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October 1, 2024

To: All Affiliates

Re: Kim Manton Memorial Scholarship

Dear friends,

The BC Federation of Labour in partnership with the Victoria Labour Council, have partnered to honour Kim Manton's memory with a scholarship to support Women, Trans and Non-Binary people to attend one of the following courses at the Harrison Winter School; "*Women in Leadership*" or "*Labour Community Advocate Level 1*". The scholarship will cover the cost of the tuition for this event. The scholarship may include wage loss if the applicant is unable to secure this from their union.

Applicants must write a letter outlining their union and community activities and must briefly describe what they hope to learn from the course, and how the experience will assist them in their community, and in the role in the labour movement (preference for this scholarship will be given to people from Vancouver Island).

Applicants must also submit a letter of recommendation from their union and be available to attend either the "*Labour Community Advocate Level 1*" course, which is offered in week 1 (January 12-17, 2025) or the "*Women in Leadership*", which is offered in week 1 (January 12-17, 2025).

Applications for the scholarship should be addressed to the "Kim Manton Memorial Scholarship", c/o the BC Federation of Labour, and be emailed to the attention of Sylvia Brow at sectreas@bcfed.ca.

The DEADLINE for submitting applications is Monday, December 2, 2024, at 5:00 pm.

All applicants will be evaluated, and the scholarship will be awarded by Tuesday, December 10, 2024.

Please include your phone number and email address within your application, so you can be quickly notified.

In solidarity,

SUSSANNE SKIDMORE
President

KIRK MERCER
Victoria Labour Council, President

Enclosure

cc: *Canadian Labour Congress*
cc: *Accounting*

0140-24let SS Kim Manton Memorial Scholarship-2025 /sb

KIM MANTON MEMORIAL SCHOLARSHIP

On June 26th, 2020, the Labour Movement Across BC suffered a heartbreaking loss with the passing of Kim Manton. The BC Federation of Labour in partnership with the Victoria Labour Council, wish to honour and pay tribute to Kim for her contribution to the Labour Movement, the BC NDP and the broader community.

The Kim Manton Memorial Scholarship was established and supported by affiliates of the BC Federation of Labour, New Democrats, friends, and family, to honour Kim's legacy. This scholarship will support a woman, trans or nonbinary person in attending one of the following courses offered at the Harrison Winter School; "Women in Leadership" or "Labour Community Advocate Level 1."

As a union activist Kim became a delegate to the Victoria Labour Council for her CUPE Local 1979, with later becoming a member of the executive, a position which she held for many years. Following that, Kim accepted a position of Labour Coordinator with the United Way of Greater Victoria, as an active CUPE Local 50 member.

From her long service with CUPE Local 50 to her four years as Labour Coordinator with the Greater Victoria United Way, Kim lived her values as a believer in the strength and power of community. Kim continued her work for the people of British Columbia when she accepted a role within the BC NDP government.

Kim was just as at home at a municipal meeting, in her long successful campaign to obtain sewage treatment for Victoria, as she was in the halls of the BC Legislature, helping to deliver on a progressive agenda province wide.

As a social justice warrior and a trade union activist, Kim was a femtor to many with her infectious smile and boundless energy. Anyone who ever walked a picket line with Kim, knows the remarkable energy she brought to everything she did – and how she could see the good and hope in everything and everyone.

Her trademark jazz hands and cries of "WOOT WOOT" were more than just enthusiasm in the moment; they came from the deepest places in her heart, and they were irresistibly contagious.

All those who knew Kim miss her deeply, but her spirit lives on in all of us as we continue her work making the world a better place.