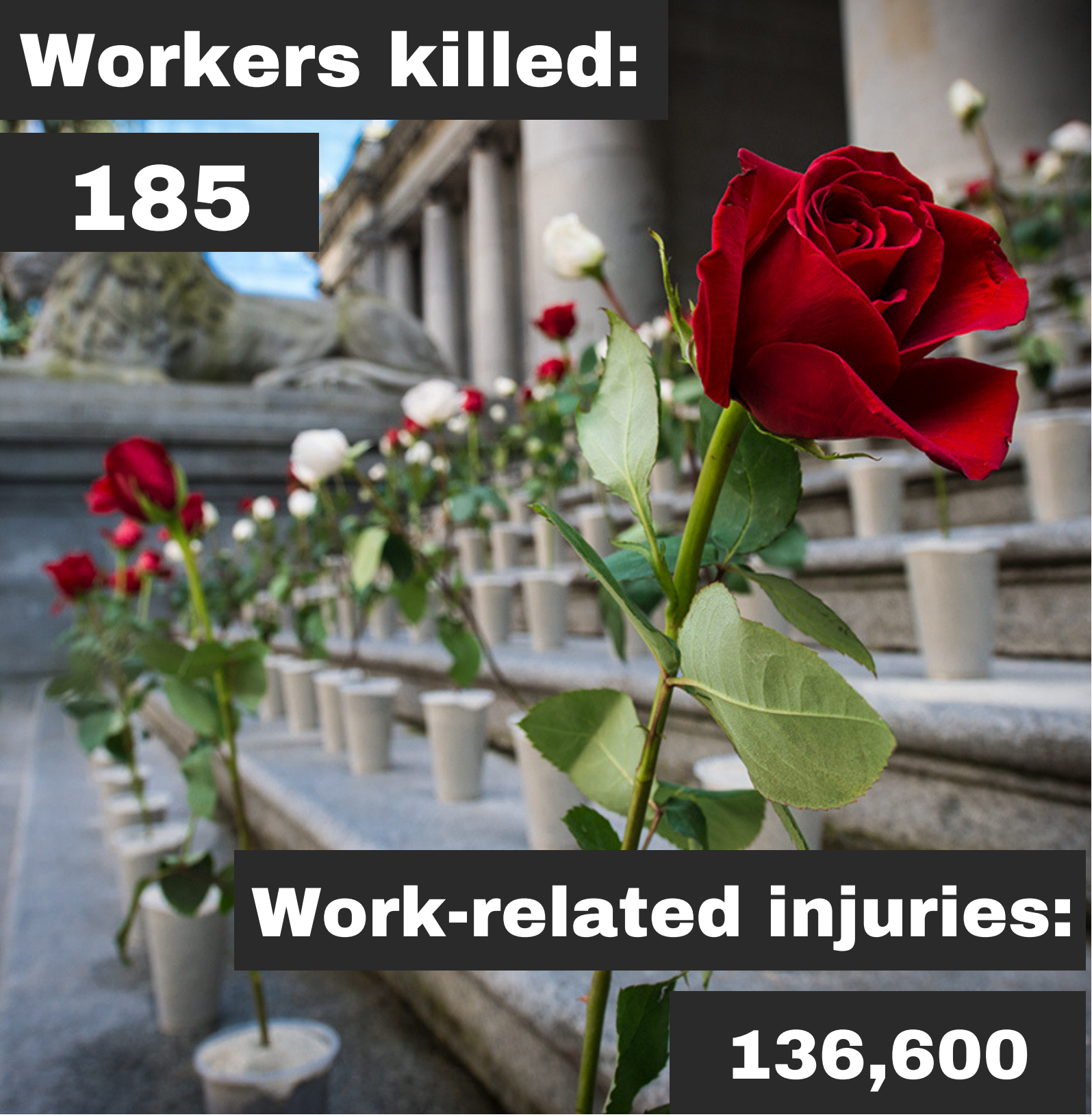


Complaints filed against employers for penalizing workers who raised health or safety concerns at work (discriminatory action complaints)

207

Noteworthy

- Bill 14 amended the Workers' Compensation Act to allow for cumulative mental disorders but restrict access by introducing the requirement for work to be the predominant cause.
- The government requested that the WCB create a policy to address bullying and harassment as a workplace hazard.



Workers killed:

185

2010

Work-related injuries:

136,600

Enforcement

WCB inspections
42,191
Orders to employers
for OHS violations
75,063
Fines levied
256
Fines total
\$3 million

Assessments

Registered employers
206,510

Employer premium
(per \$100 of assessable payroll)
\$1.43

Workers covered
2.13 million

Compensation

| | |
|--|---|
| Days lost from work | Injury rate (#/100 person years) |
| 2.8 million | 2.30 |
| Compensation benefits based on | Up to a maximum annual earnings of |
| 90% of NET earnings | \$71,200 |
| Minimum monthly permanent total disability (pension) | Permanent disability (pension) benefits END |
| unknown | Age 65 |

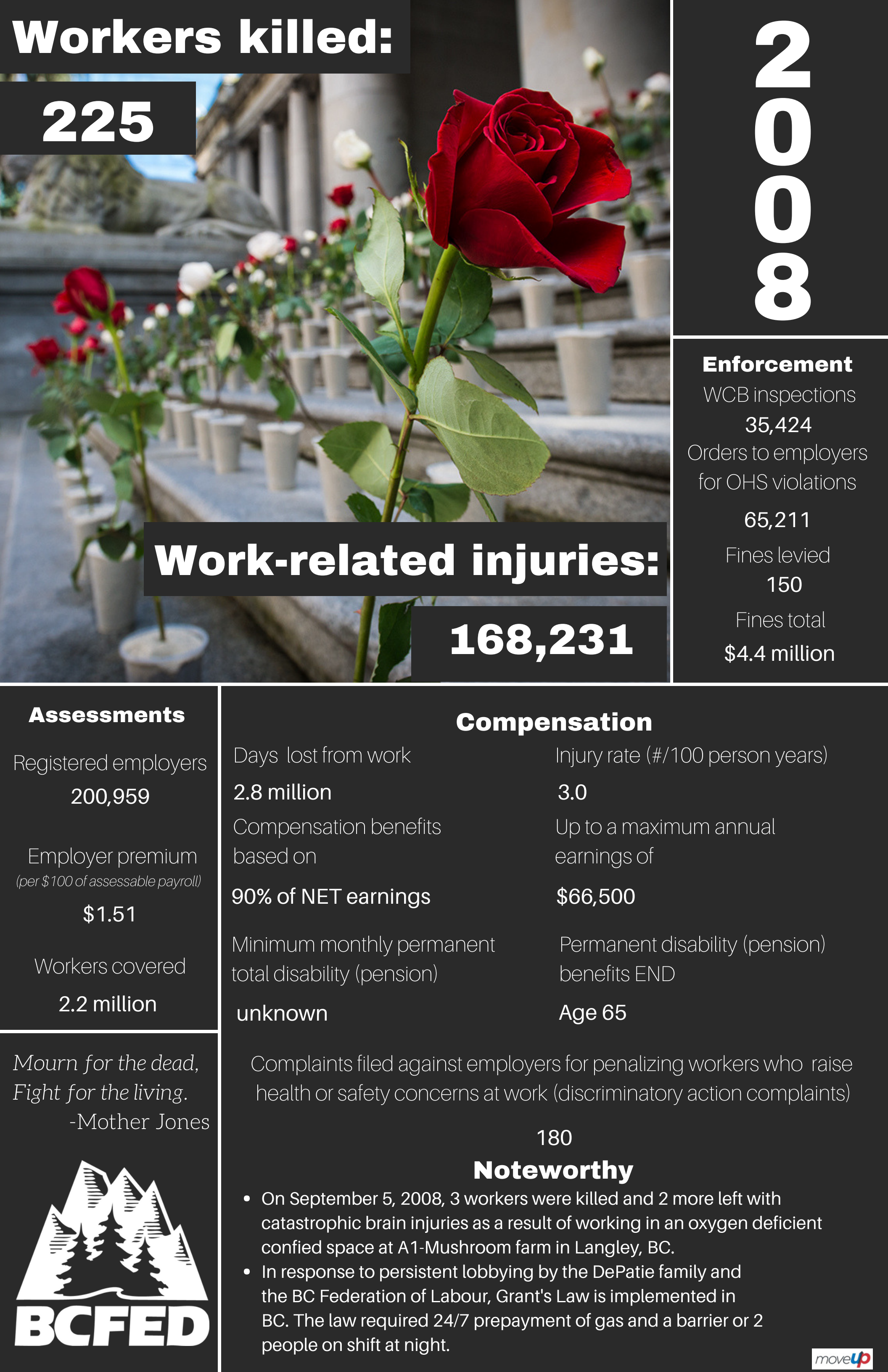
*Mourn for the dead,
Fight for the living.*
-Mother Jones

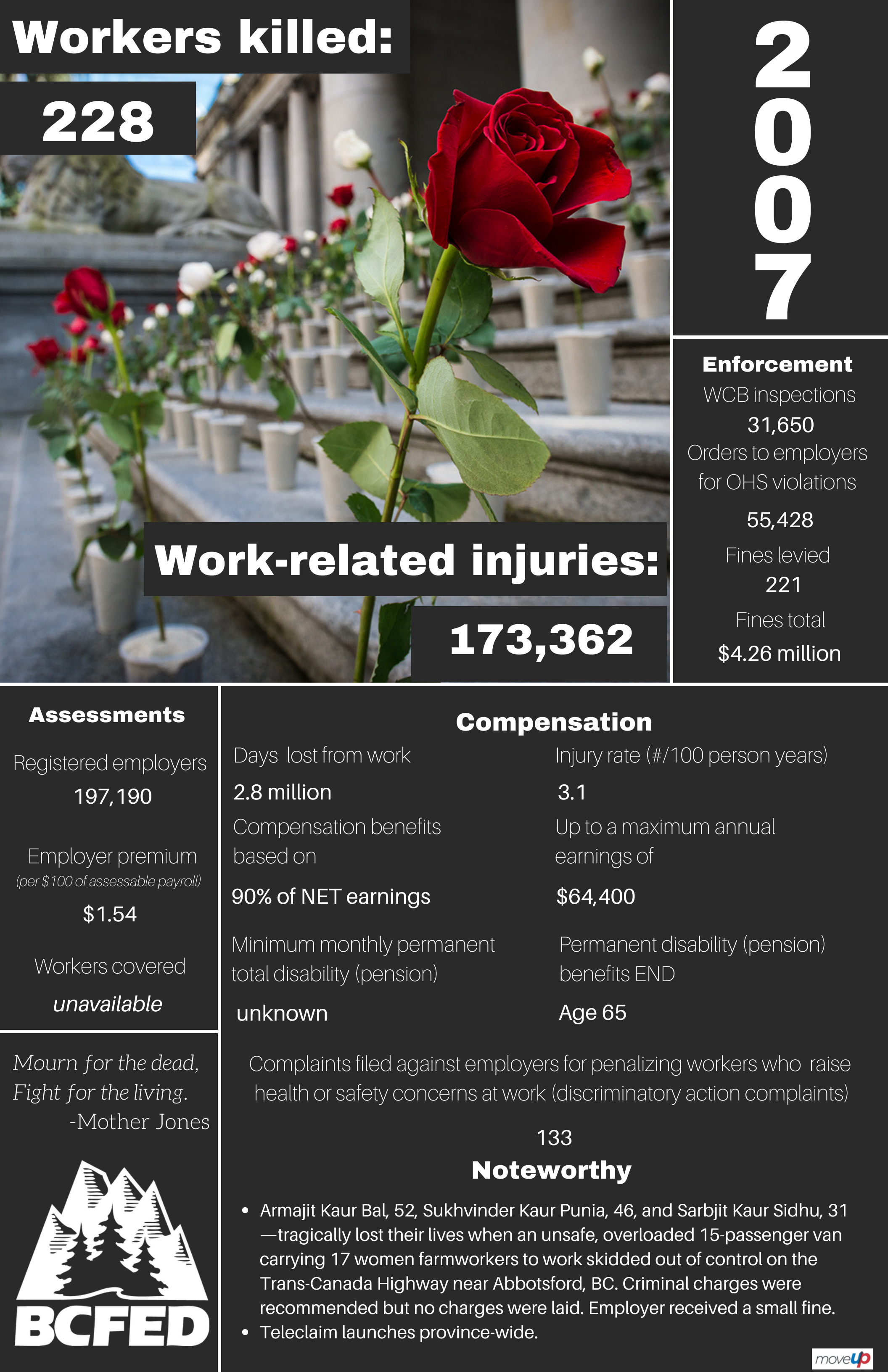


Complaints filed against employers for penalizing workers who raise health or safety concerns at work (discriminatory action complaints)
211

Noteworthy







Workers killed:

228

2007

Work-related injuries:

173,362

Enforcement

WCB inspections
31,650
Orders to employers
for OHS violations
55,428
Fines levied
221
Fines total
\$4.26 million

Assessments

Registered employers
197,190

Employer premium
(per \$100 of assessable payroll)
\$1.54

Workers covered
unavailable

Compensation

Days lost from work
2.8 million

Compensation benefits
based on
90% of NET earnings

Minimum monthly permanent
total disability (pension)
unknown

Injury rate (#/100 person years)
3.1

Up to a maximum annual
earnings of
\$64,400

Permanent disability (pension)
benefits END
Age 65

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Fight for the living.
-Mother Jones



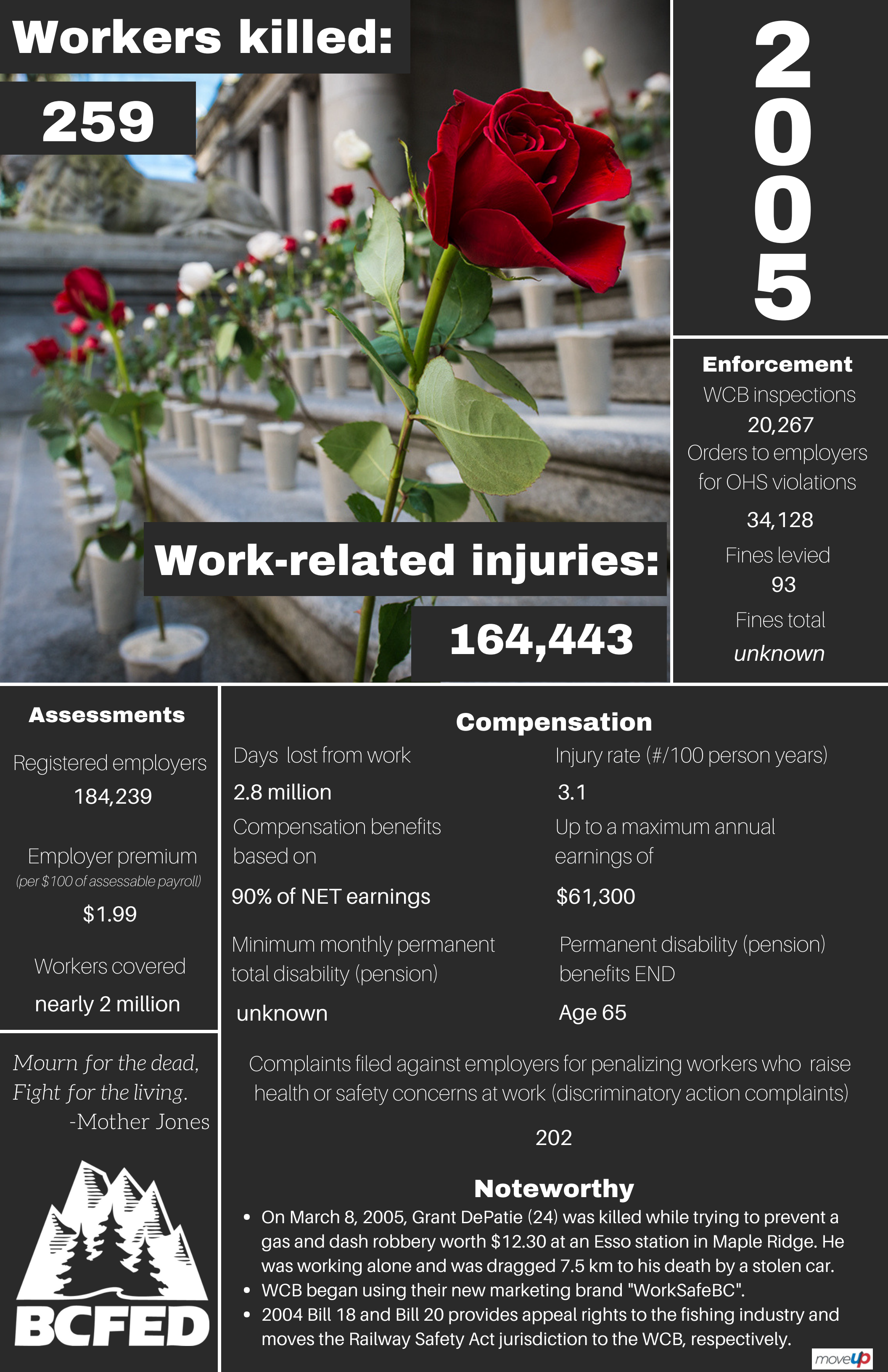
Complaints filed against employers for penalizing workers who raise health or safety concerns at work (discriminatory action complaints)

133

Noteworthy

- Armajit Kaur Bal, 52, Sukhvinder Kaur Punia, 46, and Sarbjit Kaur Sidhu, 31 —tragically lost their lives when an unsafe, overloaded 15-passenger van carrying 17 women farmworkers to work skidded out of control on the Trans-Canada Highway near Abbotsford, BC. Criminal charges were recommended but no charges were laid. Employer received a small fine.
- Teleclaim launches province-wide.







Workers killed:

223

2004

Work-related injuries:

156,798

Enforcement

WCB inspections

15,913

Orders to employers
for OHS violations

23,092

Fines levied
103

Fines total
unknown

Assessments

Registered employers
179,257

Employer premium
(per \$100 of assessable payroll)
\$1.99

Workers covered
1.9 million

Compensation

Days lost from work
2.8 million

Compensation benefits
based on
90% of NET earnings

Minimum monthly permanent
total disability (pension)
unknown

Injury rate (#/100 person years)
3.1

Up to a maximum annual
earnings of
\$60,700

Permanent disability (pension)
benefits END
Age 65

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Complaints filed against employers for penalizing workers who raise
health or safety concerns at work (discriminatory action complaints)
132

Noteworthy

- Lyle Hower (55), dies horrifically after being trapped and asphyxiated by debris in a hopper - a machine that converts wood waste to chips at the Weyerhaeuser sawmill. Police investigated and recommend criminal charges. Crown Counsel decides not to lay charges, even after the USW receive the go ahead in Provincial Court as a result of their private prosecution.
- 2004 marked the 20th anniversary of observing April 28 as the National Day of Mourning in Canada.



Workers killed:

219

2003

Work-related injuries:

152,097

Enforcement

WCB inspections

16,310

Orders to employers
for OHS violations

24,176

Fines levied
135

Fines total
unknown

Assessments

Registered employers
173.008

Employer premium
(per \$100 of assessable payroll)
\$1.94

Workers covered
1.9 million

Compensation

Days lost from work
2.8 million

Compensation benefits
based on
90% of NET earnings

Minimum monthly permanent
total disability (pension)
\$1,361

Injury rate (#/100 person years)
3.1

Up to a maximum annual
earnings of
\$60,100

Permanent disability (pension)
benefits END
Age 65

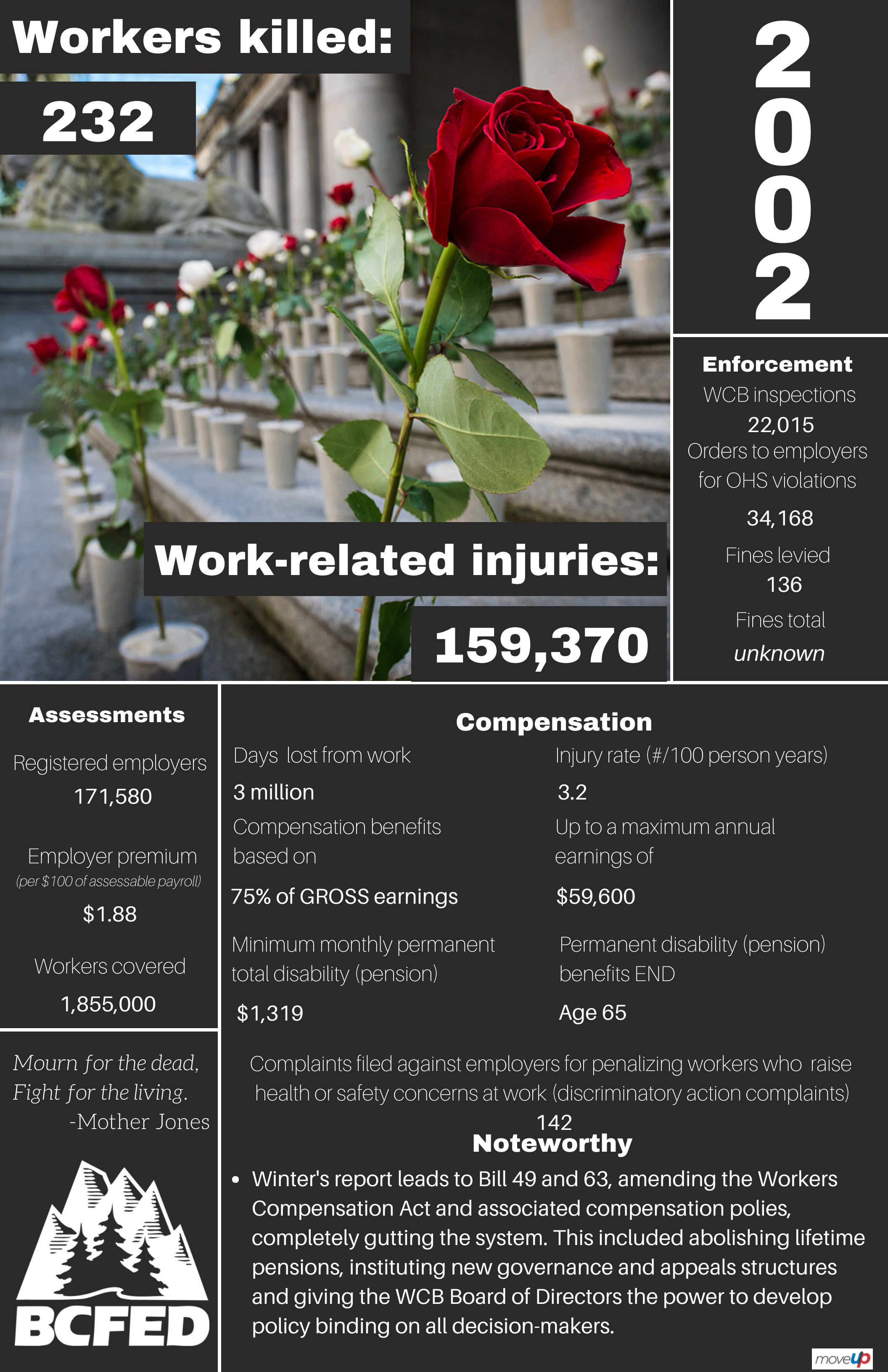
*Mourn for the dead,
Fight for the living.*
-Mother Jones



Complaints filed against employers for penalizing workers who raise health or safety concerns at work (discriminatory action complaints)
121

Noteworthy

- The Panel of Administrators is replaced by the Board of Directors, reducing worker representation down to one seat out of 7.
- Bill 37 amends the Workers Compensation Act policies for survivor benefits, diagnosing mental stress, and who can represent a worker.
- Federal Bill C-45, known as the Westray Law, amended the Criminal Code of Canada, establishing new legal duties for workplace health and safety, and new rules for attributing criminal liability to organizations.



Workers killed:

232

2002

Work-related injuries:

159,370

Enforcement

WCB inspections
22,015
Orders to employers
for OHS violations
34,168
Fines levied
136
Fines total
unknown

Assessments

Registered employers
171,580

Employer premium
(per \$100 of assessable payroll)
\$1.88

Workers covered
1,855,000

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Compensation

| | |
|--|---|
| Days lost from work | Injury rate (#/100 person years) |
| 3 million | 3.2 |
| Compensation benefits based on | Up to a maximum annual earnings of |
| 75% of GROSS earnings | \$59,600 |
| Minimum monthly permanent total disability (pension) | Permanent disability (pension) benefits END |
| \$1,319 | Age 65 |

Complaints filed against employers for penalizing workers who raise health or safety concerns at work (discriminatory action complaints)

142

Noteworthy

- Winter's report leads to Bill 49 and 63, amending the Workers Compensation Act and associated compensation polies, completely gutting the system. This included abolishing lifetime pensions, instituting new governance and appeals structures and giving the WCB Board of Directors the power to develop policy binding on all decision-makers.



Workers killed:

193

2001

Work-related injuries:

172,100

Enforcement

WCB inspections

28,648

Orders to employers
for OHS violations

42,865

Fines levied
202

Fines total
unknown

Assessments

Registered employers
169,650

Employer premium
(per \$100 of assessable payroll)
\$1.78

Workers covered
1,830,000

Compensation

Days lost from work
3.4 million

Compensation benefits
based on
75% of GROSS earnings

Minimum monthly permanent
total disability (pension)
\$1,314

Injury rate (#/100 person years)
3.6

Up to a maximum annual
earnings of
\$58,500

Permanent disability (pension)
benefits END
LIFE

Complaints filed against employers for penalizing workers who raise health or safety concerns at work (discriminatory action complaints)
unknown

Noteworthy

- The Liberal party was elected and began to make sweeping changes to the workers' compensation system and many other social safety net structures.
- Alan Winter is appointed as the Core reviewer for the WCB compensation system and presents his report in 2002.



*Mourn for the dead,
Fight for the living.*
-Mother Jones





Workers killed:

179

1999

Work-related injuries:

178,190

Enforcement

WCB inspections

34,264

Orders to employers
for OHS violations

54,001

Fines levied
211

Fines total
unknown

Assessments

Registered employers
164,960

Employer premium
(per \$100 of assessable payroll)
\$1.88

Workers covered
1,760,000

Compensation

Days lost from work
3.6 million

Compensation benefits
based on
75% of GROSS earnings

Minimum monthly permanent
total disability (pension)
\$1,243

Injury rate (#/100 person years)
4.1

Up to a maximum annual
earnings of
\$57,500

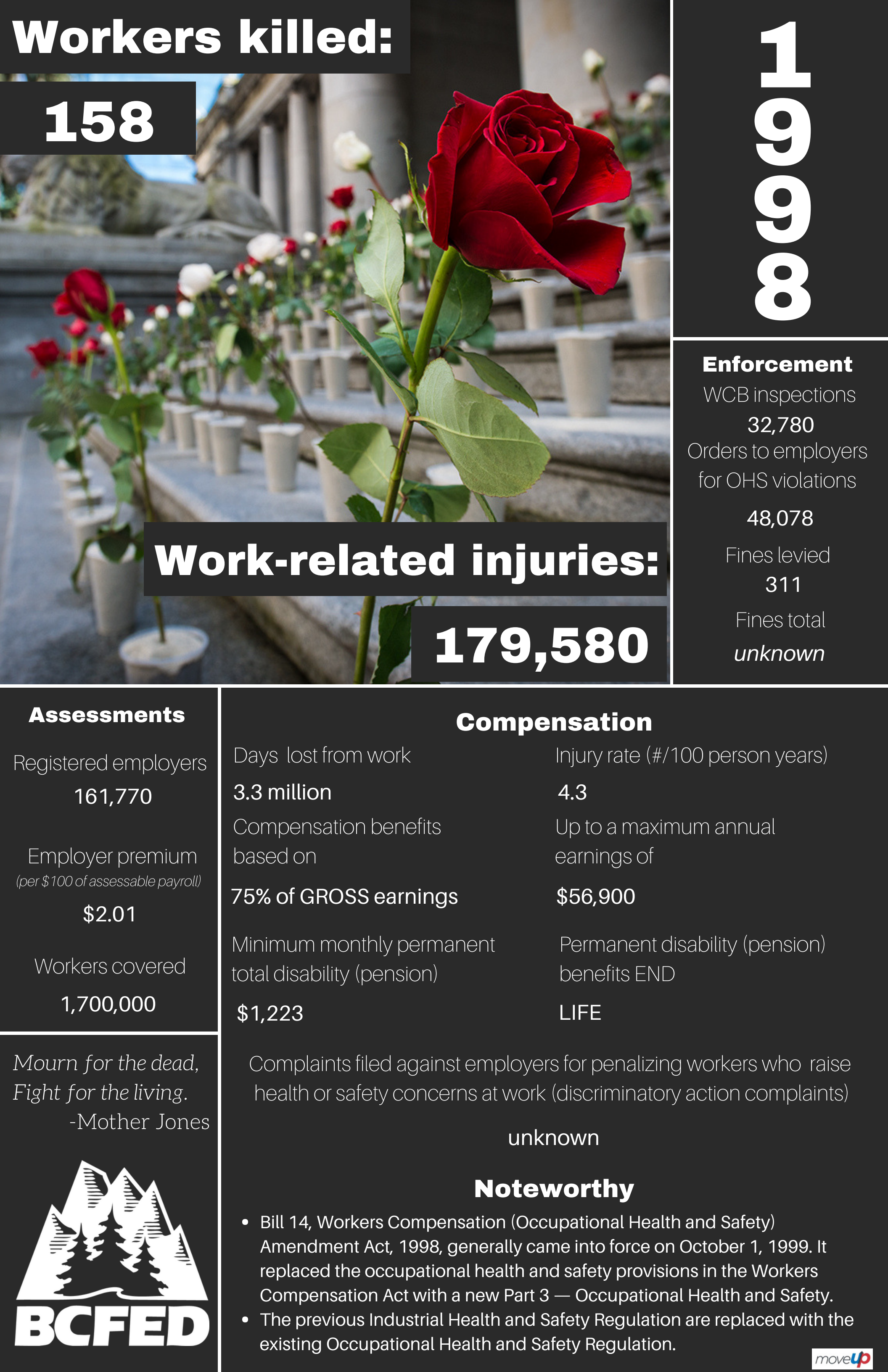
Permanent disability (pension)
benefits END
LIFE

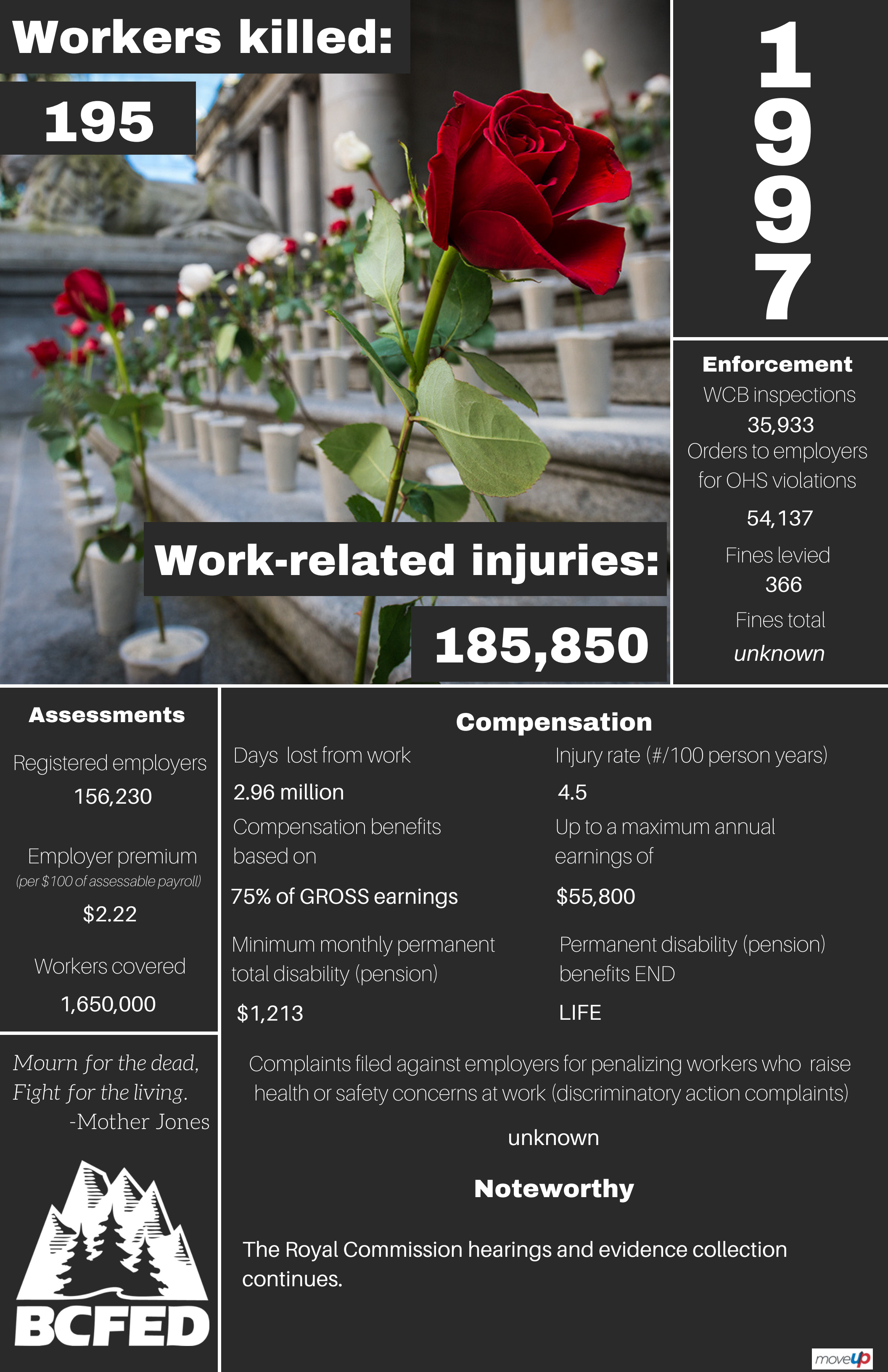
*Mourn for the dead,
Fight for the living.*
-Mother Jones



Complaints filed against employers for penalizing workers who raise health or safety concerns at work (discriminatory action complaints)
unknown

Noteworthy





Workers killed:

195

1997

Work-related injuries:

185,850

Enforcement

WCB inspections

35,933

Orders to employers
for OHS violations

54,137

Fines levied
366

Fines total
unknown

Assessments

Registered employers
156,230

Employer premium
(per \$100 of assessable payroll)
\$2.22

Workers covered
1,650,000

Compensation

Days lost from work
2.96 million

Compensation benefits
based on
75% of GROSS earnings

Minimum monthly permanent
total disability (pension)
\$1,213

Injury rate (#/100 person years)
4.5

Up to a maximum annual
earnings of
\$55,800

Permanent disability (pension)
benefits END
LIFE

Complaints filed against employers for penalizing workers who raise
health or safety concerns at work (discriminatory action complaints)
unknown

Noteworthy

The Royal Commission hearings and evidence collection
continues.

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Workers killed:

182

1996

Work-related injuries:

189,420

Enforcement

WCB inspections
41,583
Orders to employers
for OHS violations
64,225
Fines levied
384
Fines total
unknown

Assessments

Registered employers
152,320

Employer premium
(per \$100 of assessable payroll)
\$2.29

Workers covered
1,610,000

Compensation

| | |
|--|---|
| Days lost from work | Injury rate (#/100 person years) |
| 2.8 million | 4.6 |
| Compensation benefits based on | Up to a maximum annual earnings of |
| 75% of GROSS earnings | \$54,200 |
| Minimum monthly permanent total disability (pension) | Permanent disability (pension) benefits END |
| \$1,193 | LIFE |

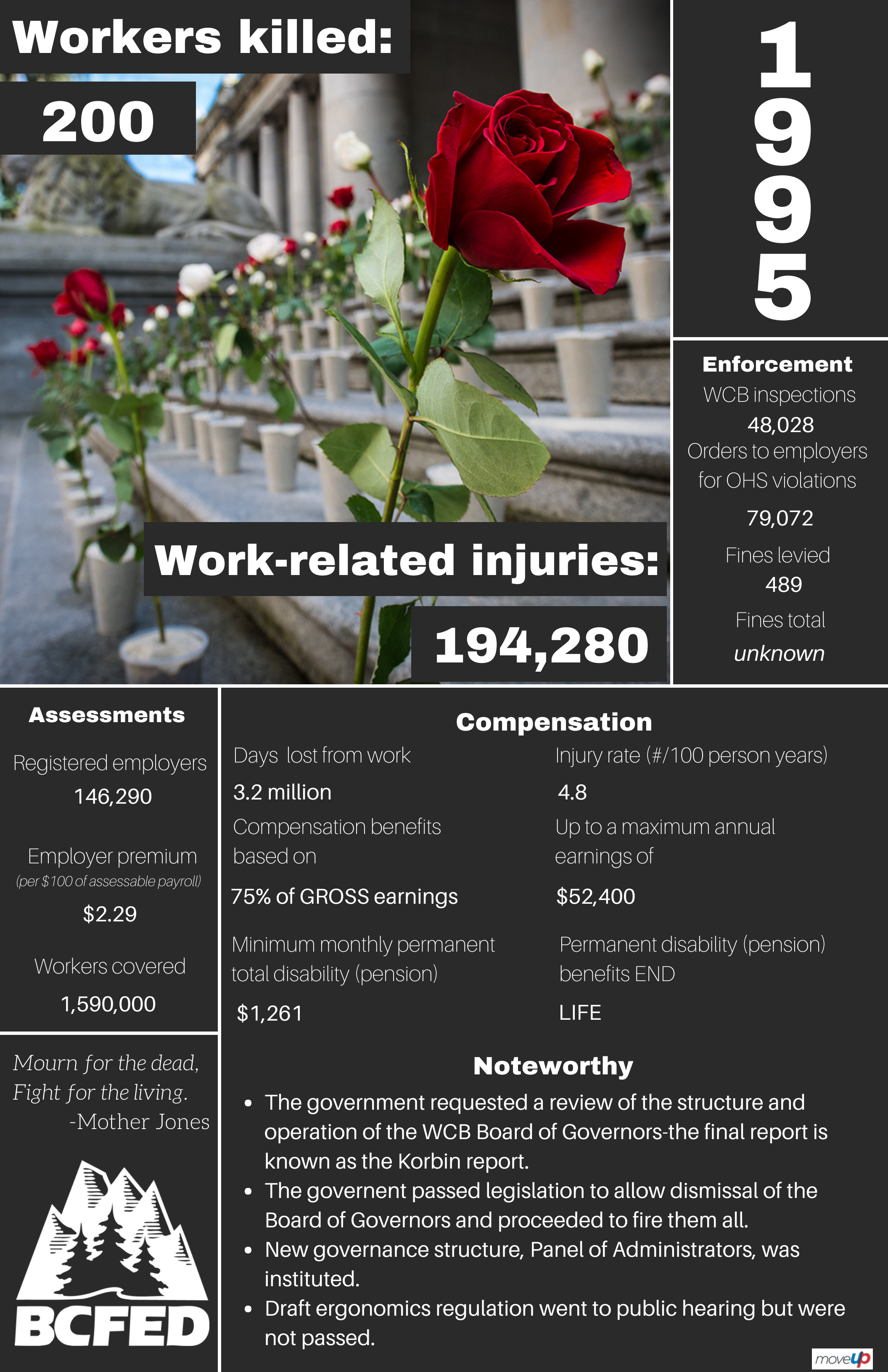
Mourn for the dead,
Fight for the living.
-Mother Jones



Complaints filed against employers for penalizing workers who raise health or safety concerns at work (discriminatory action complaints)
unknown

Noteworthy

- The fourth Royal Commission on workers' compensation issues is appointed, chaired by Judge Gurmail Singh Gill.
- Judge Gill presented the final report and recommendations in 1999. None of the recommendations were implemented due to the change in government and subsequent Core review by Allan Winter.



Workers killed:

200

1995

Work-related injuries:

194,280

Enforcement

WCB inspections

48,028

Orders to employers
for OHS violations

79,072

Fines levied
489

Fines total
unknown

Assessments

Registered employers
146,290

Employer premium
(per \$100 of assessable payroll)
\$2.29

Workers covered
1,590,000

Compensation

Days lost from work
3.2 million

Compensation benefits
based on
75% of GROSS earnings

Minimum monthly permanent
total disability (pension)
\$1,261

Injury rate (#/100 person years)
4.8

Up to a maximum annual
earnings of
\$52,400

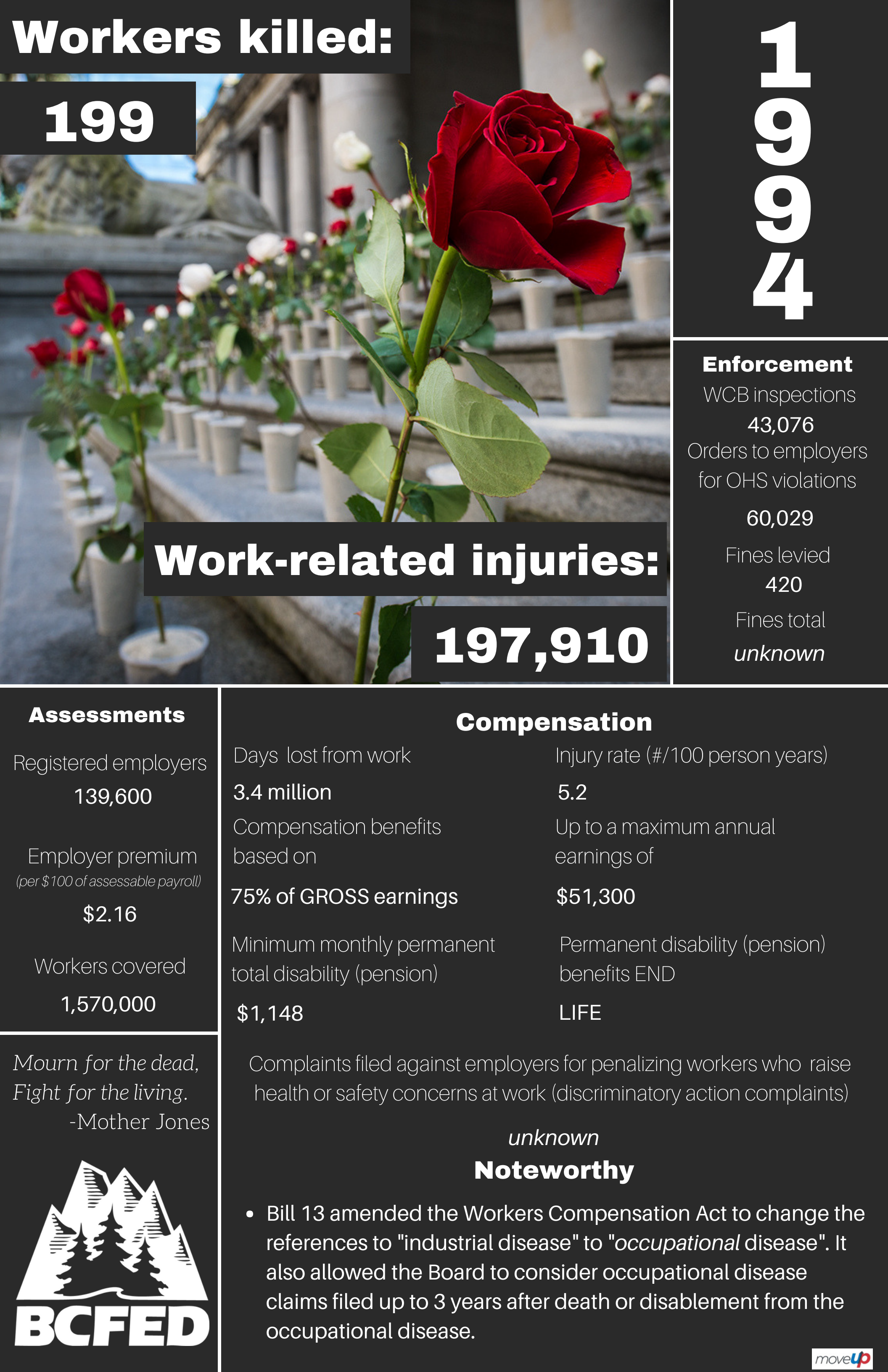
Permanent disability (pension)
benefits END
LIFE

Noteworthy

- The government requested a review of the structure and operation of the WCB Board of Governors-the final report is known as the Korbin report.
- The government passed legislation to allow dismissal of the Board of Governors and proceeded to fire them all.
- New governance structure, Panel of Administrators, was instituted.
- Draft ergonomics regulation went to public hearing but were not passed.

*Mourn for the dead,
Fight for the living.*
-Mother Jones





Workers killed:

199

1994

Work-related injuries:

197,910

Enforcement

WCB inspections

43,076

Orders to employers
for OHS violations

60,029

Fines levied
420

Fines total
unknown

Assessments

Registered employers
139,600

Employer premium
(per \$100 of assessable payroll)
\$2.16

Workers covered
1,570,000

Compensation

Days lost from work
3.4 million

Compensation benefits
based on
75% of GROSS earnings

Minimum monthly permanent
total disability (pension)
\$1,148

Injury rate (#/100 person years)
5.2

Up to a maximum annual
earnings of
\$51,300

Permanent disability (pension)
benefits END
LIFE

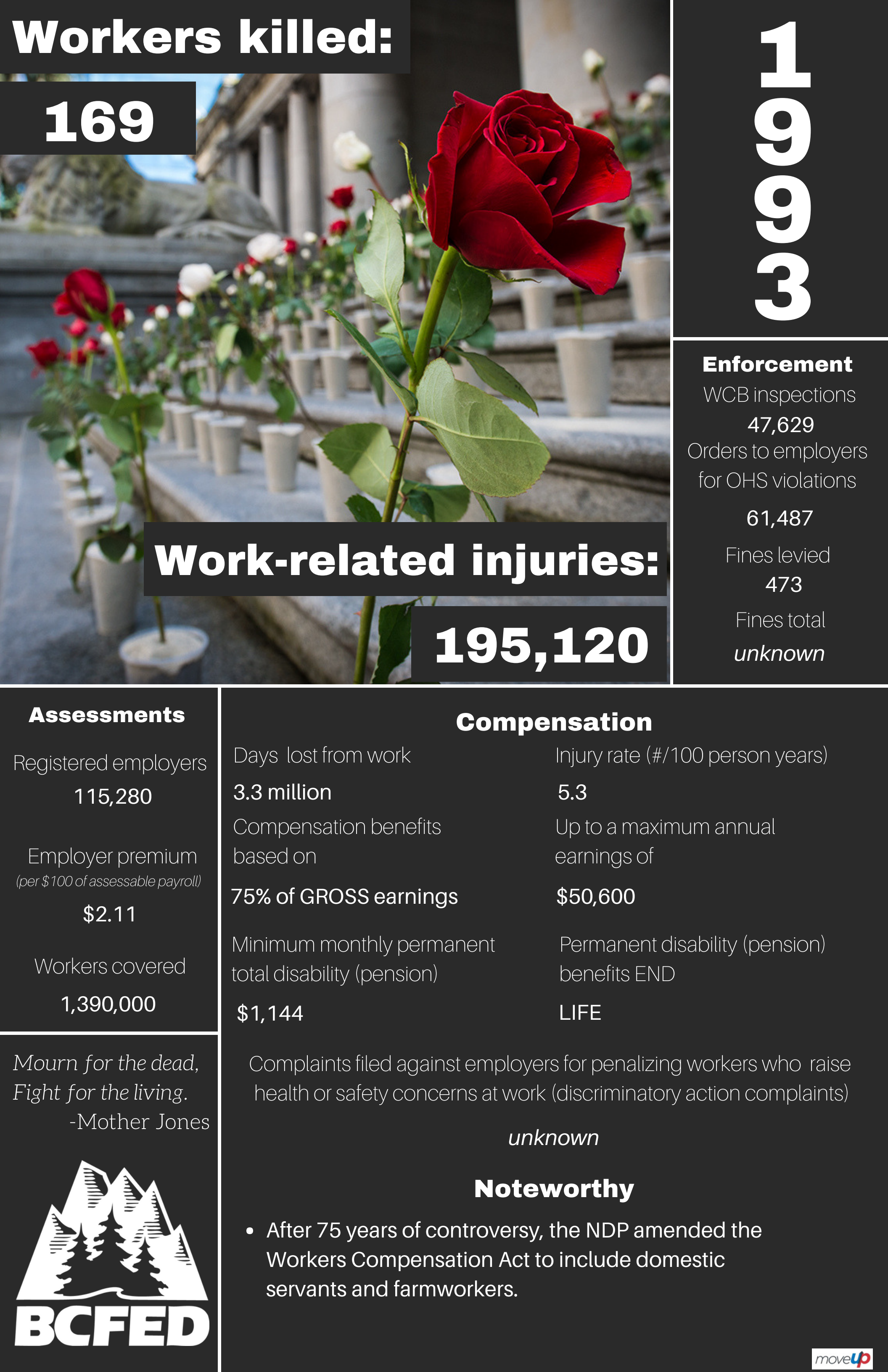
*Mourn for the dead,
Fight for the living.*
-Mother Jones



Complaints filed against employers for penalizing workers who raise health or safety concerns at work (discriminatory action complaints)
unknown

Noteworthy

- Bill 13 amended the Workers Compensation Act to change the references to "industrial disease" to "*occupational disease*". It also allowed the Board to consider occupational disease claims filed up to 3 years after death or disablement from the occupational disease.



Workers killed:

169

1993

Work-related injuries:

195,120

Enforcement

WCB inspections

47,629

Orders to employers
for OHS violations

61,487

Fines levied
473

Fines total
unknown

Assessments

Registered employers
115,280

Employer premium
(per \$100 of assessable payroll)
\$2.11

Workers covered
1,390,000

Compensation

Days lost from work
3.3 million

Compensation benefits
based on
75% of GROSS earnings

Minimum monthly permanent
total disability (pension)
\$1,144

Injury rate (#/100 person years)
5.3

Up to a maximum annual
earnings of
\$50,600

Permanent disability (pension)
benefits END
LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones

Complaints filed against employers for penalizing workers who raise health or safety concerns at work (discriminatory action complaints)
unknown

Noteworthy

- After 75 years of controversy, the NDP amended the Workers Compensation Act to include domestic servants and farmworkers.



Workers killed:

161

1992

Work-related injuries:

197,790

Enforcement

WCB inspections
46,965
Orders to employers
for OHS violations
66,010
Fines levied
492
Fines total
unknown

Assessments

Registered employers
112,530

Employer premium
(per \$100 of assessable payroll)
\$1.95

Workers covered
1,370,000

Compensation

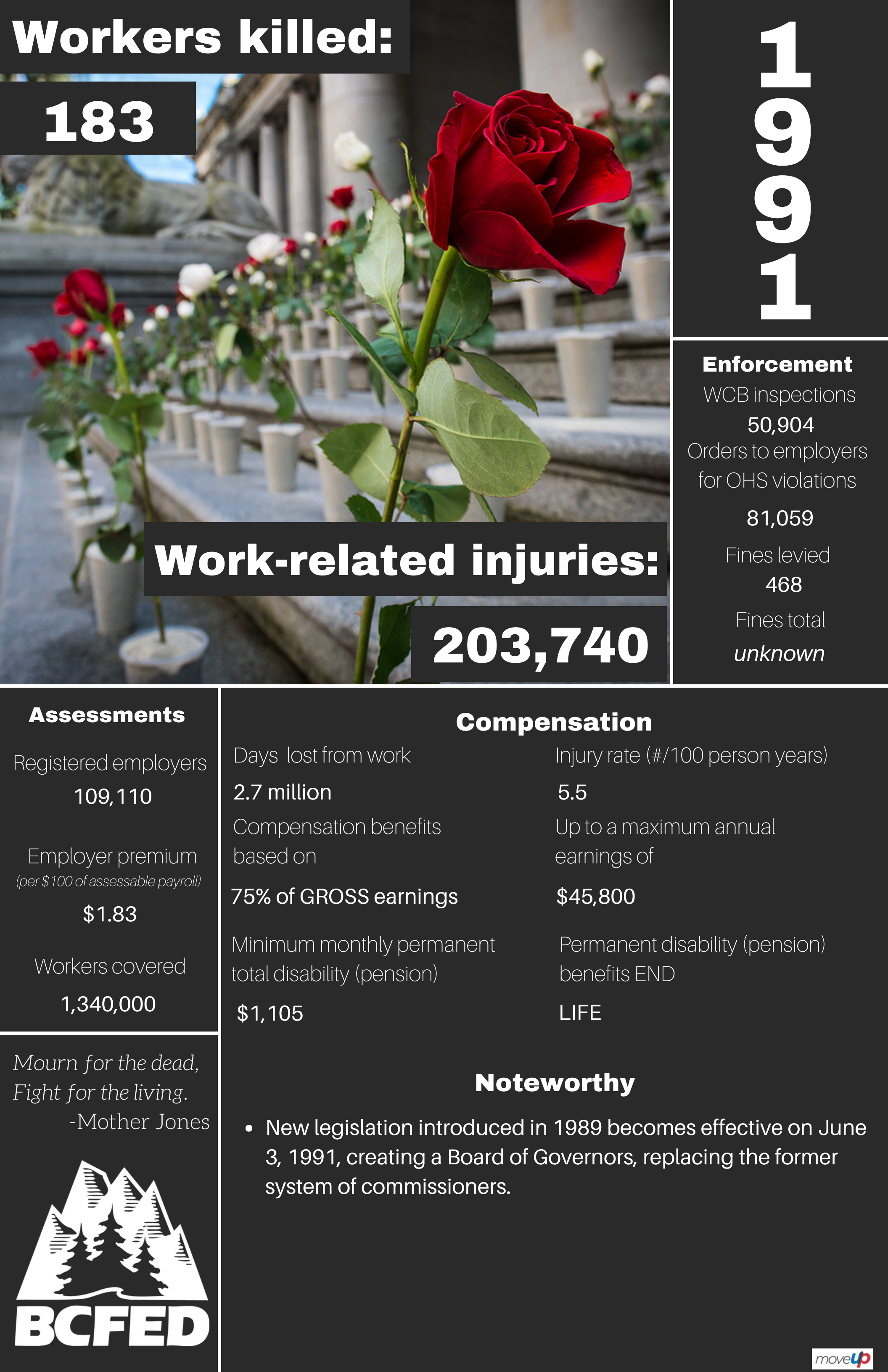
| | |
|--|---|
| Days lost from work | Injury rate (#/100 person years) |
| 3.3 million | 5.4 |
| Compensation benefits based on | Up to a maximum annual earnings of |
| 75% of GROSS earnings | \$48,000 |
| Minimum monthly permanent total disability (pension) | Permanent disability (pension) benefits END |
| \$1,127 | LIFE |

Mourn for the dead,
Fight for the living.
-Mother Jones



Noteworthy

- In the early morning of May 9, 1992, an explosion at the Westray Mine in Nova Scotia killed all 26 miners underground. A public inquiry was held, uncovering gross negligence by the employer. The Canadian Labour Movement, lead by the United Steelworkers, lobbied tirelessly and finally won changes to the Criminal Code in 2004 that made it possible for employers to be charged with criminal negligence.



Workers killed:

183

1991

Work-related injuries:

203,740

Enforcement

WCB inspections

50,904

Orders to employers
for OHS violations

81,059

Fines levied

468

Fines total
unknown

Assessments

Registered employers

109,110

Employer premium
(per \$100 of assessable payroll)

\$1.83

Workers covered

1,340,000

Compensation

Days lost from work

2.7 million

Compensation benefits
based on

75% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$1,105

Injury rate (#/100 person years)

5.5

Up to a maximum annual
earnings of

\$45,800

Permanent disability (pension)
benefits END

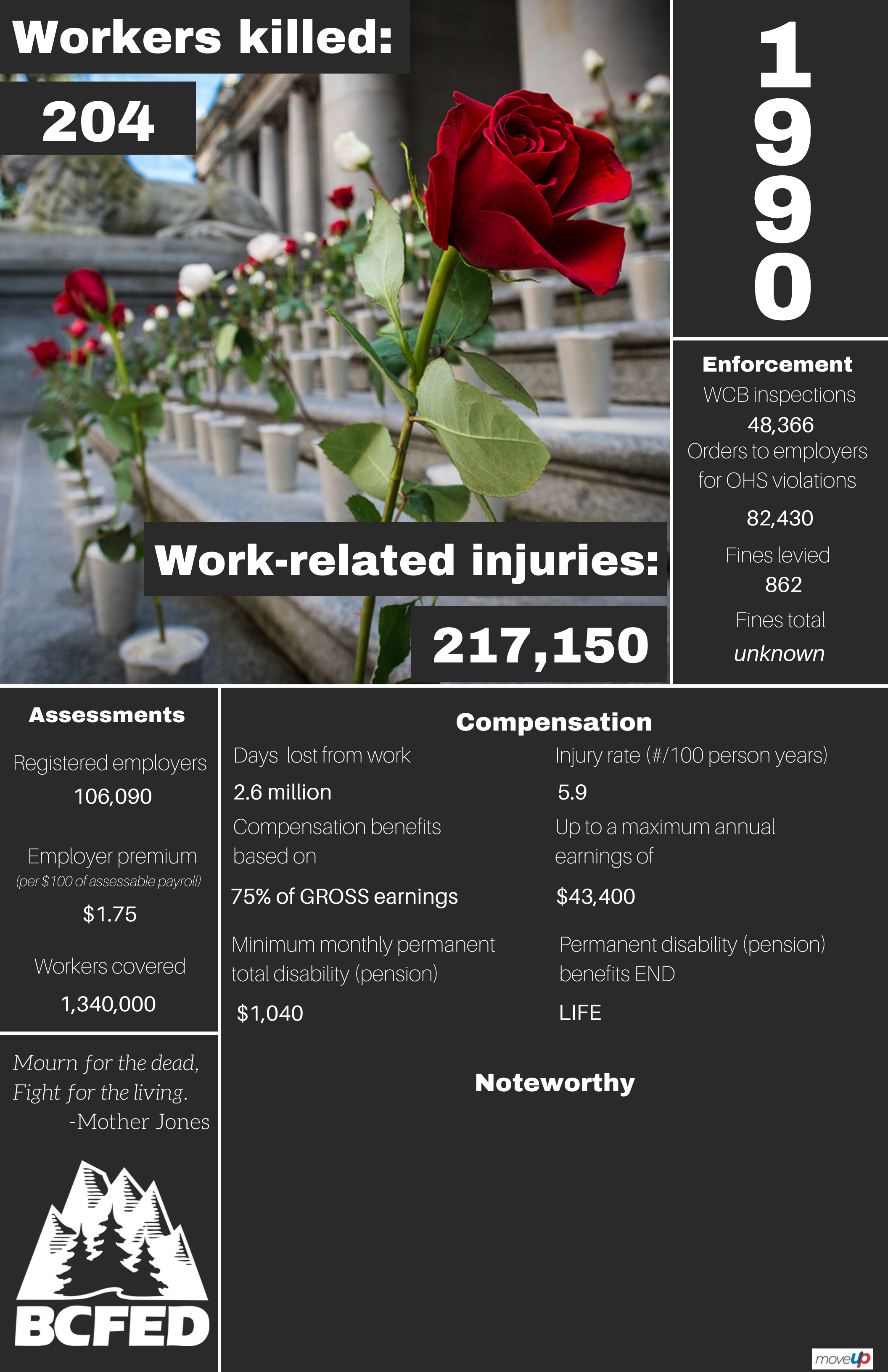
LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy

- New legislation introduced in 1989 becomes effective on June 3, 1991, creating a Board of Governors, replacing the former system of commissioners.



Workers killed:

204

1990

Work-related injuries:

217,150

Enforcement

WCB inspections

48,366

Orders to employers
for OHS violations

82,430

Fines levied
862

Fines total
unknown

Assessments

Registered employers
106,090

Employer premium
(per \$100 of assessable payroll)
\$1.75

Workers covered
1,340,000

Compensation

Days lost from work
2.6 million

Compensation benefits
based on
75% of GROSS earnings

Minimum monthly permanent
total disability (pension)
\$1,040

Injury rate (#/100 person years)
5.9

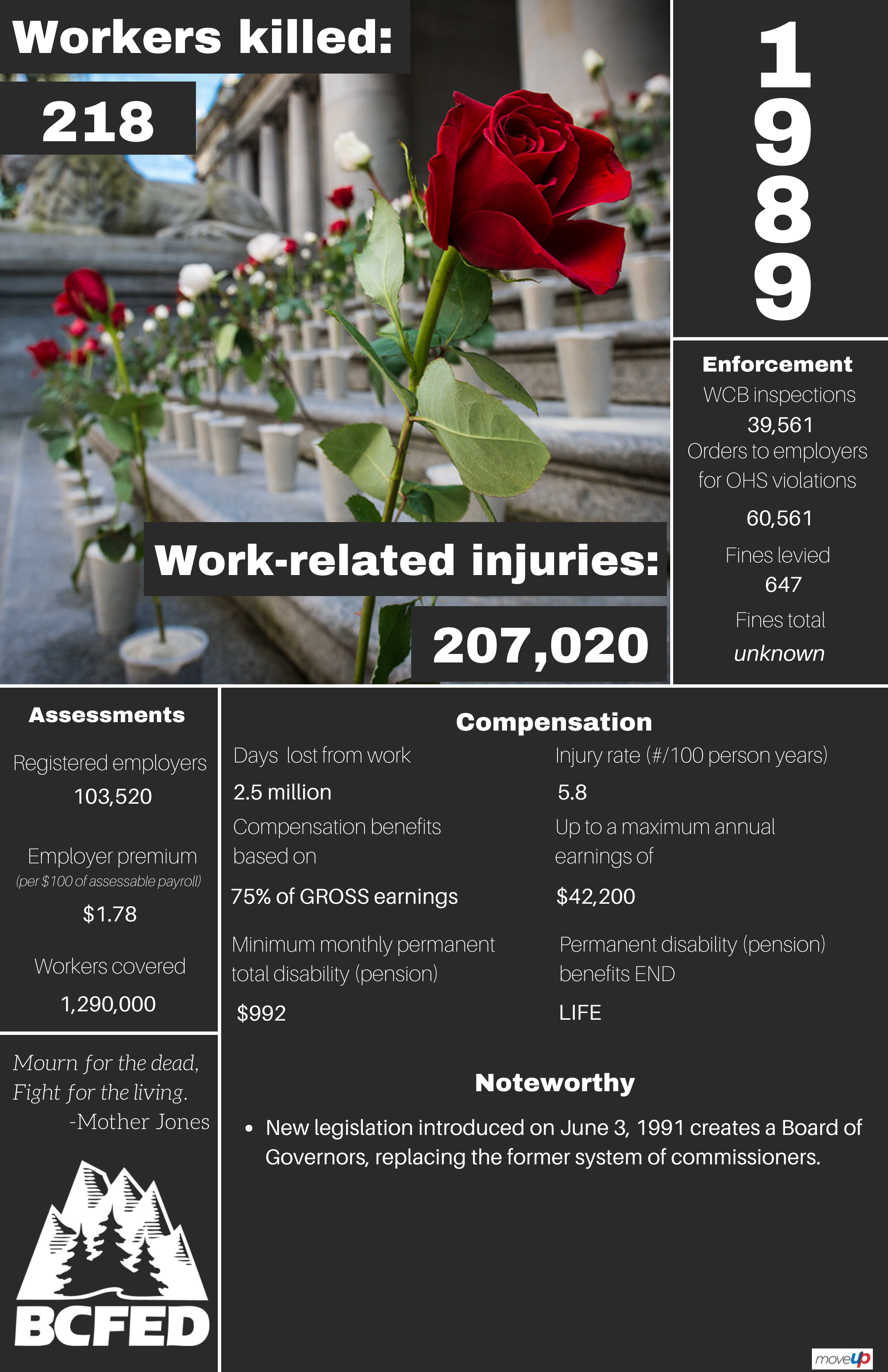
Up to a maximum annual
earnings of
\$43,400

Permanent disability (pension)
benefits END
LIFE

Noteworthy

*Mourn for the dead,
Fight for the living.*
-Mother Jones





Workers killed:

218

1989

Work-related injuries:

207,020

Enforcement

WCB inspections

39,561

Orders to employers
for OHS violations

60,561

Fines levied

647

Fines total
unknown

Assessments

Registered employers

103,520

Employer premium
(per \$100 of assessable payroll)

\$1.78

Workers covered

1,290,000

Compensation

Days lost from work

2.5 million

Compensation benefits
based on

75% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$992

Injury rate (#/100 person years)

5.8

Up to a maximum annual
earnings of

\$42,200

Permanent disability (pension)
benefits END

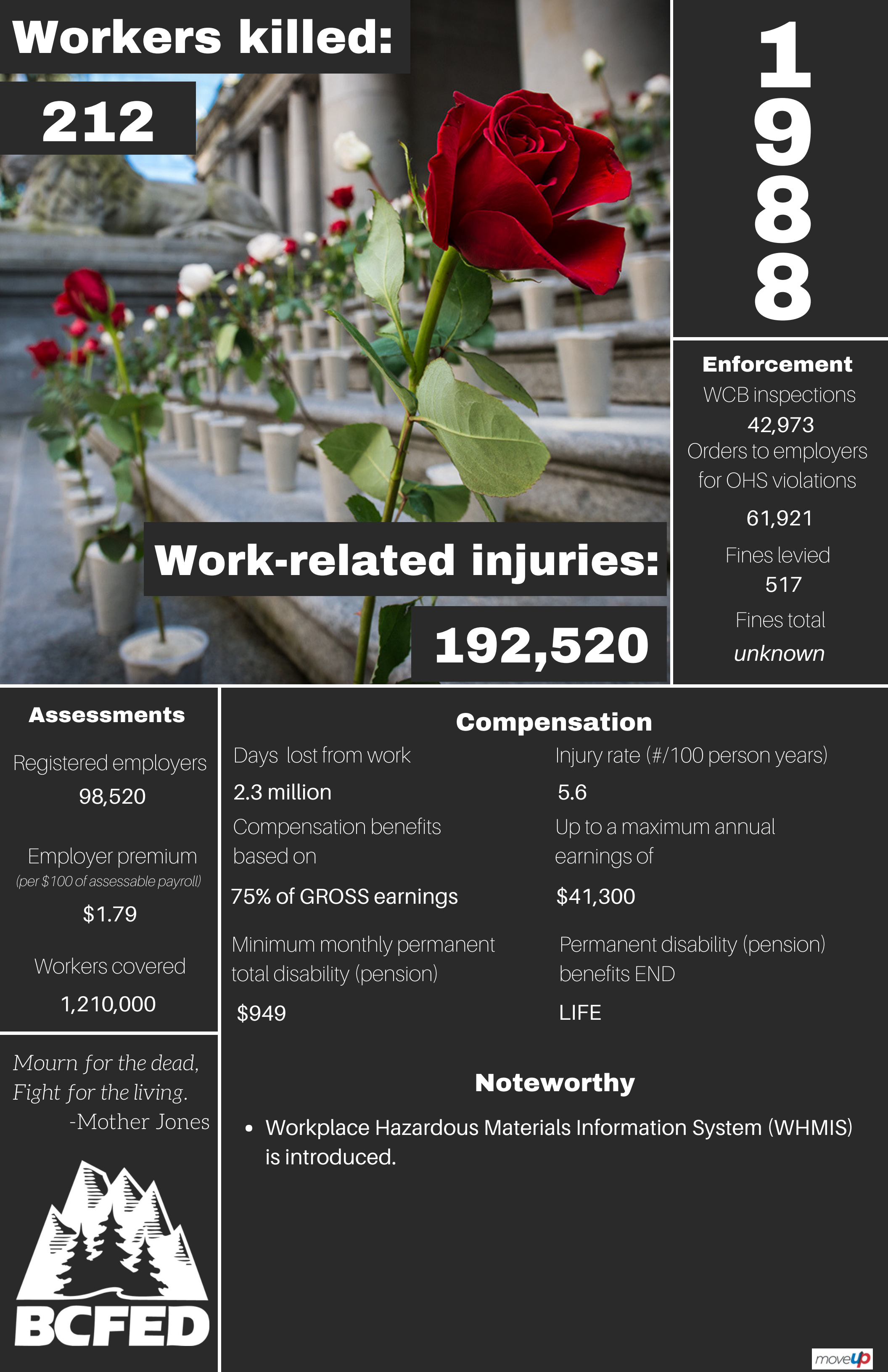
LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy

- New legislation introduced on June 3, 1991 creates a Board of Governors, replacing the former system of commissioners.



Workers killed:

212

1988

Work-related injuries:

192,520

Enforcement

WCB inspections

42,973

Orders to employers
for OHS violations

61,921

Fines levied

517

Fines total
unknown

Assessments

Registered employers

98,520

Employer premium
(per \$100 of assessable payroll)

\$1.79

Workers covered

1,210,000

Compensation

Days lost from work

2.3 million

Compensation benefits
based on

75% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$949

Injury rate (#/100 person years)

5.6

Up to a maximum annual
earnings of

\$41,300

Permanent disability (pension)
benefits END

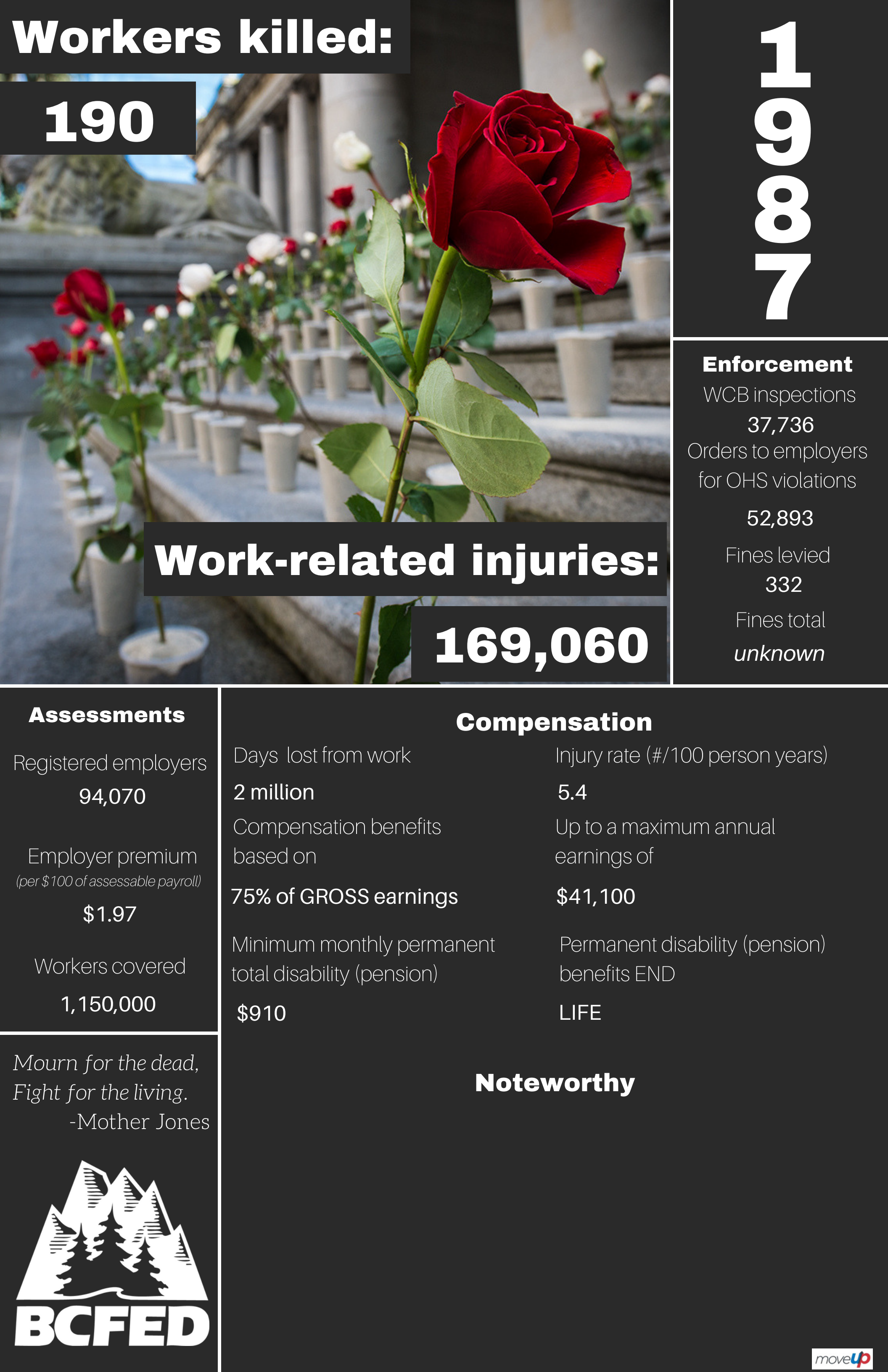
LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy

- Workplace Hazardous Materials Information System (WHMIS) is introduced.



Workers killed:

190

1987

Work-related injuries:

169,060

Enforcement

WCB inspections

37,736

Orders to employers
for OHS violations

52,893

Fines levied
332

Fines total
unknown

Assessments

Registered employers
94,070

Employer premium
(per \$100 of assessable payroll)
\$1.97

Workers covered
1,150,000

Compensation

Days lost from work
2 million

Compensation benefits
based on
75% of GROSS earnings

Minimum monthly permanent
total disability (pension)
\$910

Injury rate (#/100 person years)
5.4

Up to a maximum annual
earnings of
\$41,100

Permanent disability (pension)
benefits END
LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy



Workers killed:

154

1986

Work-related injuries:

156,310

Enforcement

WCB inspections

39,106

Orders to employers
for OHS violations

48,352

Fines & Prosecutions

407

Fines total
unknown

Assessments

Registered employers

89,810

Employer premium
(per \$100 of assessable payroll)

\$2.19

Workers covered

1,040,000

Compensation

Days lost from work

1.9 million

Compensation benefits
based on

75% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$871

Injury rate (#/100 person years)

5.5

Up to a maximum annual
earnings of

\$40,000

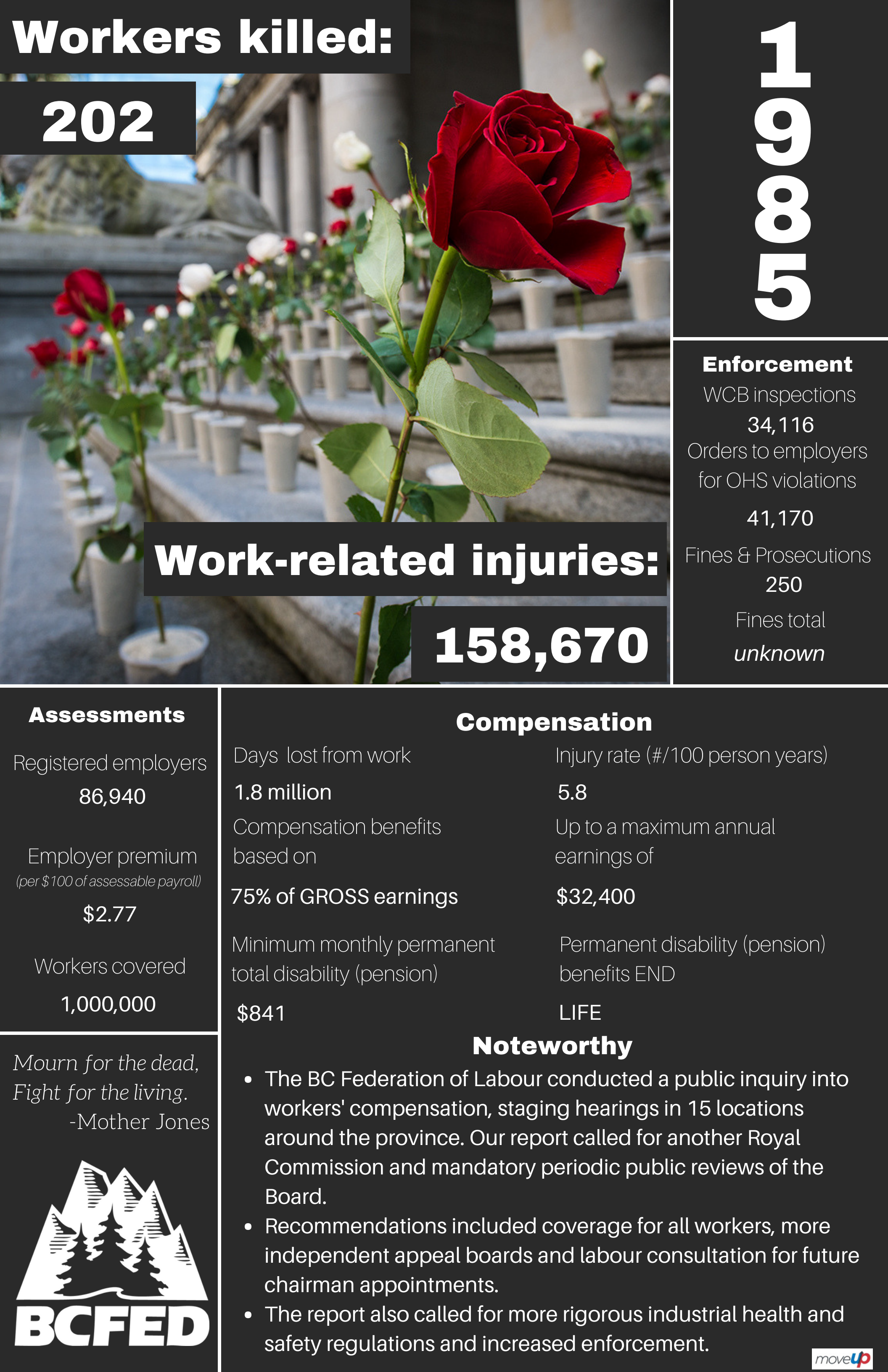
Permanent disability (pension)
benefits END

LIFE

Noteworthy

*Mourn for the dead,
Fight for the living.*
-Mother Jones





Workers killed:

202

1985

Work-related injuries:

158,670

Enforcement

WCB inspections

34,116

Orders to employers
for OHS violations

41,170

Fines & Prosecutions

250

Fines total
unknown

Assessments

Registered employers

86,940

Employer premium
(per \$100 of assessable payroll)

\$2.77

Workers covered

1,000,000

Compensation

Days lost from work

1.8 million

Compensation benefits
based on

75% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$841

Injury rate (#/100 person years)

5.8

Up to a maximum annual
earnings of

\$32,400

Permanent disability (pension)
benefits END

LIFE

Noteworthy

- The BC Federation of Labour conducted a public inquiry into workers' compensation, staging hearings in 15 locations around the province. Our report called for another Royal Commission and mandatory periodic public reviews of the Board.
- Recommendations included coverage for all workers, more independent appeal boards and labour consultation for future chairman appointments.
- The report also called for more rigorous industrial health and safety regulations and increased enforcement.

*Mourn for the dead,
Fight for the living.*
-Mother Jones





Workers killed:

174

1984

Work-related injuries:

150,920

Enforcement

WCB inspections

30,479

Orders to employers
for OHS violations

34,962

Fines & Prosecutions

62

Fines total
unknown

Assessments

Registered employers

85,150

Employer premium
(per \$100 of assessable payroll)

\$2.42

Workers covered

970,000

Compensation

Days lost from work

1.9 million

Compensation benefits
based on

75% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$810

Injury rate (#/100 person years)

5.8

Up to a maximum annual
earnings of

\$30,200

Permanent disability (pension)
benefits END

LIFE

Noteworthy

*Mourn for the dead,
Fight for the living.*
-Mother Jones





Workers killed:

165

1983

Work-related injuries:

151,820

Enforcement

WCB inspections

29,762

Orders to employers
for OHS violations

34,373

Fines & Prosecutions

57

Fines total
unknown

Assessments

Registered employers

82,720

Employer premium
(per \$100 of assessable payroll)

\$2.50

Workers covered

960,000

Compensation

Days lost from work

2 million

Compensation benefits
based on

75% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$771

Injury rate (#/100 person years)

6.2

Up to a maximum annual
earnings of

\$26,182

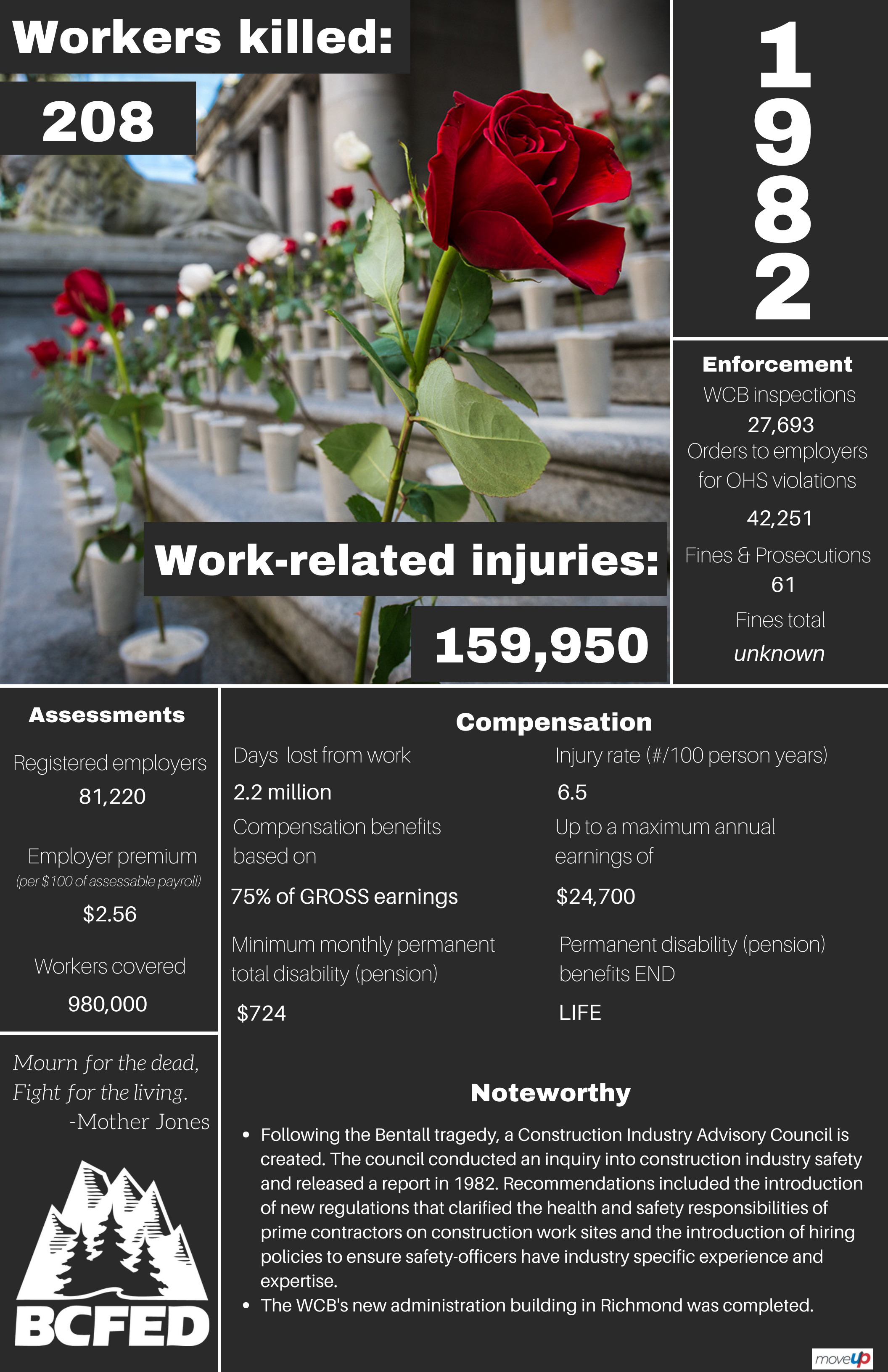
Permanent disability (pension)
benefits END

LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy



Workers killed:

208

1982

Work-related injuries:

159,950

Enforcement

WCB inspections

27,693

Orders to employers
for OHS violations

42,251

Fines & Prosecutions

61

Fines total
unknown

Assessments

Registered employers

81,220

Employer premium
(per \$100 of assessable payroll)

\$2.56

Workers covered

980,000

Compensation

Days lost from work

2.2 million

Compensation benefits
based on

75% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$724

Injury rate (#/100 person years)

6.5

Up to a maximum annual
earnings of

\$24,700

Permanent disability (pension)
benefits END

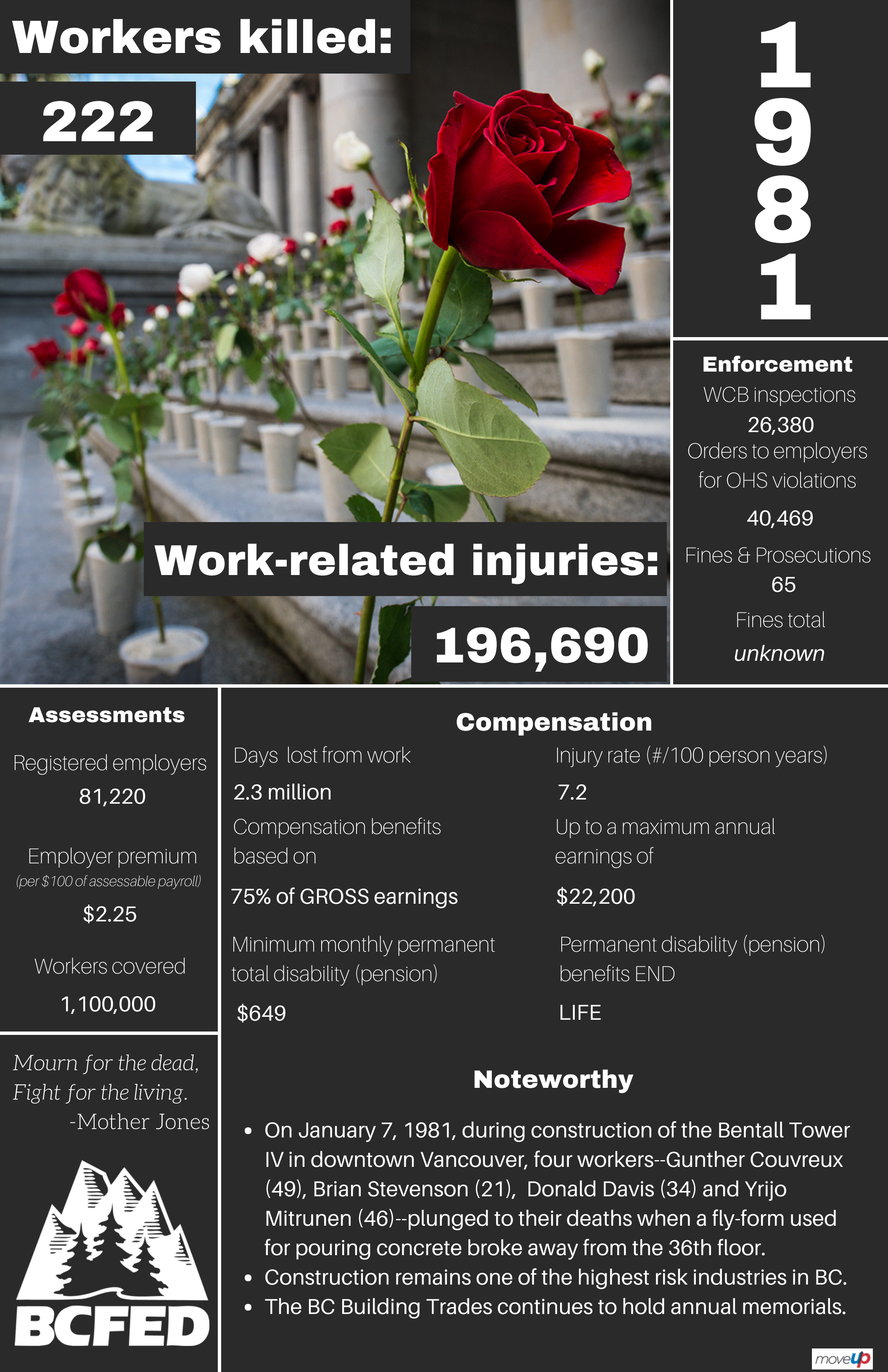
LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy

- Following the Bentall tragedy, a Construction Industry Advisory Council is created. The council conducted an inquiry into construction industry safety and released a report in 1982. Recommendations included the introduction of new regulations that clarified the health and safety responsibilities of prime contractors on construction work sites and the introduction of hiring policies to ensure safety-officers have industry specific experience and expertise.
- The WCB's new administration building in Richmond was completed.



Workers killed:

222

1981

Work-related injuries:

196,690

Enforcement

WCB inspections

26,380

Orders to employers
for OHS violations

40,469

Fines & Prosecutions

65

Fines total
unknown

Assessments

Registered employers

81,220

Employer premium
(per \$100 of assessable payroll)

\$2.25

Workers covered

1,100,000

Compensation

Days lost from work

2.3 million

Compensation benefits
based on

75% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$649

Injury rate (#/100 person years)

7.2

Up to a maximum annual
earnings of

\$22,200

Permanent disability (pension)
benefits END

LIFE

Noteworthy

- On January 7, 1981, during construction of the Bentall Tower IV in downtown Vancouver, four workers--Gunther Couvreur (49), Brian Stevenson (21), Donald Davis (34) and Yrijo Mitrunen (46)--plunged to their deaths when a fly-form used for pouring concrete broke away from the 36th floor.
- Construction remains one of the highest risk industries in BC.
- The BC Building Trades continues to hold annual memorials.

*Mourn for the dead,
Fight for the living.*
-Mother Jones





Workers killed:

260

1979

Work-related injuries:

187,530

Enforcement

WCB inspections

17,699

Orders to employers
for OHS violations

25,021

Fines & Prosecutions

65

Fines total
unknown

Assessments

Registered employers

71,040

Employer premium
(per \$100 of assessable payroll)

\$1.87

Workers covered

1,000,000

Compensation

Days lost from work

2 million

Compensation benefits
based on

75% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$526

Injury rate (#/100 person years)

7.3

Up to a maximum annual
earnings of

\$19,300

Permanent disability (pension)
benefits END

LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy



Workers killed:

208

1978

Work-related injuries:

162,070

Enforcement

WCB inspections

20,116

Orders to employers
for OHS violations

28,474

Fines & Prosecutions

370

Fines total
unknown

Assessments

Registered employers

67,850

Employer premium
(per \$100 of assessable payroll)

\$1.86

Workers covered

950,000

Compensation

Days lost from work

1.7 million

Compensation benefits
based on

75% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$461

Injury rate (#/100 person years)

6.7

Up to a maximum annual
earnings of

\$17,600

Permanent disability (pension)
benefits END

LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy

- WCB introduces the Industrial Health and Safety Regulation.
- Both safety and hygiene are included in all inspections.



Workers killed:

176

1977

Work-related injuries:

149,650

Enforcement

WCB inspections

25,154

Orders to employers
for OHS violations

33,950

Fines & Prosecutions

126

Fines total
unknown

Assessments

Registered employers

64,360

Employer premium

(per \$100 of assessable payroll)

\$1.95

Workers covered

910,000

Compensation

Days lost from work

1.6 million

Compensation benefits
based on

75% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$444

Injury rate (#/100 person years)

6.3

Up to a maximum annual
earnings of

\$15,600

Permanent disability (pension)
benefits END

LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy



Workers killed:

182

1976

Work-related injuries:

142,270

Enforcement

WCB inspections

24,846

Orders to employers
for OHS violations

45,316

Fines & Prosecutions

232

Fines total
unknown

Assessments

Registered employers

61,340

Employer premium
(per \$100 of assessable payroll)

\$1.80

Workers covered

910,000

Compensation

Days lost from work

1.5 million

Compensation benefits
based on

75% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$412

Injury rate (#/100 person years)

5.7

Up to a maximum annual
earnings of

\$13,600

Permanent disability (pension)
benefits END

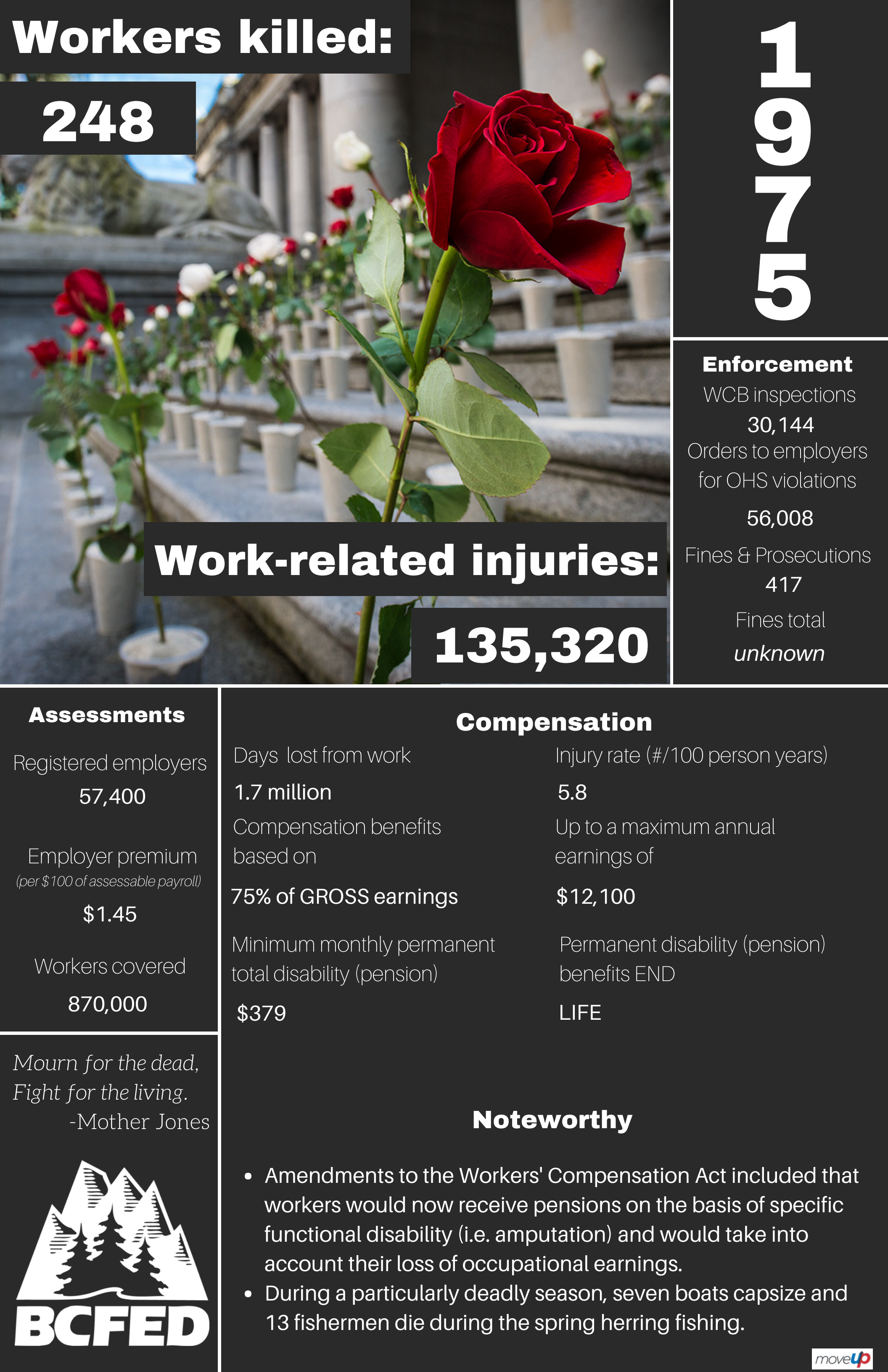
LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy

- PS Ross & Partners were commissioned to review the WCB from an actuarial and operational perspective.



Workers killed:

248

1975

Work-related injuries:

135,320

Enforcement

WCB inspections

30,144

Orders to employers
for OHS violations

56,008

Fines & Prosecutions

417

Fines total
unknown

Assessments

Registered employers

57,400

Employer premium

(per \$100 of assessable payroll)

\$1.45

Workers covered

870,000

Compensation

Days lost from work

1.7 million

Compensation benefits
based on

75% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$379

Injury rate (#/100 person years)

5.8

Up to a maximum annual
earnings of

\$12,100

Permanent disability (pension)
benefits END

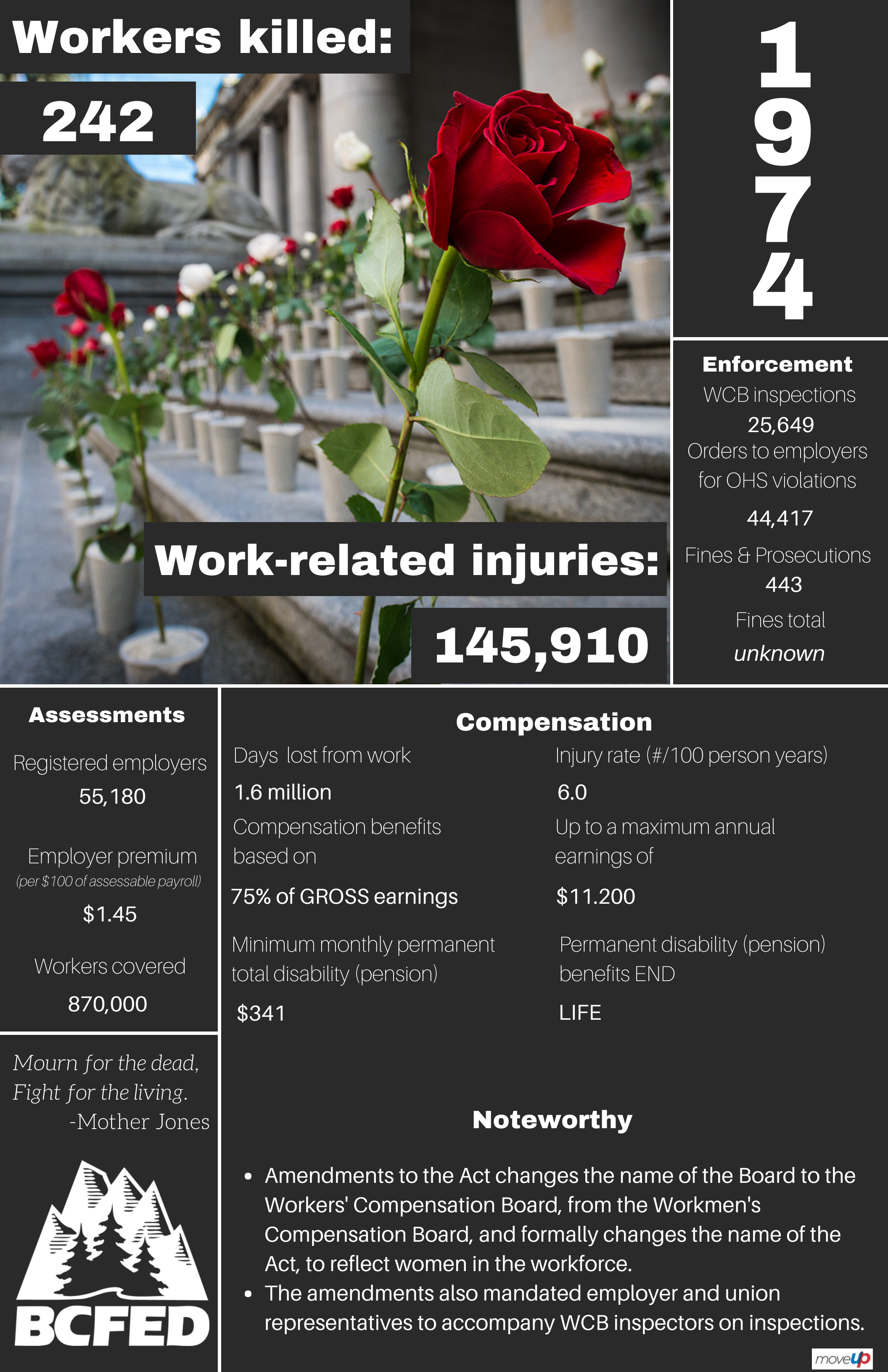
LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy

- Amendments to the Workers' Compensation Act included that workers would now receive pensions on the basis of specific functional disability (i.e. amputation) and would take into account their loss of occupational earnings.
- During a particularly deadly season, seven boats capsize and 13 fishermen die during the spring herring fishing.



Workers killed:

242

1974

Work-related injuries:

145,910

Enforcement

WCB inspections

25,649

Orders to employers
for OHS violations

44,417

Fines & Prosecutions

443

Fines total
unknown

Assessments

Registered employers

55,180

Employer premium
(per \$100 of assessable payroll)

\$1.45

Workers covered

870,000

Compensation

Days lost from work

1.6 million

Compensation benefits
based on

75% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$341

Injury rate (#/100 person years)

6.0

Up to a maximum annual
earnings of

\$11,200

Permanent disability (pension)
benefits END

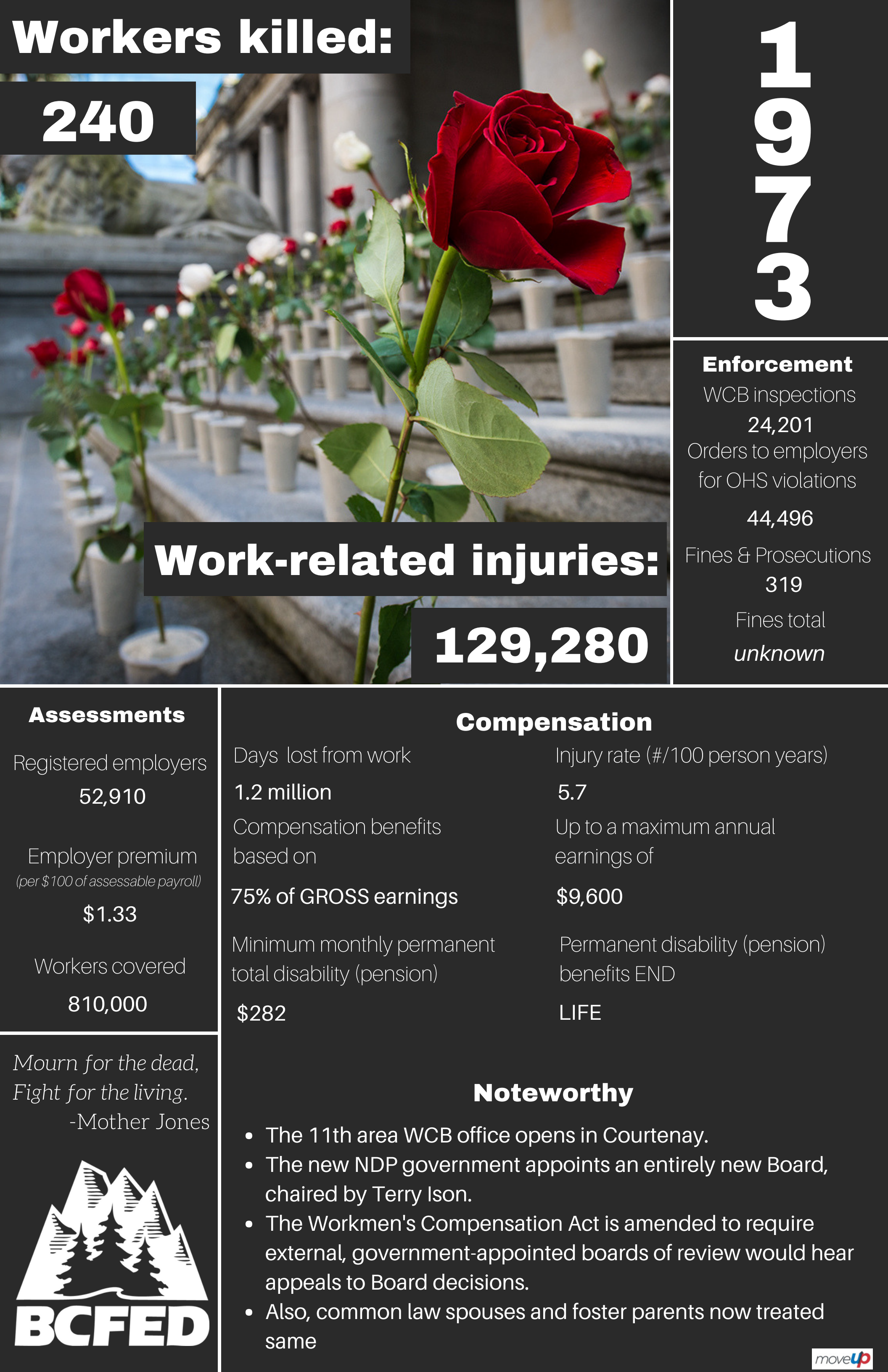
LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy

- Amendments to the Act changes the name of the Board to the Workers' Compensation Board, from the Workmen's Compensation Board, and formally changes the name of the Act, to reflect women in the workforce.
- The amendments also mandated employer and union representatives to accompany WCB inspectors on inspections.



Workers killed:

240

1973

Work-related injuries:

129,280

Enforcement

WCB inspections

24,201

Orders to employers
for OHS violations

44,496

Fines & Prosecutions

319

Fines total
unknown

Assessments

Registered employers

52,910

Employer premium
(per \$100 of assessable payroll)

\$1.33

Workers covered

810,000

Compensation

Days lost from work

1.2 million

Compensation benefits
based on

75% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$282

Injury rate (#/100 person years)

5.7

Up to a maximum annual
earnings of

\$9,600

Permanent disability (pension)
benefits END

LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy

- The 11th area WCB office opens in Courtenay.
- The new NDP government appoints an entirely new Board, chaired by Terry Ison.
- The Workmen's Compensation Act is amended to require external, government-appointed boards of review would hear appeals to Board decisions.
- Also, common law spouses and foster parents now treated same



Workers killed:

199

1972

Work-related injuries:

117,210

Enforcement

WCB inspections

23,687

Orders to employers
for OHS violations

29,344

Fines & Prosecutions

212

Fines total
unknown

Assessments

Registered employers

49,720

Employer premium
(per \$100 of assessable payroll)

\$1.15

Workers covered

740,000

Compensation

Days lost from work

1.1 million

Compensation benefits
based on

75% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$250

Injury rate (#/100 person years)

5.7

Up to a maximum annual
earnings of

\$8,600

Permanent disability (pension)
benefits END

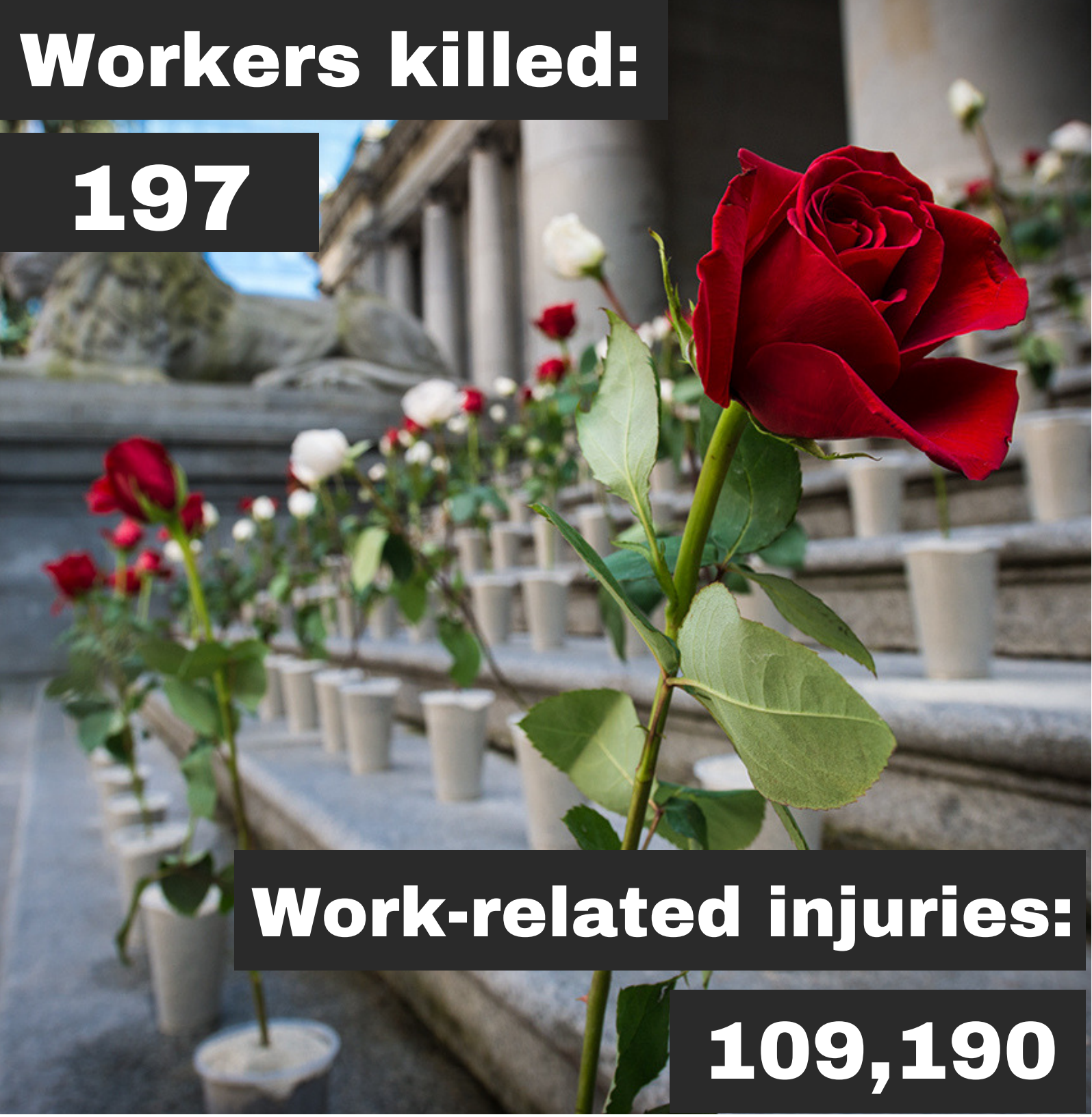
LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy

- A new WCCB area office opens in Fort St. John.
- The waiting period for a WCB time-loss claim drops from three days to the day of the injury, in response to demands made at the 1971 BCFED convention.



Workers killed:

197

1971

Work-related injuries:

109,190

Enforcement

WCB inspections

22,685

Orders to employers
for OHS violations

31,686

Fines & Prosecutions

204

Fines total
unknown

Assessments

Registered employers

46,560

Employer premium
(per \$100 of assessable payroll)

\$1.38

Workers covered

710,000

Compensation

Days lost from work

980,500

Compensation benefits
based on

75% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$150

Injury rate (#/100 person years)

5.8

Up to a maximum annual
earnings of

\$7,600

Permanent disability (pension)
benefits END

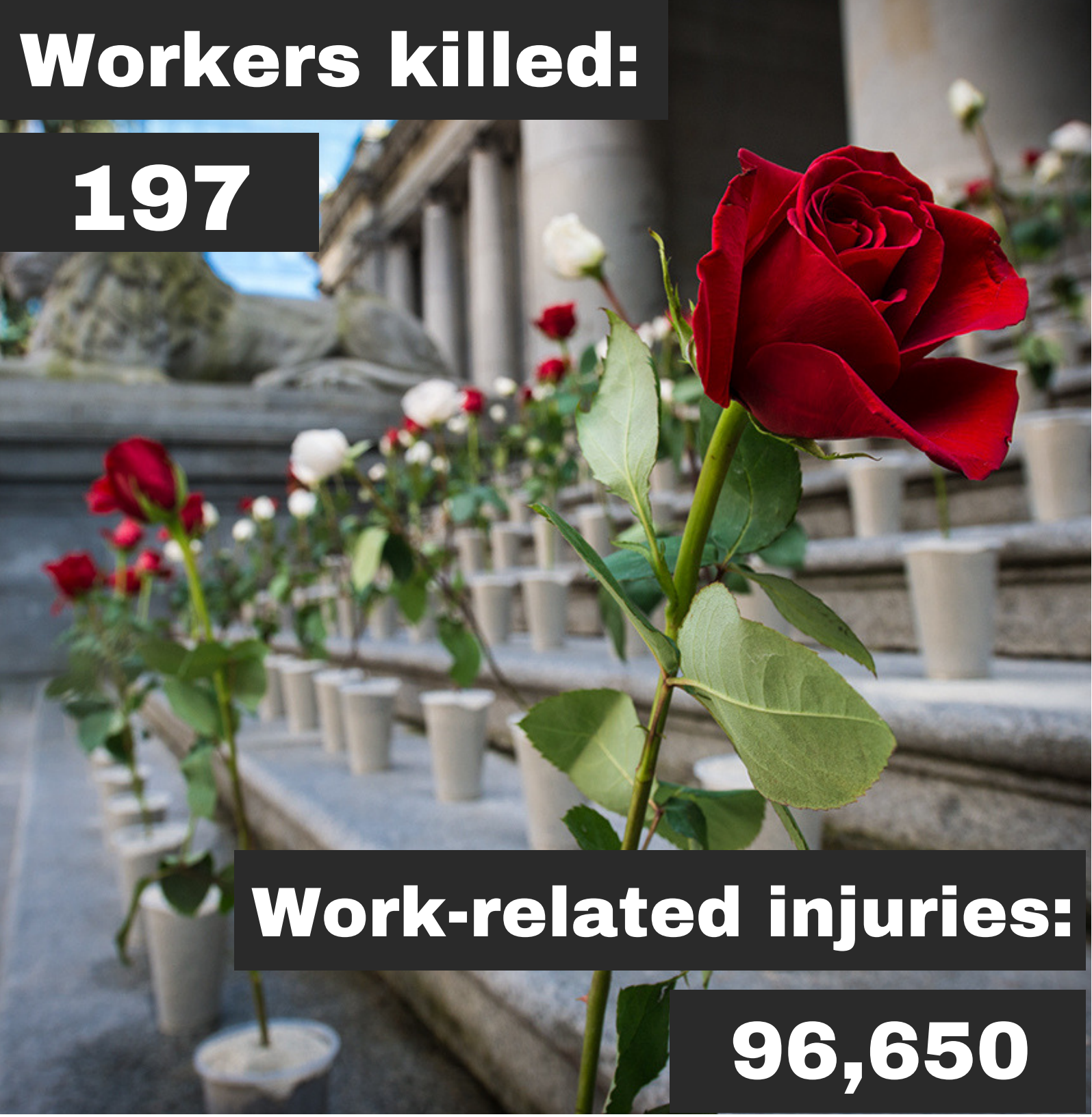
LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy

- A new WCB area office opens in Fort St. John.
- The waiting period for a WCB time-loss claim drops from three days to the day of the injury.



Workers killed:

197

1970

Work-related injuries:

96,650

Enforcement

WCB inspections

22,062

Orders to employers
for OHS violations

32,415

Fines & Prosecutions

160

Fines total
unknown

Assessments

Registered employers

44,350

Employer premium
(per \$100 of assessable payroll)

\$1.35

Workers covered

690,000

Compensation

Days lost from work

1.6 million

Compensation benefits
based on

75% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$150

Injury rate (#/100 person years)

5.5

Up to a maximum annual
earnings of

\$6,600

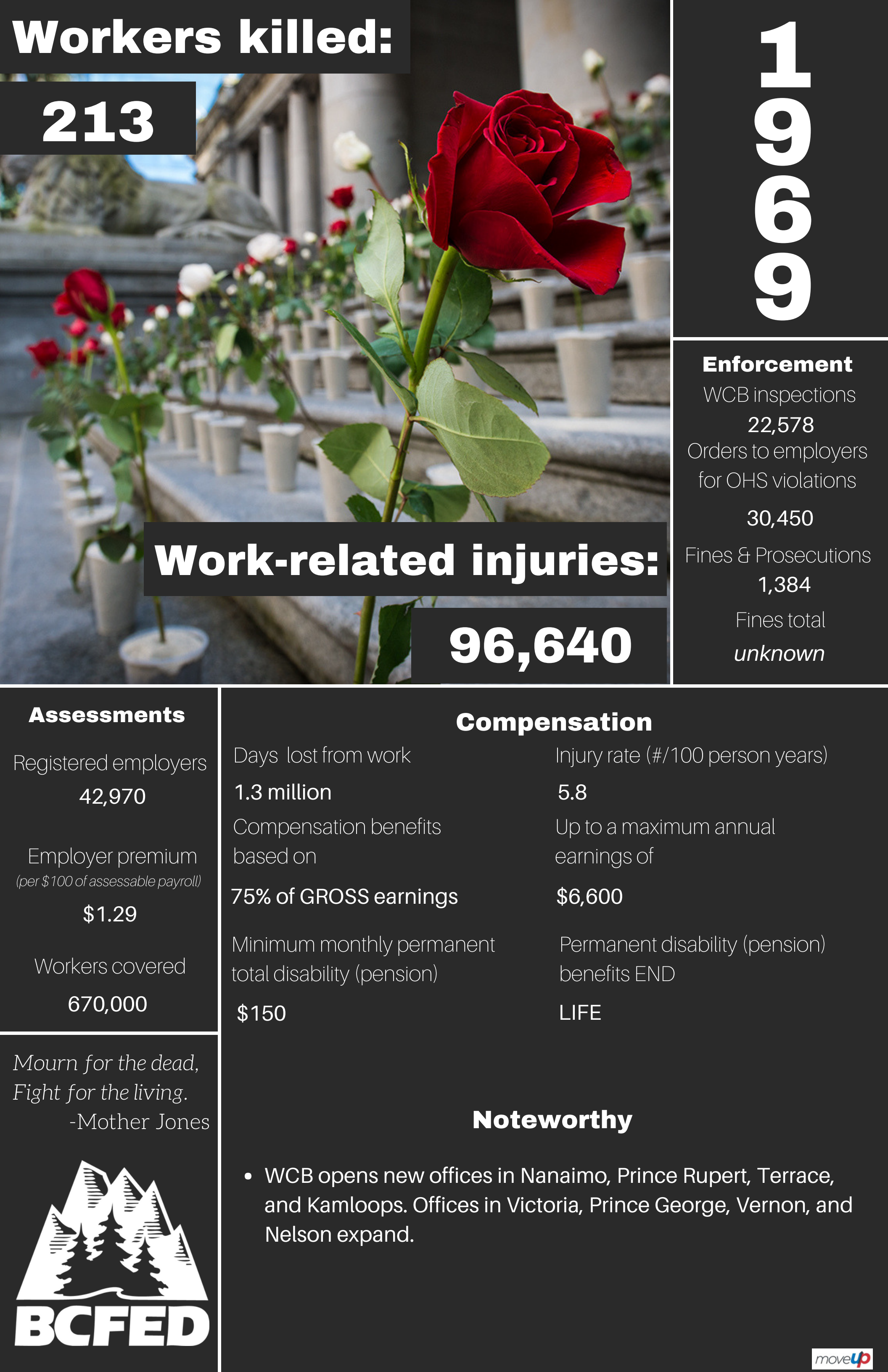
Permanent disability (pension)
benefits END

LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy



Workers killed:

213

1969

Work-related injuries:

96,640

Enforcement

WCB inspections

22,578

Orders to employers
for OHS violations

30,450

Fines & Prosecutions

1,384

Fines total
unknown

Assessments

Registered employers

42,970

Employer premium
(per \$100 of assessable payroll)

\$1.29

Workers covered

670,000

Compensation

Days lost from work

1.3 million

Compensation benefits
based on

75% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$150

Injury rate (#/100 person years)

5.8

Up to a maximum annual
earnings of

\$6,600

Permanent disability (pension)
benefits END

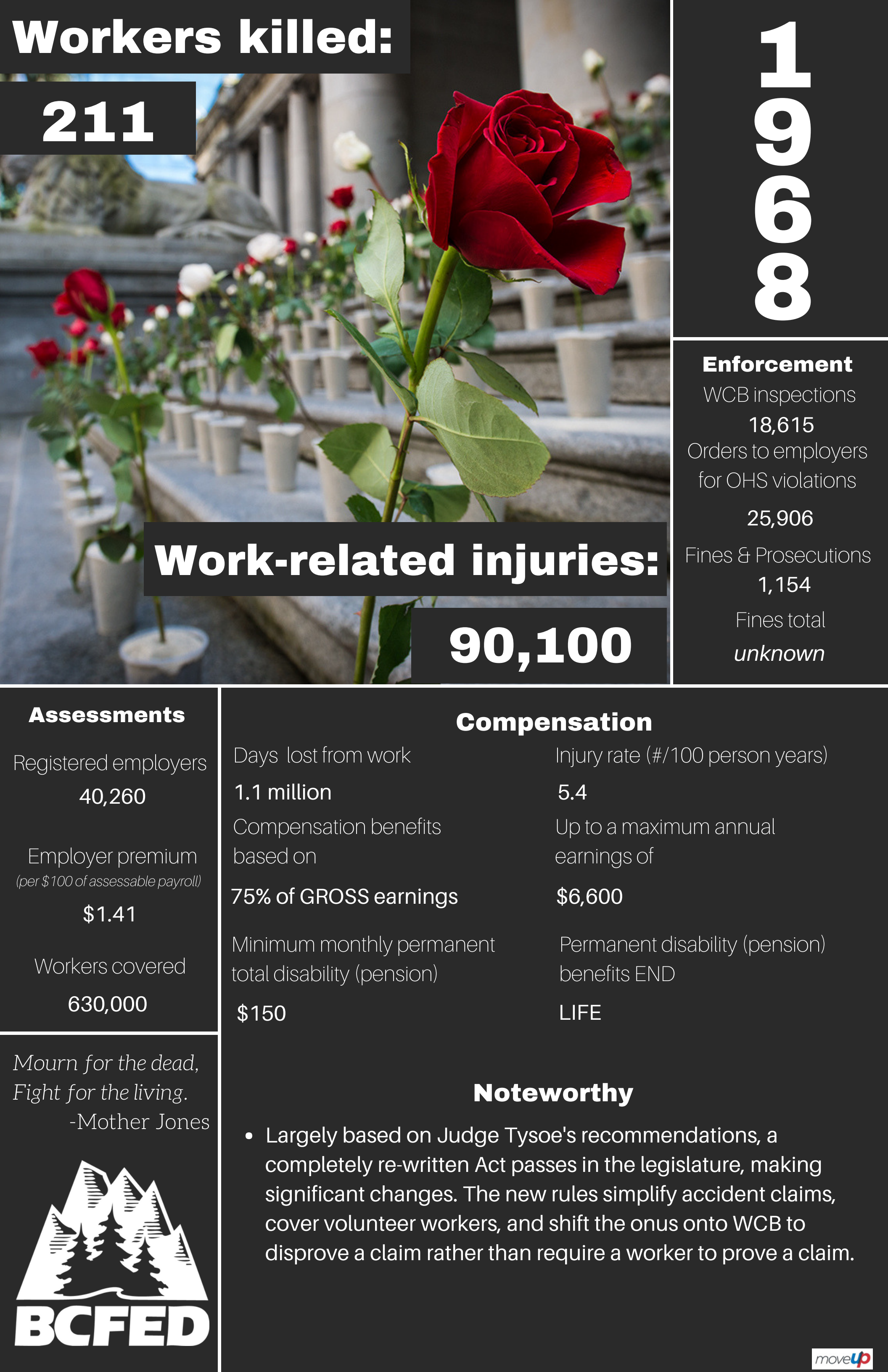
LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy

- WCB opens new offices in Nanaimo, Prince Rupert, Terrace, and Kamloops. Offices in Victoria, Prince George, Vernon, and Nelson expand.



Workers killed:

211

1968

Work-related injuries:

90,100

Enforcement

WCB inspections

18,615

Orders to employers
for OHS violations

25,906

Fines & Prosecutions

1,154

Fines total
unknown

Assessments

Registered employers

40,260

Employer premium
(per \$100 of assessable payroll)

\$1.41

Workers covered

630,000

Compensation

Days lost from work

1.1 million

Compensation benefits
based on

75% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$150

Injury rate (#/100 person years)

5.4

Up to a maximum annual
earnings of

\$6,600

Permanent disability (pension)
benefits END

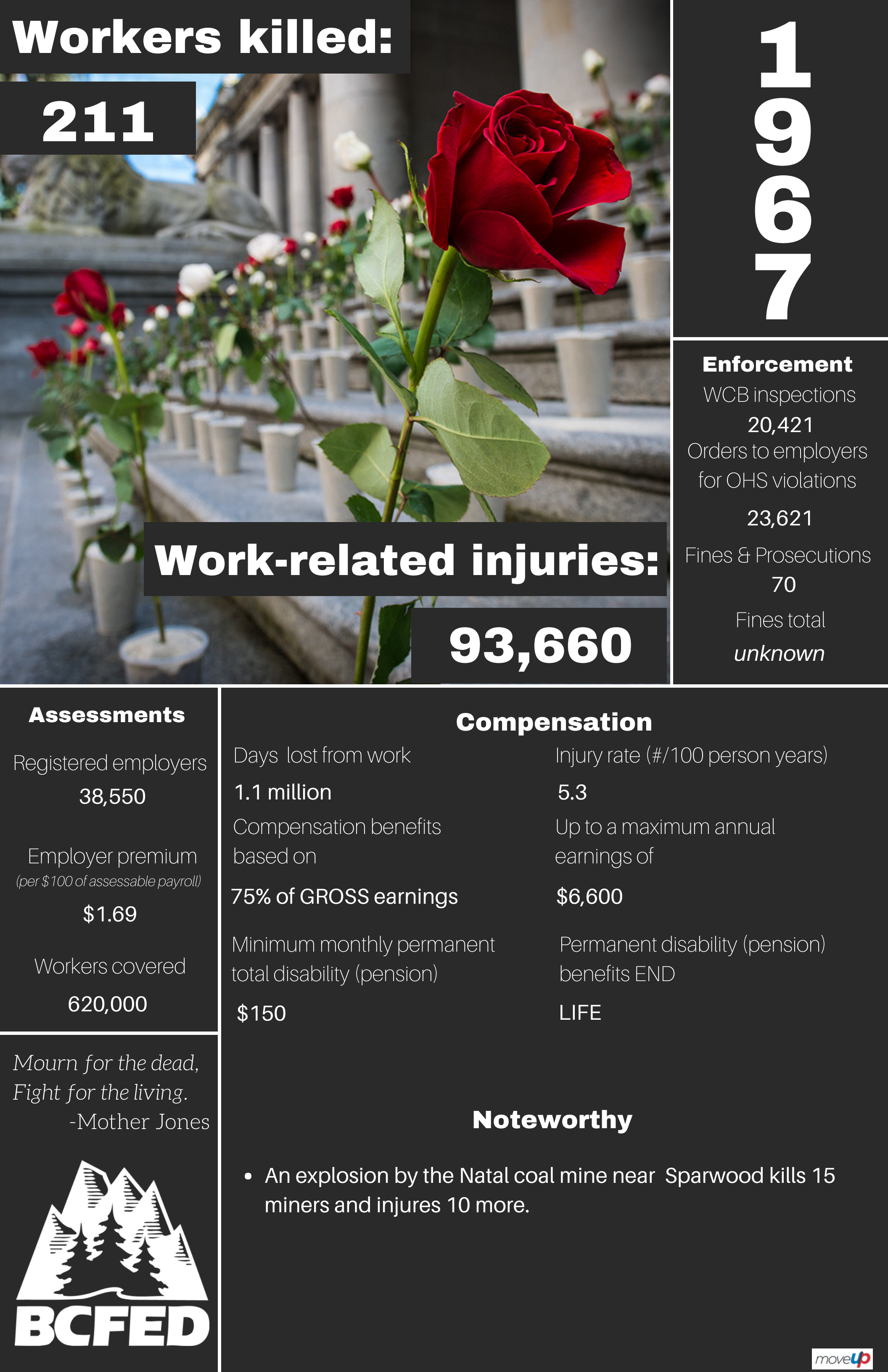
LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy

- Largely based on Judge Tysoe's recommendations, a completely re-written Act passes in the legislature, making significant changes. The new rules simplify accident claims, cover volunteer workers, and shift the onus onto WCB to disprove a claim rather than require a worker to prove a claim.



Workers killed:

211

1967

Work-related injuries:

93,660

Enforcement

WCB inspections

20,421

Orders to employers
for OHS violations

23,621

Fines & Prosecutions

70

Fines total
unknown

Assessments

Registered employers

38,550

Employer premium
(per \$100 of assessable payroll)

\$1.69

Workers covered

620,000

Compensation

Days lost from work

1.1 million

Compensation benefits
based on

75% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$150

Injury rate (#/100 person years)

5.3

Up to a maximum annual
earnings of

\$6,600

Permanent disability (pension)
benefits END

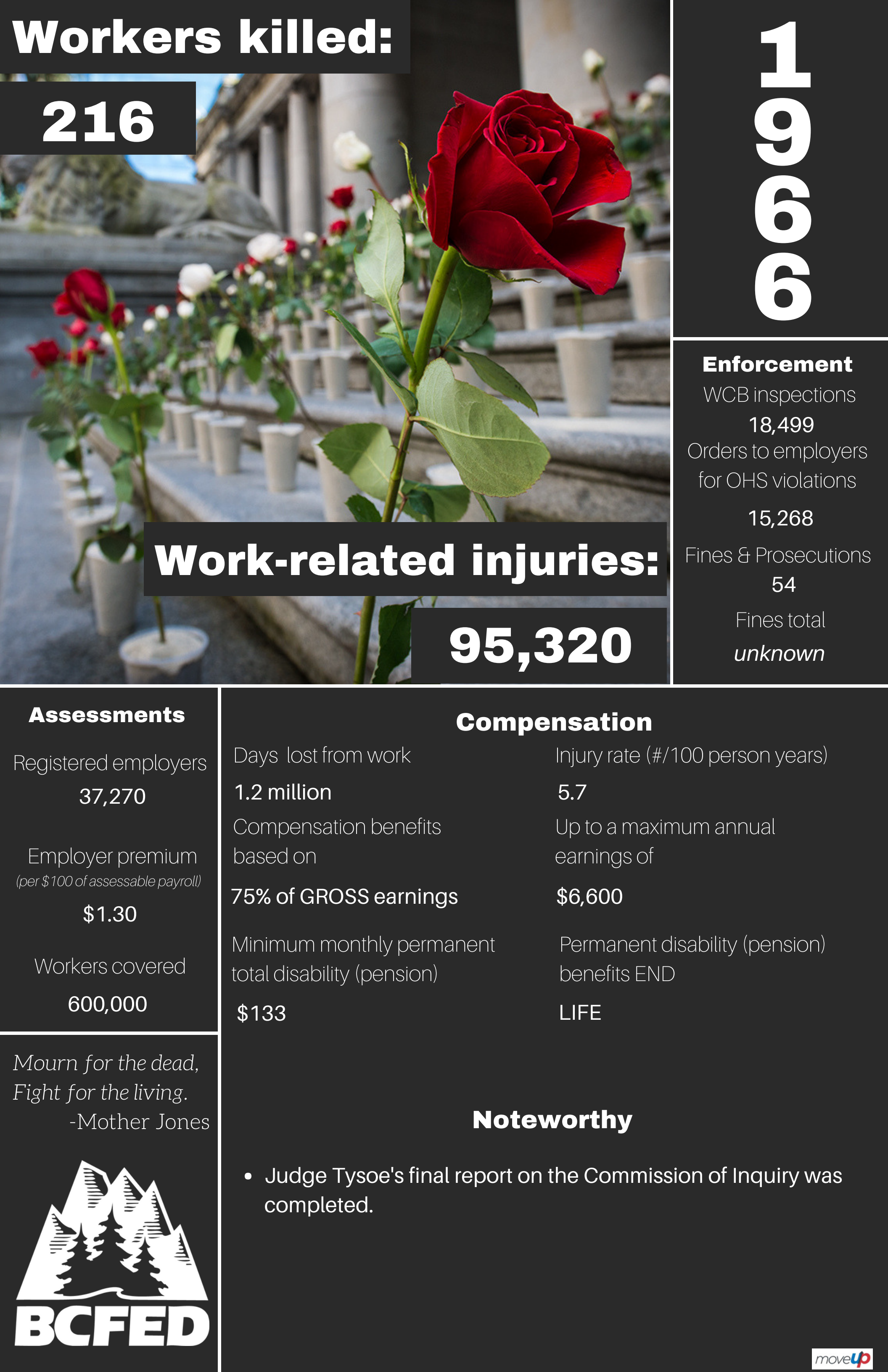
LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy

- An explosion by the Natal coal mine near Sparwood kills 15 miners and injures 10 more.



Workers killed:

216

1966

Work-related injuries:

95,320

Enforcement

WCB inspections

18,499

Orders to employers
for OHS violations

15,268

Fines & Prosecutions

54

Fines total
unknown

Assessments

Registered employers

37,270

Employer premium

(per \$100 of assessable payroll)

\$1.30

Workers covered

600,000

Compensation

Days lost from work

1.2 million

Compensation benefits
based on

75% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$133

Injury rate (#/100 person years)

5.7

Up to a maximum annual
earnings of

\$6,600

Permanent disability (pension)
benefits END

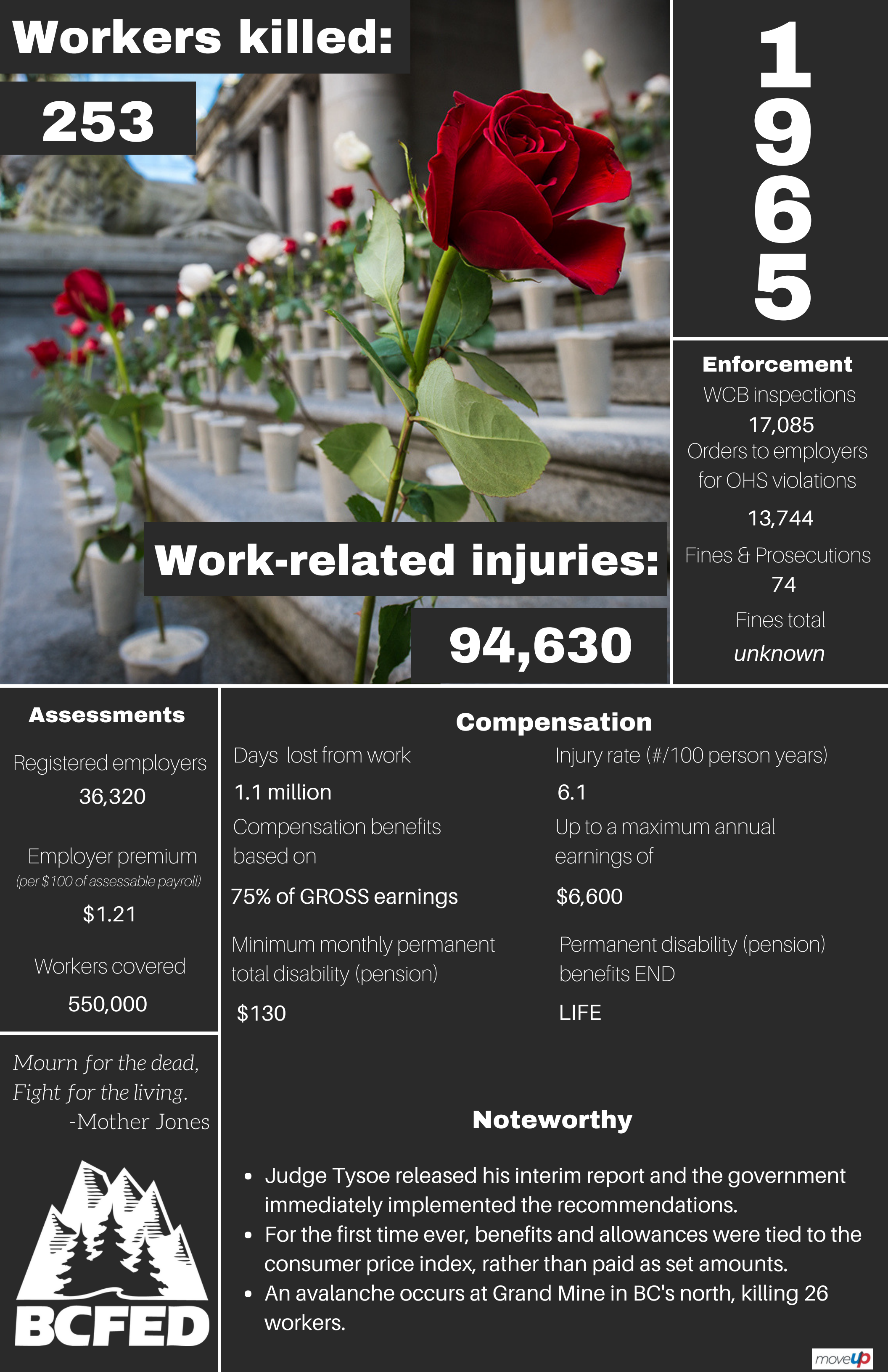
LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy

- Judge Tysoe's final report on the Commission of Inquiry was completed.



Workers killed:

253

1965

Work-related injuries:

94,630

Enforcement

WCB inspections

17,085

Orders to employers
for OHS violations

13,744

Fines & Prosecutions

74

Fines total
unknown

Assessments

Registered employers

36,320

Employer premium
(per \$100 of assessable payroll)

\$1.21

Workers covered

550,000

Compensation

Days lost from work

1.1 million

Compensation benefits
based on

75% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$130

Injury rate (#/100 person years)

6.1

Up to a maximum annual
earnings of

\$6,600

Permanent disability (pension)
benefits END

LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy

- Judge Tysoe released his interim report and the government immediately implemented the recommendations.
- For the first time ever, benefits and allowances were tied to the consumer price index, rather than paid as set amounts.
- An avalanche occurs at Grand Mine in BC's north, killing 26 workers.



Workers killed:

215

1964

Work-related injuries:

81,830

Enforcement

WCB inspections

15,988

Orders to employers
for OHS violations

unavailable

Fines & Prosecutions

692

Fines total
unknown

Assessments

Registered employers

33,200

Employer premium
(per \$100 of assessable payroll)

\$1.20

Workers covered

510,000

Compensation

Days lost from work

1 million

Compensation benefits
based on

75% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$108

Injury rate (#/100 person years)

6.4

Up to a maximum annual
earnings of

\$5,000

Permanent disability (pension)
benefits END

LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy

- The Commission hearings ended after nearly three years. Judge Tysoe replaced Judge DesBrisay due to his untimely passing.



Workers killed:

209

1963

Work-related injuries:

87,830

Enforcement

WCB inspections

19,472

Orders to employers
for OHS violations

14,946

Fines & Prosecutions

757

Fines total
unknown

Assessments

Registered employers

34,700

Employer premium
(per \$100 of assessable payroll)

\$1.17

Workers covered

480,000

Compensation

Days lost from work

1 million

Compensation benefits
based on

75% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$108

Injury rate (#/100 person years)

6.2

Up to a maximum annual
earnings of

\$5,000

Permanent disability (pension)
benefits END

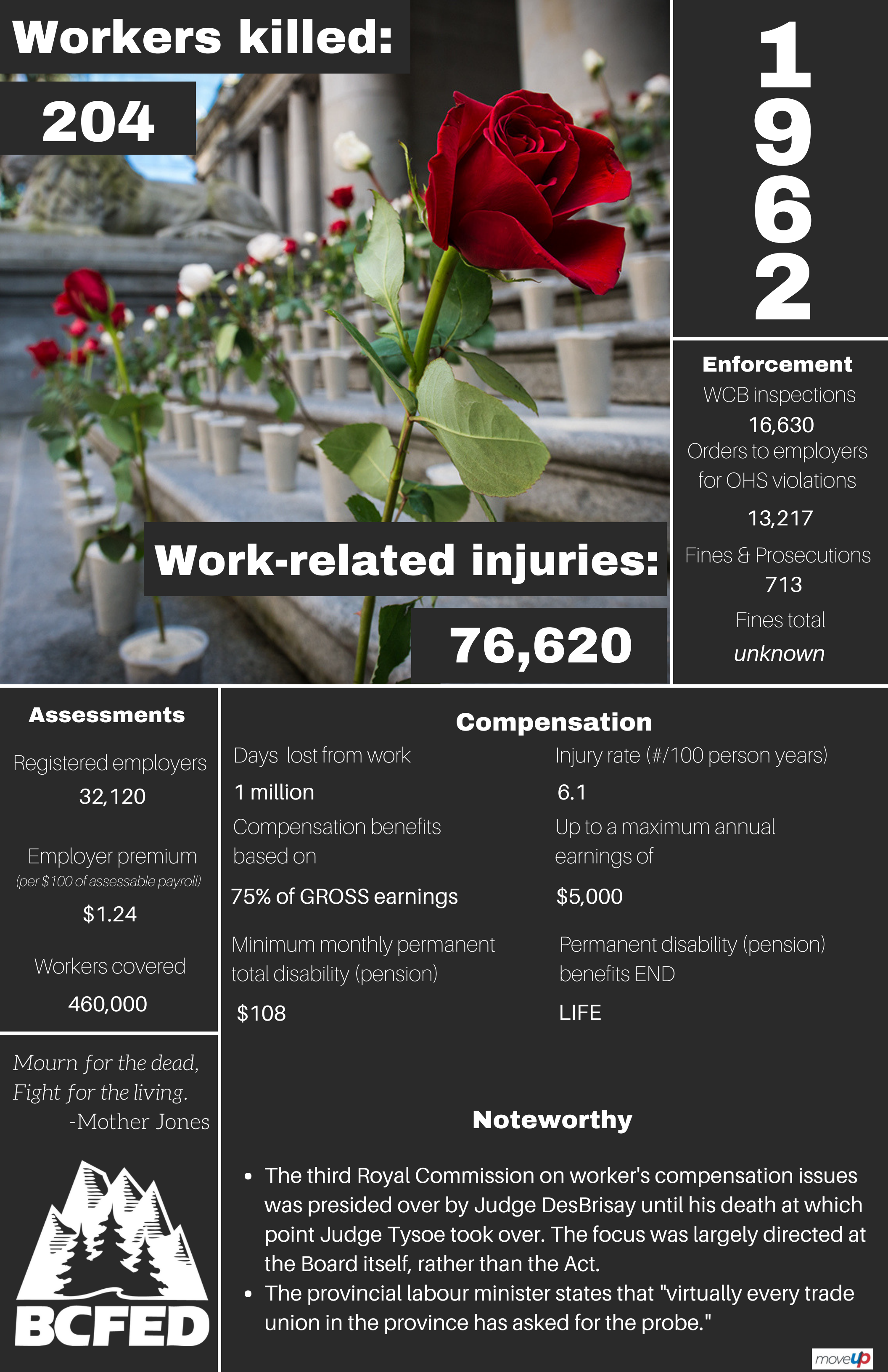
LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy

- The Commission hearings continue.



Workers killed:

204

1962

Work-related injuries:

76,620

Enforcement

WCB inspections

16,630

Orders to employers
for OHS violations

13,217

Fines & Prosecutions

713

Fines total
unknown

Assessments

Registered employers

32,120

Employer premium
(per \$100 of assessable payroll)

\$1.24

Workers covered

460,000

Compensation

Days lost from work

1 million

Compensation benefits
based on

75% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$108

Injury rate (#/100 person years)

6.1

Up to a maximum annual
earnings of

\$5,000

Permanent disability (pension)
benefits END

LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy

- The third Royal Commission on worker's compensation issues was presided over by Judge DesBrisay until his death at which point Judge Tysoe took over. The focus was largely directed at the Board itself, rather than the Act.
- The provincial labour minister states that "virtually every trade union in the province has asked for the probe."



Workers killed:

199

1961

Work-related injuries:

73,520

Enforcement

WCB inspections

16,364

Orders to employers
for OHS violations

12,502

Fines & Prosecutions

694

Fines total
unknown

Assessments

Registered employers

31,510

Employer premium
(per \$100 of assessable payroll)

\$1.34

Workers covered

433,000

Compensation

Days lost from work

973,100

Compensation benefits
based on

75% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$108

Injury rate (#/100 person years)

6.1

Up to a maximum annual
earnings of

\$5,000

Permanent disability (pension)
benefits END

LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy



Workers killed:

212

1960

Work-related injuries:

73,440

Enforcement

WCB inspections

15,004

Orders to employers
for OHS violations

12,645

Fines & Prosecutions

635

Fines total
unknown

Assessments

Registered employers

31,040

Employer premium
(per \$100 of assessable payroll)

\$1.52

Workers covered

443,000

Compensation

Days lost from work

1 million

Compensation benefits
based on

75% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$108

Injury rate (#/100 person years)

6.1

Up to a maximum annual
earnings of

\$5,000

Permanent disability (pension)
benefits END

LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy



Workers killed:

262

1959

Work-related injuries:

75,980

Enforcement

WCB inspections

12,341

Orders to employers
for OHS violations

15,284

Fines & Prosecutions

635

Fines total
unknown

Assessments

Registered employers

31,090

Employer premium

(per \$100 of assessable payroll)

\$1.49

Workers covered

454,000

Compensation

Days lost from work

1 million

Compensation benefits
based on

75% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$108

Injury rate (#/100 person years)

6.3

Up to a maximum annual
earnings of

\$5,000

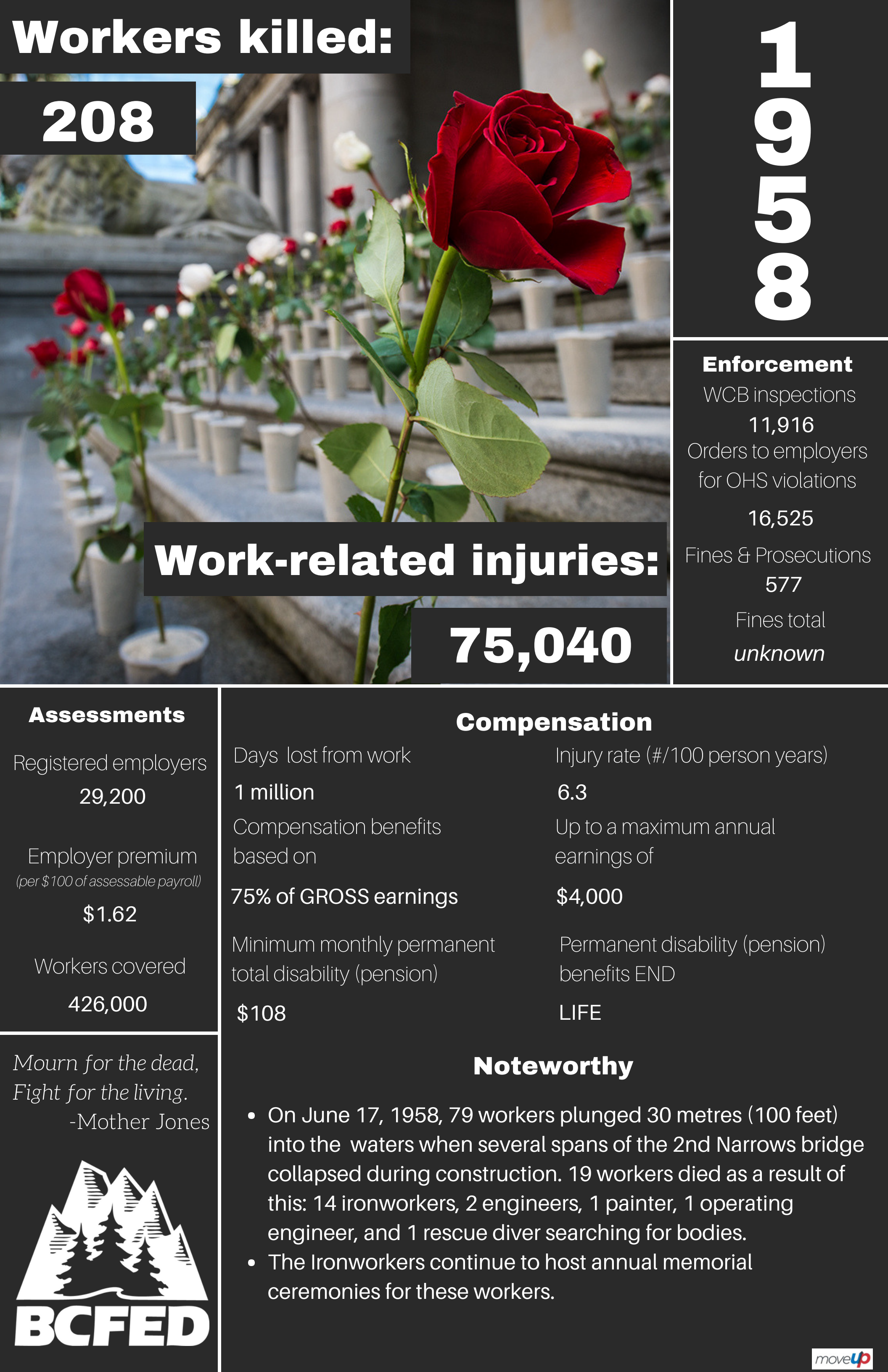
Permanent disability (pension)
benefits END

LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy



Workers killed:

208

1958

Work-related injuries:

75,040

Enforcement

WCB inspections

11,916

Orders to employers
for OHS violations

16,525

Fines & Prosecutions

577

Fines total
unknown

Assessments

Registered employers

29,200

Employer premium
(per \$100 of assessable payroll)

\$1.62

Workers covered

426,000

Compensation

Days lost from work

1 million

Compensation benefits
based on

75% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$108

Injury rate (#/100 person years)

6.3

Up to a maximum annual
earnings of

\$4,000

Permanent disability (pension)
benefits END

LIFE

Noteworthy

- On June 17, 1958, 79 workers plunged 30 metres (100 feet) into the waters when several spans of the 2nd Narrows bridge collapsed during construction. 19 workers died as a result of this: 14 ironworkers, 2 engineers, 1 painter, 1 operating engineer, and 1 rescue diver searching for bodies.
- The Ironworkers continue to host annual memorial ceremonies for these workers.

*Mourn for the dead,
Fight for the living.*
-Mother Jones





Workers killed:

240

1957

Work-related injuries:

88,190

Enforcement

WCB inspections

8,830

Orders to employers
for OHS violations

15,836

Fines & Prosecutions

488

Fines total
unknown

Assessments

Registered employers

28,470

Employer premium

(per \$100 of assessable payroll)

\$1.83

Workers covered

452,000

Compensation

Days lost from work

1.1 million

Compensation benefits
based on

75% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$108

Injury rate (#/100 person years)

7.0

Up to a maximum annual
earnings of

\$4,000

Permanent disability (pension)
benefits END

LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy



Workers killed:

324

1956

Work-related injuries:

95,560

Enforcement

WCB inspections

10,174

Orders to employers
for OHS violations

18,776

Fines & Prosecutions

618

Fines total
unknown

Assessments

Registered employers

27,940

Employer premium
(per \$100 of assessable payroll)

\$1.78

Workers covered

438,000

Compensation

Days lost from work

1.2 million

Compensation benefits
based on

75% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$108

Injury rate (#/100 person years)

7.8

Up to a maximum annual
earnings of

\$4,000

Permanent disability (pension)
benefits END

LIFE

Noteworthy

- Beatrice Zucco was the wife of a miner, Jack, claiming to die of silicosis-related tuberculosis, but who had been denied a silicosis pension by WCB doctors. She held a one day protest with her three young children outside the lobby of the WCB headquarters. This received front page coverage throughout BC. After moving her protest to the BC Legislature, the Labour Minister agreed to meet with her.
- The Minister advised the WCB to review the case and they declined it again. Beatrice then held a protest for 9 days outside of the legislature.
- In 1959, Beatrice was awarded \$13,000 after an autopsy reveals that Jack suffered from silicosis. Her initial claim for a widow's pension had been denied because X-rays failed to show the disease. It was determined that the silicosis had been over-shadowed by tuberculosis.

*Mourn for the dead,
Fight for the living.*
-Mother Jones





Workers killed:

231

1955

Work-related injuries:

82,730

Enforcement

WCB inspections

10,326

Orders to employers
for OHS violations

16,725

Fines & Prosecutions

780

Fines total
unknown

Assessments

Registered employers

25,850

Employer premium
(per \$100 of assessable payroll)

\$1.73

Workers covered

396,000

Compensation

Days lost from work

1.1 million

Compensation benefits
based on

75% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$108

Injury rate (#/100 person years)

7.7

Up to a maximum annual
earnings of

\$4,000

Permanent disability (pension)
benefits END

LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy

- For the first time, optional coverage is offered to fishermen



Workers killed:

251

1954

Work-related injuries:

75,960

Enforcement

WCB inspections

4,326

Orders to employers
for OHS violations

10,795

Fines & Prosecutions

470

Fines total
unknown

Assessments

Registered employers

23,560

Employer premium
(per \$100 of assessable payroll)

\$1.88

Workers covered

377,000

Compensation

Days lost from work

1 million

Compensation benefits
based on

75% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$65

Injury rate (#/100 person years)

7.5

Up to a maximum annual
earnings of

\$4,000

Permanent disability (pension)
benefits END

LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy

- The government amends the Act by raising compensation to 75 percent of average earnings and allowing chiropractors and non-conventional medical practitioners to be classified as doctors.
- A medical review panel with binding powers was introduced.



Workers killed:

245

1953

Work-related injuries:

77,710

Enforcement

WCB inspections

4,898

Orders to employers
for OHS violations

10,273

Fines & Prosecutions

451

Fines total
unknown

Assessments

Registered employers

22,340

Employer premium
(per \$100 of assessable payroll)

\$1.87

Workers covered

397,000

Compensation

Days lost from work

1.1 million

Compensation benefits
based on

75% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$65

Injury rate (#/100 person years)

7.6

Up to a maximum annual
earnings of

\$3,600

Permanent disability (pension)
benefits END

LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy



Workers killed:

271

1952

Work-related injuries:

77,940

Enforcement

WCB inspections

4,260

Orders to employers
for OHS violations

11,145

Fines & Prosecutions

572

Fines total
unknown

Assessments

Registered employers

21,800

Employer premium
(per \$100 of assessable payroll)

\$2.33

Workers covered

378,000

Compensation

Days lost from work

1.2 million

Compensation benefits
based on

75% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$65

Injury rate (#/100 person years)

unavailable

Up to a maximum annual
earnings of

\$3,600

Permanent disability (pension)
benefits END

LIFE

Noteworthy

- Sloan's report of the Royal Commission was finalized. Following recommendations from the second Sloan Royal Commission, a coalition provincial government raises widows' pensions and children's allowances, and raises the compensation rate to 70 percent of average earnings.

*Mourn for the dead,
Fight for the living.*
-Mother Jones





Workers killed:

279

1951

Work-related injuries:

76,700

Enforcement

WCB inspections

5,281

Orders to employers
for OHS violations

11,315

Fines & Prosecutions

471

Fines total
unknown

Assessments

Registered employers

21,510

Employer premium
(per \$100 of assessable payroll)

\$2.04

Workers covered

365,000

Compensation

Days lost from work

1.2 million

Compensation benefits
based on

66.6% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$54

Injury rate (#/100 person years)

unavailable

Up to a maximum annual
earnings of

\$3,600

Permanent disability (pension)
benefits END

LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy

- The WCB moves to its first owned building.



Workers killed:

205

1950

Work-related injuries:

71,500

Enforcement

WCB inspections

8,268

Orders to employers
for OHS violations

8,950

Fines & Prosecutions

460

Fines total
unknown

Assessments

Registered employers

20,920

Employer premium
(per \$100 of assessable payroll)

\$2.04

Workers covered

unknown

Compensation

Days lost from work

1.3 million

Compensation benefits
based on

66.6% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$54

Injury rate (#/100 person years)

unavailable

Up to a maximum annual
earnings of

\$2,500

Permanent disability (pension)
benefits END

LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy

- The Sloan Commission hearings continue.



Workers killed:

210

1949

Work-related injuries:

69,250

Enforcement

WCB inspections

6,189

Orders to employers
for OHS violations

7,564

Fines & Prosecutions

395

Fines total
unknown

Assessments

Registered employers

20,300

Employer premium
(per \$100 of assessable payroll)

\$2.12

Workers covered

unknown

Compensation

Days lost from work

1.2 million

Compensation benefits
based on

66.6% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$54

Injury rate (#/100 person years)

unavailable

Up to a maximum annual
earnings of

\$2,500

Permanent disability (pension)
benefits END

LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy

- A new Royal Commission on Workmen's Compensation was appointed in June, 1949. Chief Justice Sloan was re-appointed as sole Commissioner. Hearing began in November and lasted 2 years.



Workers killed:

259

1948

Work-related injuries:

74,060

Enforcement

WCB inspections

5,330

Orders to employers
for OHS violations

not applicable

Fines & Prosecutions

300

Fines total
unknown

Assessments

Registered employers

19,590

Employer premium
(per \$100 of assessable payroll)

\$2.44

Workers covered

unavailable

Compensation

Days lost from work

1.3 million

Compensation benefits
based on

66.6% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$54

Injury rate (#/100 person years)

unavailable

Up to a maximum annual
earnings of

\$2,500

Permanent disability (pension)
benefits END

LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy

- Once World War II was over, and compromises were no longer required in BC workplaces to support the war efforts, the BC labour movement began ramping up demands to improve the compensation system shortly after Sloan's first recommendations were being implemented.
- This ultimately lead to the second Sloan Commission appointed in 1949.



Workers killed:

247

1947

Work-related injuries:

75,020

Enforcement

WCB inspections

5,712

Orders to employers
for OHS violations

not applicable

Fines & Prosecutions

408

Fines total
unknown

Assessments

Registered employers

17,610

Employer premium
(per \$100 of assessable payroll)

\$2.59

Workers covered

unavailable

Compensation

Days lost from work

1.3 million

Compensation benefits
based on

66.6% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$54

Injury rate (#/100 person years)

unavailable

Up to a maximum annual
earnings of

\$2,500

Permanent disability (pension)
benefits END

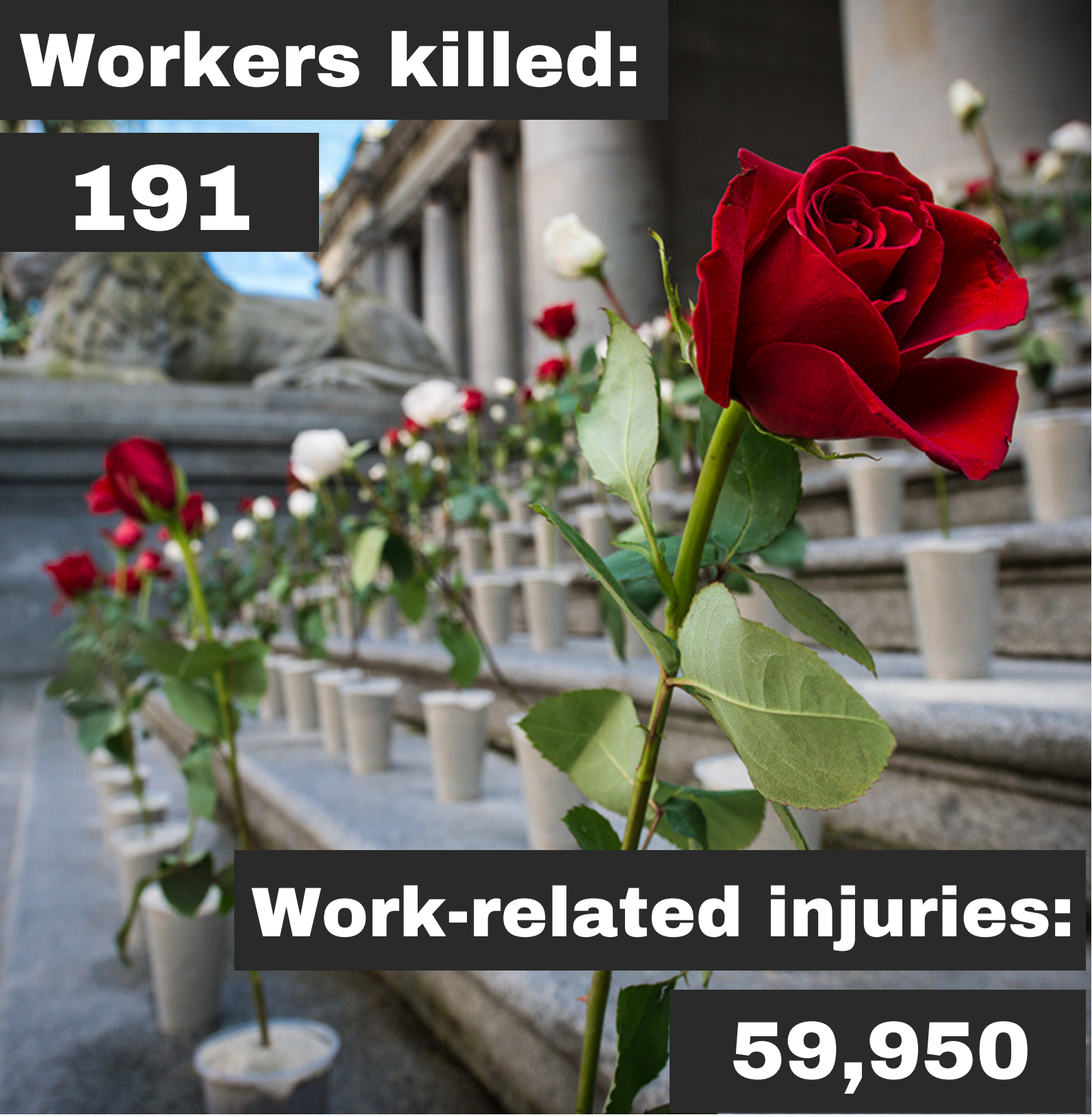
LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy

- Employers in all industries except farming expected to cover workers.
- It may be the first year of the assessable maximum payroll.



Workers killed:

191

1946

Work-related injuries:

59,950

Enforcement

WCB inspections

4,749

Orders to employers
for OHS violations

not applicable

Fines & Prosecutions

373

Fines total
unknown

Assessments

Registered employers

13,760

Employer premium
(per \$100 of assessable payroll)

\$2.57

Workers covered

unavailable

Compensation

Days lost from work

1.2 million

Compensation benefits
based on

66.6% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$54

Injury rate (#/100 person years)

unavailable

Up to a maximum annual
earnings of

\$2,500

Permanent disability (pension)
benefits END

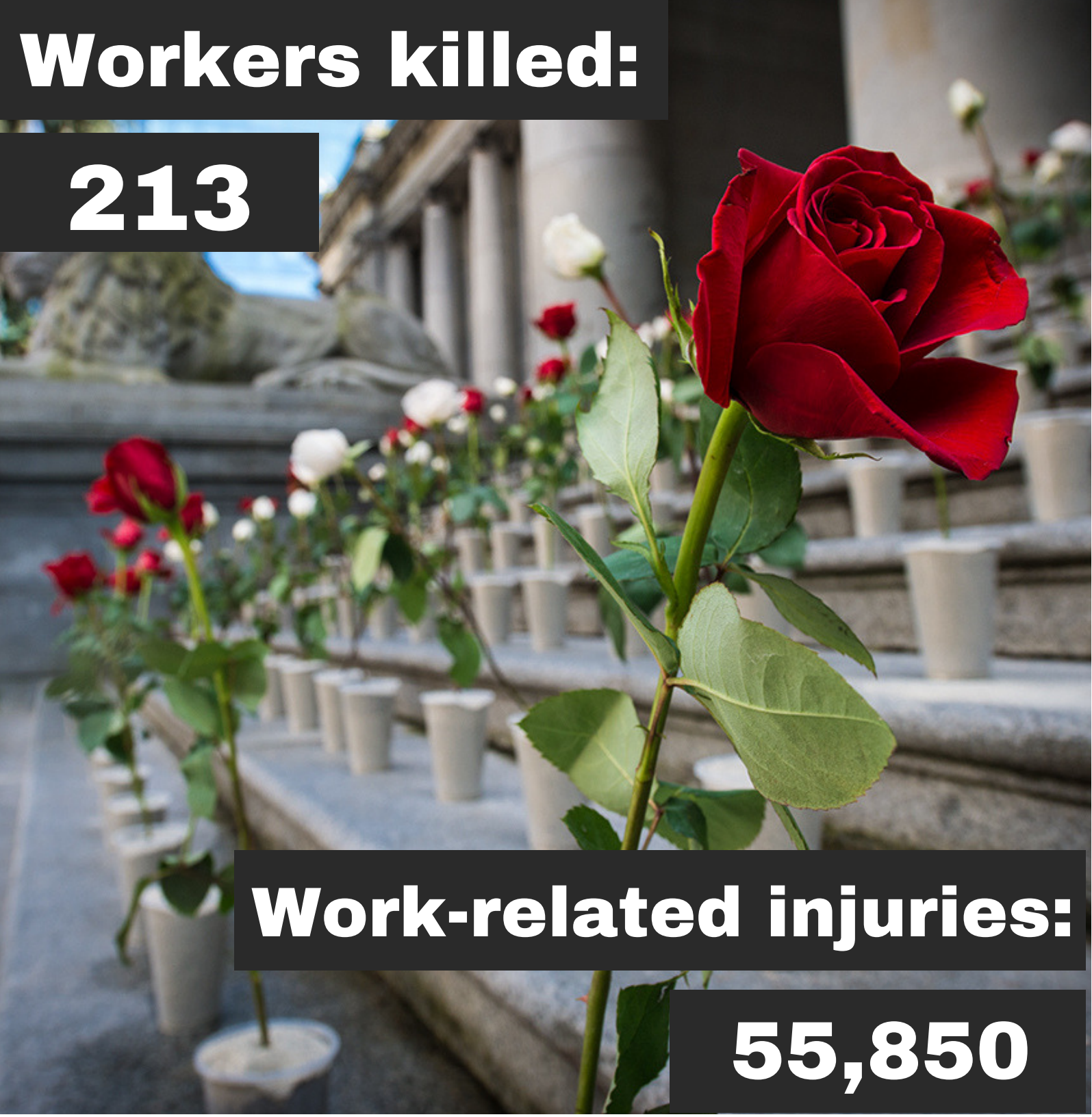
LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy

- The government eliminates the workers' contribution to the Medical Aid Fund.
- Workers in retail, hotels, private hospitals & more are now covered.



Workers killed:

213

1945

Work-related injuries:

55,850

Enforcement

WCB inspections

4,990

Orders to employers
for OHS violations

not applicable

Fines & Prosecutions

287

Fines total
unknown

Assessments

Registered employers

9,360

Employer premium
(per \$100 of assessable payroll)

\$2.87

Workers covered

unavailable

Compensation

Days lost from work

1.1 million

Compensation benefits
based on

66.6% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$54

Injury rate (#/100 person years)

unavailable

Up to a maximum annual
earnings of

\$2,500

Permanent disability (pension)
benefits END

LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy

- World War II ends September 2, 1945.



Workers killed:

178

1944

Work-related injuries:

60,460

Enforcement

WCB inspections

4,150

Orders to employers
for OHS violations

not applicable

Fines & Prosecutions

309

Fines total
unknown

Assessments

Registered employers

8,120

Employer premium

(per \$100 of assessable payroll)

\$2.83

Workers covered

220,000

Compensation

Days lost from work

1.3 million

Compensation benefits
based on

66.6% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$54

Injury rate (#/100 person years)

unavailable

Up to a maximum annual
earnings of

\$2,500

Permanent disability (pension)
benefits END

LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy

- World War II wages on.



Workers killed:

256

1943

Work-related injuries:

68,640

Enforcement

WCB inspections

3,520

Orders to employers
for OHS violations

not applicable

Fines & Prosecutions

183

Fines total
unknown

Assessments

Registered employers

7,600

Employer premium
(per \$100 of assessable payroll)

\$3.44

Workers covered

220,000

Compensation

Days lost from work

1.2 million

Compensation benefits
based on

66.6% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$54

Injury rate (#/100 person years)

unavailable

Up to a maximum annual
earnings of

\$2,500

Permanent disability (pension)
benefits END

LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy

- Government adopted the majority of Chief Justice Sloan's recommendations from his first report and began implementation.
- In fatal accidents, some common law wives are entitled to same pension as widows.
- World War II wages on.



Workers killed:

212

1942

Work-related injuries:

65,480

Enforcement

WCB inspections

3,290

Orders to employers
for OHS violations

not applicable

Fines & Prosecutions

12

Fines total
unknown

Assessments

Registered employers

7,981

Employer premium
(per \$100 of assessable payroll)

\$2.93

Workers covered

unavailable

Compensation

Days lost from work

1 million

Compensation benefits
based on

66.6% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$43

Injury rate (#/100 person years)

unavailable

Up to a maximum annual
earnings of

\$2,000

Permanent disability (pension)
benefits END

LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy

- Sloan's Commission hearings ended March 1942.
- The WCB rehabilitation clinic opened October 1 (physiotherapy).
- World War II wages on.



Workers killed:

200

1941

Work-related injuries:

46,500

Enforcement

WCB inspections
unavailable
Orders to employers
for OHS violations
not applicable
Fines & Prosecutions
no record
Fines total
unknown

Assessments

Registered employers
8,709

Employer premium
(per \$100 of assessable payroll)
\$2.68

Workers covered
200,000

Compensation

| | |
|--|---|
| Days lost from work | Injury rate (#/100 person years) |
| 927, 300 | <i>unavailable</i> |
| Compensation benefits based on | Up to a maximum annual earnings of |
| 66.6% of GROSS earnings | \$2,000 |
| Minimum monthly permanent total disability (pension) | Permanent disability (pension) benefits END |
| \$43 | LIFE |

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy

- Chief Justice Gordon McGregor Sloan was appointed the sole Commissioner for the second Royal Commission on the Workmen's Compensation Board.
- Hearings opened in August, 1941.
- 160 witnesses testified in 6 locations around the province.
- World War II wages on.



Workers killed:

192

1940

Work-related injuries:

38,490

Enforcement

WCB inspections

4,278

Orders to employers
for OHS violations

not applicable

Fines & Prosecutions

no record

Fines total

unknown

Assessments

Registered employers

8,588

Employer premium

(per \$100 of assessable payroll)

\$2.68

Workers covered

unavailable

Compensation

Days lost from work

807,400

Compensation benefits
based on

66.6% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$43

Injury rate (#/100 person years)

unavailable

Up to a maximum annual
earnings of

\$2,000

Permanent disability (pension)
benefits END

LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy

- Government appointed a Special Legislative Committee to perform a probe of the Workmen's Compensation Act.
- World War II wages on.



Workers killed:

176

1939

Work-related injuries:

33,170

Enforcement

WCB inspections

no record

Orders to employers
for OHS violations

not applicable

Fines & Prosecutions

no record

Fines total
unknown

Assessments

Registered employers

8,617

Employer premium
(per \$100 of assessable payroll)

\$2.65

Workers covered

unavailable

Compensation

Days lost from work

703,300

Compensation benefits
based on

66.6% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$43

Injury rate (#/100 person years)

unavailable

Up to a maximum annual
earnings of

\$2,000

Permanent disability (pension)
benefits END

LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy

- World War II starts September 1, 1939.



Workers killed:

159

1938

Work-related injuries:

31,500

Enforcement

WCB inspections

no record

Orders to employers
for OHS violations

not applicable

Fines & Prosecutions

no record

Fines total

unknown

Assessments

Registered employers

8,886

Employer premium

(per \$100 of assessable payroll)

\$2.54

Workers covered

unavailable

Compensation

Days lost from work

636,800

Compensation benefits
based on

62.5% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$43

Injury rate (#/100 person years)

unavailable

Up to a maximum annual
earnings of

\$2,000

Permanent disability (pension)
benefits END

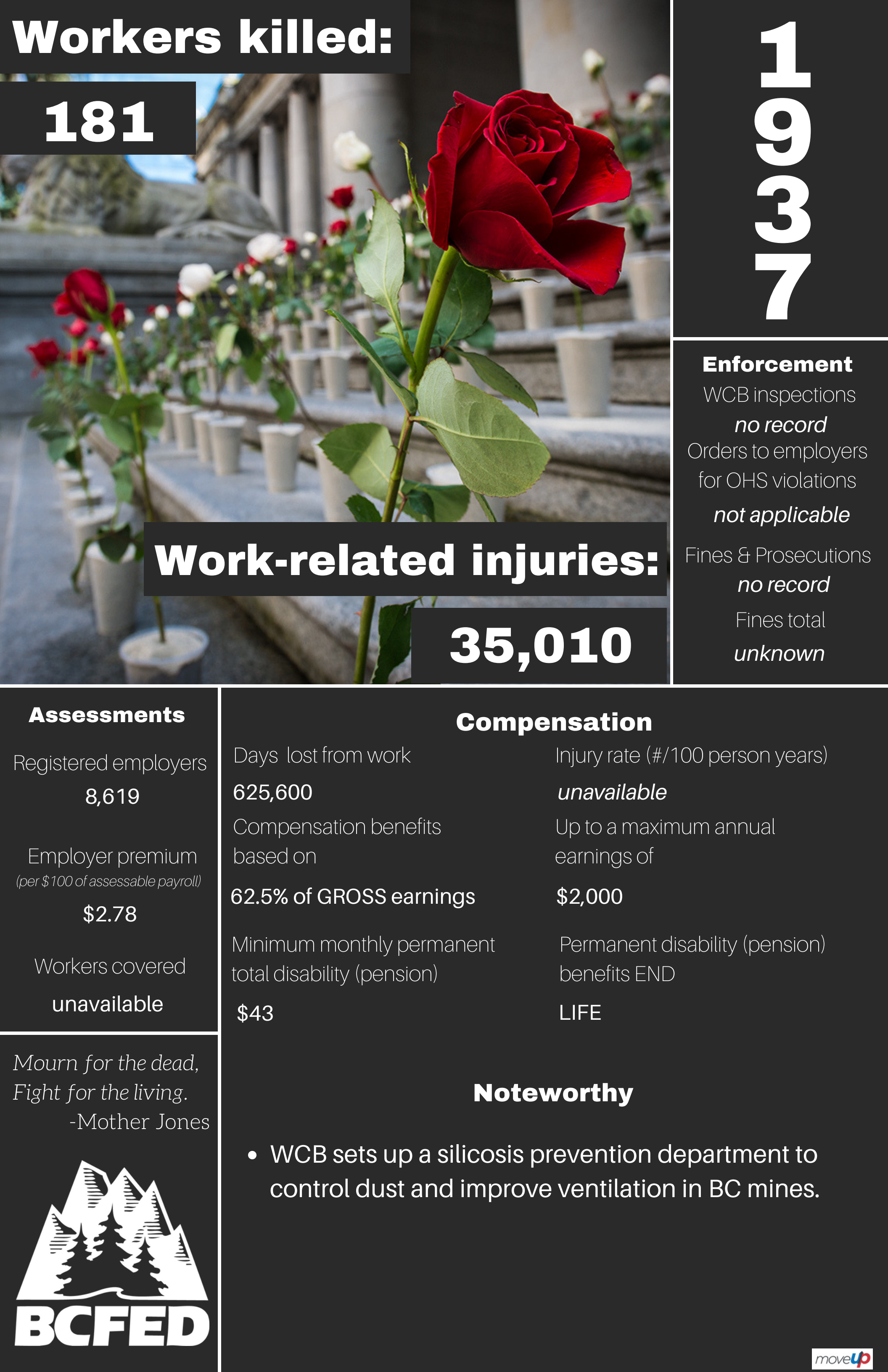
LIFE

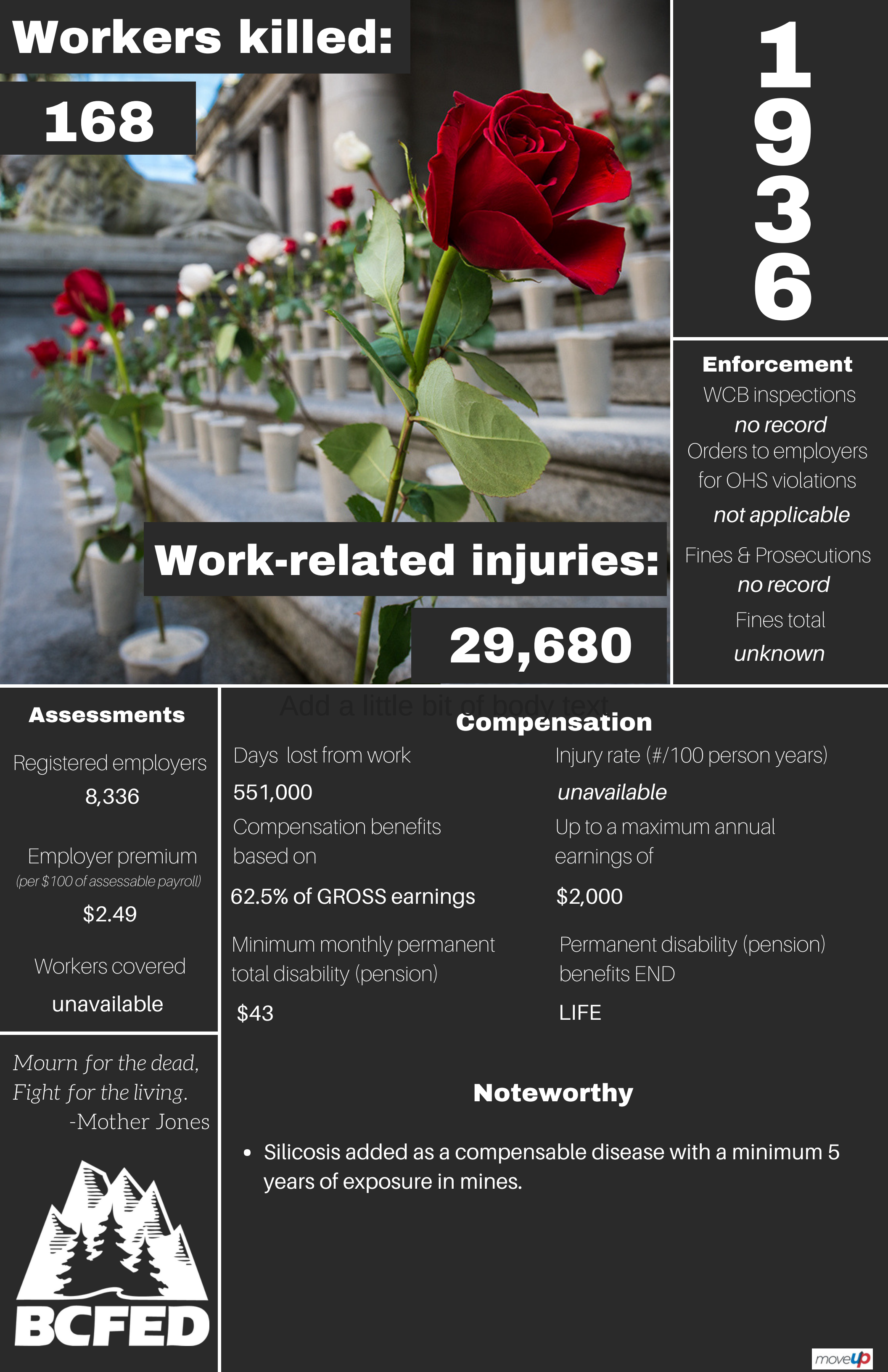
*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy

- Government amended the Workmen's Compensation Act to increase benefits to injured workers to 66.6%, as well as increasing benefits for widows and dependents of workers killed on the job.







Workers killed:

146

1935

Work-related injuries:

26,280

Enforcement

WCB inspections

no record

Orders to employers
for OHS violations

not applicable

Fines & Prosecutions

no record

Fines total
unknown

Assessments

Registered employers
7,978

Employer premium
(per \$100 of assessable payroll)
\$2.18

Workers covered
unavailable

Compensation

Days lost from work
483,300

Compensation benefits
based on
62.5% of GROSS earnings

Minimum monthly permanent
total disability (pension)
\$43

Injury rate (#/100 person years)
unavailable

Up to a maximum annual
earnings of
\$2,000

Permanent disability (pension)
benefits END
LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy

- The Federal government introduces 8-hour work day, 6-day work week, minimum wage and unemployment insurance.



Workers killed:

116

1934

Work-related injuries:

22,350

Enforcement
WCB inspections
no record
Orders to employers
for OHS violations
not applicable
Fines & Prosecutions
no record
Fines total
unknown

Assessments

Registered employers
7,676

Employer premium
(per \$100 of assessable payroll)
\$2.03

Workers covered
unavailable

| Compensation | |
|--|---|
| Days lost from work | Injury rate (#/100 person years) |
| 371, 500 | <i>unavailable</i> |
| Compensation benefits based on | Up to a maximum annual earnings of |
| 62.5% of GROSS earnings | \$2,000 |
| Minimum monthly permanent total disability (pension) | Permanent disability (pension) benefits END |
| \$22 | LIFE |

Mourn for the dead,
Fight for the living.
-Mother Jones



Noteworthy

- End of the Great Depression.



Workers killed:

97

1933

Work-related injuries:

18,270

Assessments

Registered employers

7,475

Employer premium
(per \$100 of assessable payroll)

\$2.08

Workers covered

unavailable

Compensation

Days lost from work

353,200

Compensation benefits
based on

62.5% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$22

Injury rate (#/100 person years)

unavailable

Up to a maximum annual
earnings of

\$2,000

Permanent disability (pension)
benefits END

LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy

- Great Depression nearing its end.

Workers killed:

106

1932

Work-related injuries:

19,100

Enforcement

WCB inspections
no record
Orders to employers
for OHS violations
not applicable
Fines & Prosecutions
no record
Fines total
unknown

Assessments

Registered employers
7,654

Employer premium
(per \$100 of assessable payroll)
\$2.04

Workers covered
unavailable

Compensation

| | |
|--|---|
| Days lost from work | Injury rate (#/100 person years) |
| 504,000 | <i>unavailable</i> |
| Compensation benefits based on | Up to a maximum annual earnings of |
| 62.5% of GROSS earnings | \$2,000 |
| Minimum monthly permanent total disability (pension) | Permanent disability (pension) benefits END |
| \$22 | LIFE |

Mourn for the dead,
Fight for the living.
-Mother Jones



Noteworthy

- First 2 inspectors hired by WCB devoted to lumber industry.
- Experience rating system begins for selected industries.
- Great Depression continues.
- 17 logging companies under financial pressure come close to shutting down the entire system with a Supreme Court injunction to temporarily stop the Workmen's Compensation Board from levying assessments.

Workers killed:

125

1931

Work-related injuries:

25,880

Enforcement

WCB inspections

no record

Orders to employers
for OHS violations

not applicable

Fines & Prosecutions

no record

Fines total
unknown

Assessments

Registered employers

8,565

Employer premium
(per \$100 of assessable payroll)

\$1.98

Workers covered

150,000

Compensation

Days lost from work

571,200

Compensation benefits
based on

62.5% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$22

Injury rate (#/100 person years)

unavailable

Up to a maximum annual
earnings of

\$2,000

Permanent disability (pension)
benefits END

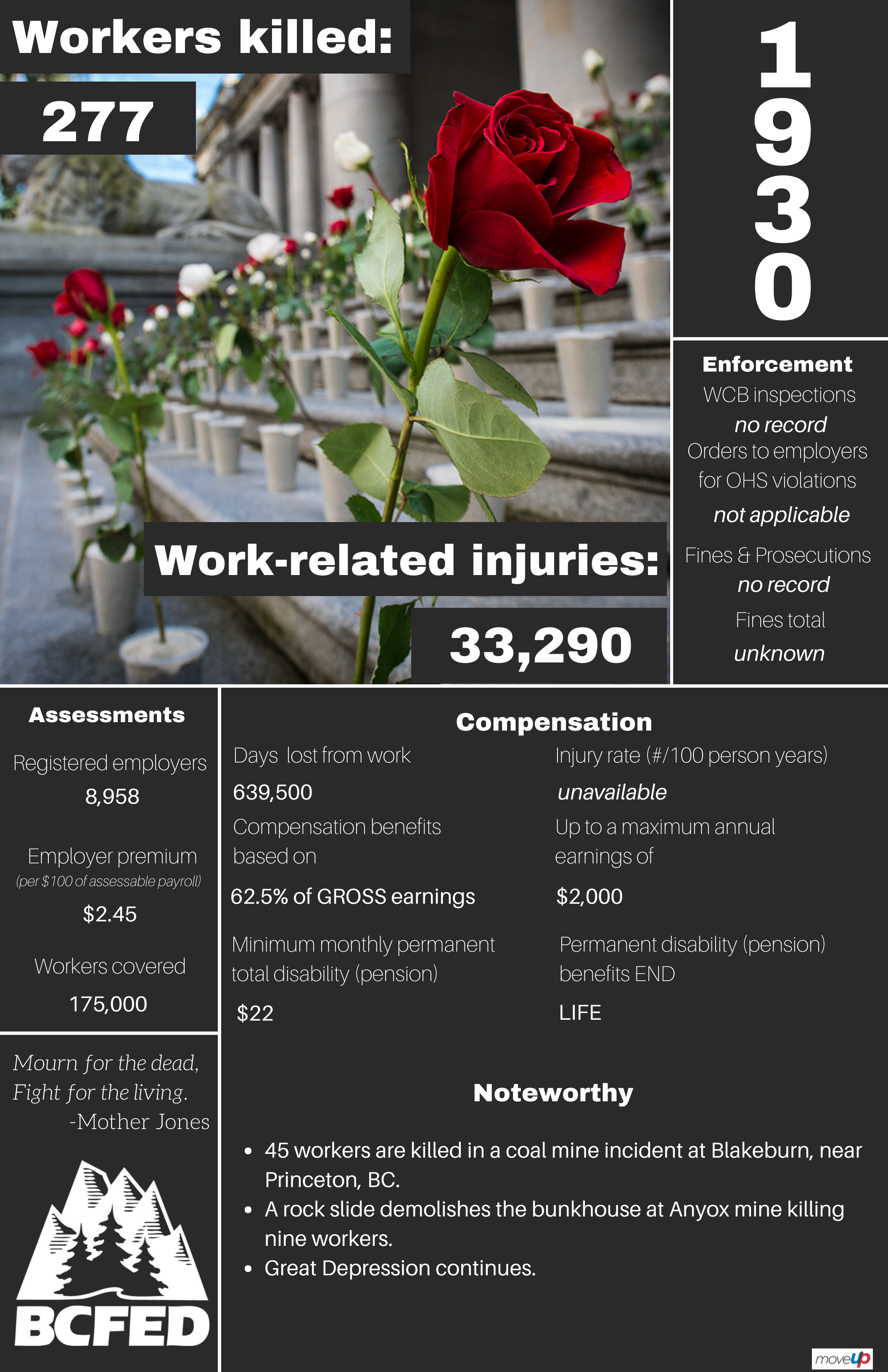
LIFE

Mourn for the dead,
Fight for the living.
-Mother Jones



Noteworthy

- Great Depression continues.



Workers killed:

277

1930

Work-related injuries:

33,290

Enforcement

WCB inspections

no record

Orders to employers
for OHS violations

not applicable

Fines & Prosecutions

no record

Fines total
unknown

Assessments

Registered employers

8,958

Employer premium
(per \$100 of assessable payroll)

\$2.45

Workers covered

175,000

Compensation

Days lost from work

639,500

Compensation benefits
based on

62.5% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$22

Injury rate (#/100 person years)

unavailable

Up to a maximum annual
earnings of

\$2,000

Permanent disability (pension)
benefits END

LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy

- 45 workers are killed in a coal mine incident at Blackburn, near Princeton, BC.
- A rock slide demolishes the bunkhouse at Anyox mine killing nine workers.
- Great Depression continues.



Workers killed:

253

1929

Work-related injuries:

36,750

Enforcement

WCB inspections

no record

Orders to employers
for OHS violations

not applicable

Fines & Prosecutions

no record

Fines total
unknown

Assessments

Registered employers
8,888

Employer premium
(per \$100 of assessable payroll)
\$2.37

Workers covered
175,000

Compensation

Days lost from work
726,000

Compensation benefits
based on
62.5% of GROSS earnings

Minimum monthly permanent
total disability (pension)
\$22

Injury rate (#/100 person years)
unavailable

Up to a maximum annual
earnings of
\$2,000

Permanent disability (pension)
benefits END
LIFE

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Fight for the living.*
-Mother Jones



Noteworthy

- Great Depression begins.



Workers killed:

251

1928

Work-related injuries:

32,790

Enforcement

WCB inspections

no record

Orders to employers
for OHS violations

not applicable

Fines & Prosecutions

no record

Fines total
unknown

Assessments

Registered employers
8,688

Employer premium
(per \$100 of assessable payroll)
\$2.17

Workers covered
175,000

Compensation

Days lost from work
607,500

Compensation benefits
based on
62.5% of GROSS earnings

Minimum monthly permanent
total disability (pension)
\$22

Injury rate (#/100 person years)
unavailable

Up to a maximum annual
earnings of
\$2,000

Permanent disability (pension)
benefits END
LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Noteworthy

- More than 282,340 accidents and 2,670 deaths were reported in the 12 years since the Workmen's Compensation Act took effect.



Workers killed:

219

1927

Work-related injuries:

30,070

Enforcement

WCB inspections

no record

Orders to employers
for OHS violations

not applicable

Fines & Prosecutions

no record

Fines total

unknown

Assessments

Registered employers

8,243

Employer premium
(per \$100 of assessable payroll)

\$2.14

Workers covered

175,000

Compensation

Days lost from work

560,100

Compensation benefits
based on

62.5% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$22

Injury rate (#/100 person years)

unavailable

Up to a maximum annual
earnings of

\$2,000

Permanent disability (pension)
benefits END

LIFE

Noteworthy

- The Victoria Trades and Labour Council submitted a comprehensive list of desired changes to the Workmen's Compensation Act, including an appeal board, change in average earnings calculation methos and expansion of workers covered.
- Employers raised concerns about the Board amassing too much money and the autocratic nature--althought this was one of the foundational cornerstones of the system designed only 10 years prior.
- Goverment appointed a legislative Select Committee to look ito all aspects of the WCB which took about one-year and included public sittings around the province.
- The committee's recommendations were not adopted.

*Mourn for the dead,
Fight for the living.*
-Mother Jones





Workers killed:

198

1926

Work-related injuries:

30,370

Enforcement

WCB inspections

no record

Orders to employers
for OHS violations

not applicable

Fines & Prosecutions

no record

Fines total
unknown

Assessments

Registered employers
7,613

Employer premium
(per \$100 of assessable payroll)
\$1.92

Workers covered
165,000

Compensation

Days lost from work
544, 500

Compensation benefits
based on
62.5% of GROSS earnings

Minimum monthly permanent
total disability (pension)
\$22

Injury rate (#/100 person years)
unavailable

Up to a maximum annual
earnings of
\$2,000

Permanent disability (pension)
benefits END
LIFE

Noteworthy

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Fight for the living.*
-Mother Jones





Workers killed:

213

1925

Work-related injuries:

27,560

Enforcement

WCB inspections

no record

Orders to employers
for OHS violations

not applicable

Fines & Prosecutions

no record

Fines total
unknown

Assessments

Registered employers

7,197

Employer premium

(per \$100 of assessable payroll)

\$1.73

Workers covered

unavailable

Compensation

Days lost from work

505,200

Compensation benefits
based on

62.5% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$22

Injury rate (#/100 person years)

unavailable

Up to a maximum annual
earnings of

\$2,000

Permanent disability (pension)
benefits END

LIFE

Noteworthy

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Fight for the living.*
-Mother Jones



Workers killed:

246

1924

Work-related injuries:

25,570

Enforcement

WCB inspections
no record
Orders to employers
for OHS violations
not applicable
Fines & Prosecutions
no record
Fines total
unknown

Assessments

Registered employers
6,838

Employer premium
(per \$100 of assessable payroll)
\$1.93

Workers covered
160,000

Compensation

Days lost from work
435,900

Compensation benefits
based on
62.5% of GROSS earnings

Minimum monthly permanent
total disability (pension)
\$22

Injury rate (#/100 person years)
unavailable

Up to a maximum annual
earnings of
\$2,000

Permanent disability (pension)
benefits END
LIFE

Noteworthy

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-Mother Jones





Workers killed:

268

1923

Work-related injuries:

24,180

Enforcement

WCB inspections

no record

Orders to employers
for OHS violations

not applicable

Fines & Prosecutions

no record

Fines total
unknown

Assessments

Registered employers
6,524

Employer premium
(per \$100 of assessable payroll)
\$1.68

Workers covered
unavailable

Compensation

Days lost from work
348,800

Compensation benefits
based on
62.5% of GROSS earnings

Minimum monthly permanent
total disability (pension)
\$22

Injury rate (#/100 person years)
unavailable

Up to a maximum annual
earnings of
\$2,000

Permanent disability (pension)
benefits END
LIFE

Noteworthy

- A disaster at a Cumberland Coal mine takes the lives of 33 miners.
- Pension amounts are raised from 55% of gross earnings to 62.5%.
- The funeral allowance increases to \$100.
- Farmworkers, office and clerical workers are allowed to be covered upon request.
- A \$300 penalty introduced for negligent employers.

*Mourn for the dead,
Fight for the living.*
-Mother Jones



Workers killed:

169

1922

Work-related injuries:

19,650

Enforcement

WCB inspections

no record

Orders to employers
for OHS violations

not applicable

Fines & Prosecutions

no record

Fines total
unknown

Assessments

Registered employers

6,524

Employer premium
(per \$100 of assessable payroll)

\$2.21

Workers covered

unavailable

Compensation

Days lost from work

299,500

Compensation benefits
based on

55% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$22

Injury rate (#/100 person years)

unavailable

Up to a maximum annual
earnings of

\$2,000

Permanent disability (pension)
benefits END

LIFE

Noteworthy

Mourn for the dead,
Fight for the living.
-Mother Jones



Workers killed:

162

1921

Work-related injuries:

16,880

Enforcement

WCB inspections
no record
Orders to employers
for OHS violations
not applicable
Fines & Prosecutions
no record
Fines total
unknown

Assessments

Registered employers
6,393

Employer premium
(per \$100 of assessable payroll)
\$1.88

Workers covered
120,000

Compensation

Days lost from work
326,700

Compensation benefits
based on
55% of GROSS earnings

Minimum monthly permanent
total disability (pension)
\$22

Injury rate (#/100 person years)
unavailable

Up to a maximum annual
earnings of
\$2,000

Permanent disability (pension)
benefits END
LIFE

Noteworthy

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-Mother Jones





Workers killed:

216

1920

Work-related injuries:

20,910

Enforcement

WCB inspections

no record

Orders to employers
for OHS violations

not applicable

Fines & Prosecutions

no record

Fines total

unknown

Assessments

Registered employers

5,849

Employer premium
(per \$100 of assessable payroll)

\$1.41

Workers covered

113,000

Compensation

Days lost from work

338,300

Compensation benefits
based on

55% of GROSS earnings

Minimum monthly permanent
total disability (pension)

\$22

Injury rate (#/100 person years)

unavailable

Up to a maximum annual
earnings of

\$2,000

Permanent disability (pension)
benefits END

LIFE

Noteworthy

- Widows' pensions increase to \$35 a month and \$7.50 per child.
- The Minesota Legislature headed a committee investigating the BC Workmen's Compensation Act and called it "the most efficient, economic and comprehensive in Canada and the United States".
- Jurisdictions as far away as Sri Lanka modeled their legislation on the BC Act.
- The "honeymoon period" continued for both employers and labour until about the mid 1920's.

*Mourn for the dead,
Fight for the living.*
-Mother Jones





Workers killed:

277

1919

Work-related injuries:

18,190

Enforcement

WCB inspections

no record

Orders to employers
for OHS violations

not applicable

Fines & Prosecutions

no record

Fines total
unknown

Assessments

Registered employers
unavailable

Employer premium
(per \$100 of assessable payroll)
\$1.28

Workers covered
110,000

Compensation

Days lost from work
268,800

Compensation benefits
based on
55% of GROSS earnings

Minimum monthly permanent
total disability (pension)
\$22

Injury rate (#/100 person years)
unavailable

Up to a maximum annual
earnings of
\$2,000

Permanent disability (pension)
benefits END
LIFE

Noteworthy

- All businesses with more than 10 workers are required to maintain a first aid kit on site.

*Mourn for the dead,
Fight for the living.*
-Mother Jones





Workers killed:

240

1918

Work-related injuries:

22,500

Enforcement
WCB inspections
no record
Orders to employers
for OHS violations
not applicable
Fines & Prosecutions
no record
Fines total
unknown

Assessments

Registered employers
unavailable

Employer premium
(per \$100 of assessable payroll)
\$2.12

Workers covered
unavailable

Compensation

Days lost from work
260,700

Compensation benefits
based on
55% of GROSS earnings

Minimum monthly permanent
total disability (pension)
\$22

Injury rate (#/100 person years)
unavailable

Up to a maximum annual
earnings of
\$2,000

Permanent disability (pension)
benefits END
LIFE

*Mourn for the dead,
Fight for the living.*
-Mother Jones

Noteworthy

- 16 miners lose their lives in a Nanaimo coal mine when a hoist cable separates.





Workers killed:

217

1917

Work-related injuries:

12,680

Enforcement

WCB inspections

no record

Orders to employers
for OHS violations

not applicable

Fines & Prosecutions

no record

Fines total
unknown

Assessments

Registered employers
approx. 6,000

Employer premium
(per \$100 of assessable payroll)
unknown

Workers covered
75,000

Compensation

Days lost from work
137,100

Compensation benefits
based on
55% of GROSS earnings

Minimum monthly permanent
total disability (pension)
\$22

Injury rate (#/100 person years)
unavailable

Up to a maximum annual
earnings of
\$2,000

Permanent disability (pension)
benefits END
LIFE

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-Mother Jones



- A tri-partite Select Committee chaired by Avarad Pineo and including the Chairman of the BC Federation of Labour provided their final report to government in 1916, proposing BC's "historic compromise" in the footsteps of Sir William Meredith in Ontario. Workers give up their right to sue employers for a no-fault, non-adversarial compensation system.
- The first Workmen's Compensation Act comes into effect on January 1, 1917, triggering the creation of a 3-person Board and providing a compensation rate of 55 percent of average earnings (up to \$2,000 per year) and \$20 a month plus \$5 per child to deceased workers' widows.
- In contrast with the Meredith system, the BC system included a full medical aid provision (the only jurisdiction in North America to do so) and a comprehensive accident prevention scheme.
- This Act remains the basis of our current workers' compensation system.
- A coal dust explosion at Coal Creek Mines near Fernie, BC kills 34 miners.