



**THE UNION ADVANTAGE: BETTER
WORK, BETTER WORLD**

SUMMARY OF PROCEEDINGS

54TH CONVENTION

NOVEMBER 29-DECEMBER 3, 2010



DISPOSITION OF RESOLUTIONS

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**EMERGENCY RESOLUTIONS HANDLED BY THE
RESOLUTIONS COMMITTEE
ADOPTED AT CONVENTION**

COMPOSITE TO COVER EMERGENCY RESOLUTION #1 & #2

THE FEDERATION WILL demand that the BC government call an inquiry into the BC Rail scandal so that the public interest can be served and all information be made public.

EMERGENCY RESOLUTION #3

THE FEDERATION WILL

- Condemn in the strongest possible terms the Harper government's use of the senate to kill **Bill C-311**, the *Climate Change Accountability Act* introduced by NDP member Bruce Hyer and passed by the elected House of Commons; and
- Urge its affiliates to publicize and support actions in BC – organized by labour and coalition allies – to build the movement for climate justice; and
- Publicize these positions to its members and the public.

EMERGENCY RESOLUTION #4

THE FEDERATION WILL support the Vancouver Container Truckers Association – Canadian Auto Workers' Union Local 2006's struggle for fairness by writing to the Ports and both levels of government:

- a continuing moratorium on new licences;
- an end to unfair licence fees;
- strong, transparent and effective enforcement of minimum rates.

EMERGENCY RESOLUTION #5

THE FEDERATION WILL condemn Federal Members of Parliament who voted against **Bill C-300** and will also inform the media/public of their outrage that this sensible **Bill** was defeated.

**RESOLUTIONS HANDLED BY THE
RESOLUTIONS COMMITTEE
ADOPTED AT CONVENTION
“A” CONSTITUTION & STRUCTURE**

COMPOSITE RESOLUTION A-1 TO A-3 TO COVER A-4

THEREFORE BE IT RESOLVED ARTICLE IV (CONVENTIONS) of the Federation Constitution be amended to read:

“Section 1.

(a) The Convention shall be the governing body of the Federation and, except as provided in Section 12(c) of this Article and Article XII, its decisions shall be by majority vote.

(b) The Executive Officers shall adopt a tentative agenda for the Convention and make the tentative agenda available to affiliates not less than 14 days prior to the opening of Convention. The Convention shall retain the authority to adopt or revise the agenda during its deliberations.”

Section 2.

Beginning in 2010, the regular Conventions of the Federation shall be held every second year during the month of November whenever possible. The time and the place for holding the regular Conventions shall be determined by the Executive Council, which shall give at least ninety (90) calendar days’ notice.”

and

BE IT FURTHER RESOLVED Article IX (EXECUTIVE COUNCIL), Section 3 be amended to read:

“Section 3.

The Executive Council shall meet at least five times between Conventions, and at least two of these meetings will be convened outside of the Lower Mainland region.”

and

BE IT FURTHER RESOLVED Article IX (EXECUTIVE COUNCIL), Section 8 be amended to read:

“Section 8.

A minimum of thirty (30) days notice of any meeting of the Executive Council shall be forwarded to each member thereof, whenever possible.”

and

BE IT FURTHER RESOLVED a new Article XV entitled “Activities” be inserted in to the Federation Constitution, to read:

“Section 1.

- (a) Between Conventions, the Federation shall convene at least two regional conferences outside of the Lower Mainland region.
- (b) Additionally, beginning in 2011, the Federation will convene a provincial conference every second year and the focus of this Conference will be on building and strengthening of the union movement.
- (c) Between Conventions, the Federation will organize a lobby of Members of the Legislative Assembly in Victoria to present labour’s perspective on legislative, regulatory and policy reforms consistent with the purposes of Article II.”

Section 2.

The time, place, agenda and delegate entitlement for these activities shall be determined by the Executive Council, and notice of these provisions shall be given to affiliates at least 60 days prior to the start of the activity.”

and

BE IT FINALLY RESOLVED that the current Articles XV, XVI and XVII be renumbered accordingly.

**RESOLUTIONS HANDLED BY THE
RESOLUTIONS COMMITTEE
ADOPTED AT CONVENTION
“B” COMMUNITY & SOCIAL ACTION**

COMPOSITE RESOLUTION B1 TO COVER B2

THE FEDERATION WILL:

1. Oppose the drive to privatize community living services in BC;
2. Demand that government properly fund community living services based on the real needs of and genuine options for individuals with developmental disabilities and their families; and
3. Call for the creation of an independent advocate as an officer of the Legislative Assembly for people with developmental disabilities and an value-for-services audit of Community Living BC.
4. **THE FEDERATION WILL** work with other like-minded community groups and organizations to lobby the provincial government to reinstate funding for much-needed Day Programs for people with disabilities.

**RESOLUTIONS HANDLED BY THE
RESOLUTIONS COMMITTEE
ADOPTED AT CONVENTION**

“C” EDUCATION

AMENDED COMPOSITE RESOLUTION TO COVER C-1 THROUGH C-4

THE FEDERATION WILL demand that the BC provincial government:

1. Abandon the flawed K-12 per pupil funding formula currently in use;
2. Provide adequate funding for public education in the province with a funding model for K-12 that supports the right to education and is more equitable for rural school districts in particular in their neighbourhood;
3. Assist school boards in dealing with their budget deficits without the necessity of having to cut the programs, and
4. Restore building grants to district school boards; and

THE FEDERATION WILL work with teacher, parent, education organizations and other partners around the province to mobilize support; and

THE FEDERATION WILL communicate with affiliates and the public concerning funding for public education; and

THE FEDERATION WILL support and promote events raising awareness about the lack of sufficient funding for public education.

RESOLUTION C8

THE FEDERATION WILL demand that the provincial Ministry of Advanced Education continue funding the Aboriginal Service Plan, a plan for increasing Aboriginal involvement in post-secondary education.

RESOLUTION C17

THE FEDERATION WILL call on the provincial government to ensure the necessary funding and resources for teachers and other professionals to work with students in all grades to educate them about rights and responsibilities, in particular the ethical and socially responsible use of social media, as well as risks, including date rape, substance abuse and cyber-bulling; and

THE FEDERATION WILL call on the provincial government to provide funding to women's organizations that provide training aimed at stopping violence against women.

**RESOLUTIONS HANDLED BY THE
RESOLUTIONS COMMITTEE
ADOPTED AT CONVENTION
“D” HUMAN RIGHTS**

RESOLUTION D1

THE FEDERATION WILL through the CLC, lobby the federal government to increase Canadian Human Rights Commission funding and ensure regional offices are re-opened; and

THE FEDERATION WILL work with the CLC, community and cultural groups to lobby and call upon the provincial and federal governments to make human rights a priority through education, monitoring, enforcement, and proper funding and infrastructure.

AMENDED RESOLUTION D2

THE FEDERATION WILL work with unions, human rights organizations and lesbian, gay, bi-sexual and trans gendered organization to ensure the Uganda anti-homosexuality laws is not passed, and if it passed, that it is repealed; and

THE FEDERATION WILL work with our allies globally to protect the human rights of lesbians, gays, bi-sexual and trans-gendered people in Uganda and globally.

AMENDED RESOLUTION D3

THE FEDERATION WILL:

1. Condemn the attacks on anti-racism activists.
2. Work with like-minded organizations in the community to campaign against racism.

**RESOLUTIONS HANDLED BY THE
RESOLUTIONS COMMITTEE
ADOPTED AT CONVENTION
“E” OCCUPATIONAL HEALTH & SAFETY**

RESOLUTION E1

THE FEDERATION WILL again contact the New Democratic Party leader and legislative caucus to inform them that when they form the next provincial government that among their first legislative business is the necessity for the repeal of **Sections 22 and 23** of the **Worker's Compensation Act**. The language of the **1993 Workers' Compensation Act**, or similar financially sustaining language, guaranteeing lifetime pensions of fair and adequate income for permanently disabled workers should then be implemented in the new **Sections 22 and 23** of the **Act**.

AMENDED RESOLUTION E5

THE FEDERATION WILL:

1. Support the efforts of affiliates to address bullying in the workplace by sharing information and resources among affiliates, including tools to assist members and stewards, 'best practice' model collective bargaining language and membership education; and
2. Strongly encourage all affiliates to negotiate strong anti-bullying provisions in all collective agreements; and
3. Lobby the provincial government to enact an anti-bullying law covering workplaces; and
4. Lobby the Workers' Compensation Board of BC (WorkSafeBC) to acknowledge bullying as a legitimate and serious workplace health and safety issue and develop regulation to deal with bullying.

AMENDED RESOLUTION E6

THE FEDERATION WILL demand that the BC Provincial government reinstate the Annual Facilities Grants previously cut from the budgets of public institution to allow for asbestos abatement.

**RESOLUTIONS HANDLED BY THE
RESOLUTIONS COMMITTEE
ADOPTED AT CONVENTION
“F” POLITICAL ACTION**

RESOLUTION F1

THE FEDERATION WILL call on the provincial government to implement the NDP **Private Member’s Bill** to create an Independent Budget officer for the legislature to provide regular updates on provincial revenues and expenditures, and determine the impact of economic events on government finances, including prior to the start of election campaigns.

RESOLUTION F2

THE FEDERATION WILL work throughout the province with affiliates, and the CLC by removing barriers, and encourage the participation of women in politics by providing consistent education, support, opportunities and resources for women to run for political positions.

**RESOLUTIONS HANDLED BY THE
RESOLUTIONS COMMITTEE
ADOPTED AT CONVENTION
“G” POLITICAL ACTION**

SUBSTITUTE G1

THE FEDERATION WILL continue to call for a full public inquiry into all missing and murdered women in BC, including those in the downtown eastside and Highway of Tears; and

THE FEDERATION WILL demand that the Public Inquiry investigate and report on the actions and inaction of the police forces and the various levels of government involved; and

THE FEDERATION WILL demand that the inquiry hold public hearings and make a full reporting with recommendations into this serious matter, in order that this shameful history never recur.

COMPOSITE TO COVER G-5 & G-6

THE FEDERATION WILL

1. Continue to act with coalition partners to stop the privatization of childcare and to build support for public investment in public and community-delivered services;
2. Support an active campaign to target the expansion and deny any public funding to Edleun, Kids & Company and other corporate for-profit childcare providers;
3. Lobby municipal councils, school boards and other institutions to speak out against new for-profit or corporate-owned childcare centres;
4. Demand that WCB (WorkSafeBC) and the University of British Columbia (UBC) terminate contracts with Kids & Company and work with non-profit organizations to create other childcare options;
5. Demand a moratorium on all BC public sector organizations entering into contracts with corporate childcare providers; and
6. Advise affiliates about the threat of corporate “big-box” childcare centres.

**RESOLUTIONS HANDLED BY THE
RESOLUTIONS COMMITTEE
ADOPTED AT CONVENTION
“H”RESOLUTIONS**

COMPOSITE TO COVER H5 AND H6

THE FEDERATION WILL spearhead efforts by unions in the provincial public sector to resist government tactics that frustrate free collective bargaining; and

THE FEDERATION WILL urge the provincial government in the strongest possible terms to immediately rescind the “net zero” wage freeze on all public sectors, allowing the return of free collective bargaining; and

THE FEDERATION WILL undertake a comprehensive public campaign that mobilizes public support, builds community awareness and reinforces the fundamental, long-term value public services have in sustaining a modern economy.

AMENDED H16 TO COVER H15

THE FEDERATION WILL continue to campaign Labour Councils in support of immediately increasing the minimum wage to at least \$10 an hour with annual cost of living increases to maintain that purchasing power in the future.

COMPOSITE TO COVER H-18 TO H-24

THE FEDERATION WILL endorse the calculation of the “Living Wage” using the methodology developed by the Canadian Centre for Policy Alternatives and First Call, the BC Child and Youth Advocacy Coalition; and

THE FEDERATION WILL endorse and support the campaigns of affiliated unions and Labour Councils working with community allies and coalitions to lobby local governments, publicly funded agencies and private sector employers to adopt a policy that ensures those undertakings, as well as their goods and services providers, compensate all employees at a wage level equal to or better than the “Living Wage.”

RESOLUTION H25

THE FEDERATION WILL call on the government of British Columbia to align their minimum age of work laws in accordance with ILO Convention 138 and to ensure all terms and conditions include a full range of protections, including work hour restrictions, workplace rights training and workplace health and safety training.

RESOLUTION H26

THE FEDERATION WILL:

1. Organize regional forums to bring together affiliates and social partners to examine the rise in precarious employment and plan further work together;
2. Campaign for public policies that promote good jobs, improve minimum wages, income supports and employment standards, regulate temporary help agencies, and other initiatives to combat precarious employment; and
3. Assist affiliates to develop a bargaining agenda to resist precarious work.

RESOLUTION H33

THE FEDERATION WILL demand that the federal government extend EI benefits that are currently provided to the unemployed and underemployed; and

THE FEDERATION WILL demand that the special temporary EI measures, including the extra five weeks of benefits be made permanent; and

THE FEDERATION WILL work with the CLC and Labour Councils to lobby BC Members of Parliament on this matter.

RESOLUTION H41

THE FEDERATION WILL demand that the provincial government reverse the implementation of the HST; and

THE FEDERATION WILL demand the provincial government improve compensation for low-income individuals and families if it refuses to scrap the HST.

RESOLUTION H42 TO COVER H40

THE FEDERATION WILL call on the BC government to restore balance to the tax system by restoring the emphasis for taxation on progressive income taxes rather than regressive fees and charges and by restoring levels of taxation to corporations, and

THE FEDERATION WILL prepare and circulate material to member unions outlining how shifting taxes in BC are increasing the burden on low and middle income earners while cutting the burden for corporations and the wealthy.

RESOLUTION H43

THE FEDERATION WILL demand that the provincial government cease diverting money from ICBC profits into General Revenue; and

THE FEDERATION WILL demand that ICBC implement a further rate reduction on both basic and option auto insurance policies that is in line with ICBC's profits.

COMPOSITE TO COVER 47, 48, 49, 51

THE FEDERATION WILL continue to work with affiliates representing community healthcare workers to pressure the BC government to rebuild and invest in the community health system that it has undermined over the past decade;

THE FEDERATION WILL lobby the provincial government and through the Canadian Labour Congress will lobby the federal government to ensure there are national standards of care in legislation for home and community based healthcare.

THE FEDERATION WILL lobby the provincial government and through the Canadian Labour Congress will lobby the federal government to ensure legislation and regulations are in place to provide for a seamless delivery of healthcare between community, acute, intermediate and long term care services and facilities.

RESOLUTION H50

THE FEDERATION WILL pressure the provincial government to:

1. Create more post-secondary training and clinical practicum spaces in BC, in order to train more health science professionals; and
2. Take the necessary steps to recruit and retain more health science professionals in BC.

RESOLUTION H52

THE FEDERATION WILL ask all affiliates to exchange model contract language to review issues that address the realities of elder care responsibilities experienced by members; and

THE FEDERATION WILL ask all affiliates to audit their Good and Welfare practices and policies to examine the adequacy of any gestures of solidarity to support those sisters and brothers who care for aged relatives.

RESOLUTION H57

THE FEDERATION WILL demand the provincial government provide adequate funding to Social Services agencies ensuring workers are properly trained to meet the changing needs of the individuals utilizing the services provided by Community Social Service Workers.

RESOLUTION H58

THE FEDERATION WILL support the BCGEU in campaigning and lobbying the provincial government to prevent the devolution and contracting out of Ministry of Children and Family Development programs to non-union employers.

AMENDED RESOLUTION H60

THE FEDERATION WILL support PSAC members in their struggle to retain a recourse officer in BC by sending a strongly worded news release to various media outlets; and

THE FEDERATION WILL send letters of condemnation to the Prime Minister of Canada and the Minister of Public Safety for removing these essential jobs from this province, and ask the CLC to do the same.

RESOLUTION H62

THE FEDERATION WILL condemn the provincial government's ongoing practice of appointing people who support private, for-profit healthcare, to senior decision-making positions within the public healthcare system.

RESOLUTION H63

THE FEDERATION WILL pressure the provincial government to:

1. Prohibit private, for-profit MRI clinics unlawfully charging patients directly for medically necessary MRI scans;
2. Prohibit BC Health Authorities contracting out MRI scans to for-profit clinics; and
3. Provide adequate funding for the public system to provide medically required MRI scans in a timely fashion.

COMPOSITE TO COVER H-64 TO H-67

THE FEDERATION WILL protest the partial deregulation of Canada Post in **Bill C-9** without proper public debate or input, and assist the Canadian Union of Postal Workers in their campaign to publicize the implications of the postal deregulation provisions of this **Bill** to the Canadian public; and

THE FEDERATION WILL continue to support universal public postal service and oppose post office closures and the privatization or deregulation of Canada Post; and

THE FEDERATION WILL sign the People's Postal Declaration calling on Canada Post to share the benefits of postal modernization by preserving and improving postal service and jobs; and

THE FEDERATION WILL write a letter to the Minister responsible for Canada Post and ask that he:

1. Instruct Canada Post to maintain and improve our network of public post offices; and
2. Consult with the public, their elected representatives, postal unions and major stakeholders to improve the **Canadian Postal Service Charter**, including

developing a reasonable, uniform and democratic process for making changes to the network.

RESOLUTION H73

THE FEDERATION WILL

1. Demand that negotiations for a CETA trade agreement be fully transparent with input from the public; and
2. Support the call for a full evaluation of the social, environmental and labour aspects of the proposed agreement; and
3. Ensure that the proposed agreement not interfere with the right of governments to regulate in the public interest, protect public services or create new public programs; and
4. Demand the agreement does not force governments to open public procurement to foreign companies.

AMENDED RESOLUTION H77

THE FEDERATION WILL demand that the BC Provincial government insist the Federal government declare water as a human right in Canada; and

THE FEDERATION WILL urge the Canadian Labour Congress to lobby the Federal government to declare access to water as a human right in Canada.

RESOLUTION H79

THE FEDERATION WILL urge the provincial and federal government to immediately implement the recommendations of the Forest-Products Sector Council's recent report on transition programs; and

THE FEDERATION WILL demand that the federal and provincial governments work together to identify targets and projects for a massive reforestation and intensive silviculture program and a major overhaul of forest-sector infrastructure; and

THE FEDERATION WILL demand that governments take steps to stimulate investment and job-creation in resource-based communities in BC and across Canada.

RESOLUTION H82 TO COVER H80, H83 & H84

THE FEDERATION WILL demand that the federal and provincial governments help curtail raw-log exports and encourages domestic manufacturing by:

1. Applying an "equivalency tax" to all logs offered for export, equal to the difference between the export and domestic log price of similar logs; and

2. Using the tax system to create incentives to add value to timber harvested in BC;
3. Using all of BC's revenues from the Canada-US Softwood Lumber Agreement to fund manufacturing investment, training and community stability; and

THE FEDERATION WILL urge the BC Legislature to review the impact on BC's carbon footprint of raw-log exports with an eye to reducing it by curtailing log exports.

AMENDED RESOLUTION H87

THE FEDERATION WILL focus on shifting our economy towards greater sustainability and greater employment potential of a green economy/green jobs strategy.

RESOLUTION H88

THE FEDERATION WILL lobby the provincial government advising them of the necessity to consult with the federal government concerning the necessary research required to consider investing in mapping studies of the areas in Western Canada containing these geothermal reserves. The research would also include the cost of financial support for this fledgling new industry and its potential to generate clean low-cost electricity.

AMENDED H-98

THE FEDERATION WILL, through the Canadian Labour Congress, demand that the Federal government restore funding to the department of Fisheries and Oceans; and

THE FEDERATION WILL assist in building public support and, in conjunction with other Federations of Labour, encourage coastal provincial and territorial governments to support the restoration of funding to at least the levels of the mid 1990s.

RESOLUTION H106

THE FEDERATION WILL oppose any move by governments and agencies to "downgrade standards" in the name of "green" and "sustainability" labels being applied to goods and services that compromise safety standards, certifications and working conditions that undermine qualifications and certifications.

RESOLUTION H113

THE FEDERATION WILL through the Canadian Labour Congress call upon the Harper Conservative government to reverse its decision to eliminate the mandatory long form Canada census questionnaire; and

THE FEDERATION WILL educate union members and members of the public to the importance and benefits of the mandatory long form census.

RESOLUTION H114

THE FEDERATION WILL demand a full public inquiry into security and policing at the Toronto G20 Summits.

RESOLUTION H115

THE FEDERATION WILL work in coalition with other community groups and non-profit organizations to achieve equal opportunity access to legal services within the legal justice system.

AMENDED COMPOSITE TO COVER H-118, H-119 AND H-120

THE FEDERATION WILL join with the BCGEU to call on the provincial government to increase staffing and resources in Sheriff Services; and

THE FEDERATION WILL join with the BCGEU demanding a full inquiry into the abnormal working conditions facing our Sheriff Services in their daily work; and

THE FEDERATION WILL support the BCGEU in the lobby of the provincial government to hire more Probation Officers and Probation Officer interviewers in order to increase public safety; and

THE FEDERATION WILL urge the provincial government to provide ongoing capital investment for additional jail capacity; and

THE FEDERATION WILL join the BCGEU urging the government to immediately increase staff levels to provide for an inmate to staff ratio of 20 to 1.

**RESOLUTIONS REFERRED TO THE
EXECUTIVE COUNCIL
ADOPTED AT THE MARCH 3, 2011 MEETING**

RESOLUTION A9

THE FEDERATION WILL provide for one seat on the Executive Council to a representative from the BCYT-BCTC.

SUBSTITUTE RESOLUTION A-17 to cover A18

THE FEDERATION'S EXECUTIVE COUNCIL WILL, prior to the next Constitutional Convention, review the method of selection of the Executive Council members for the representative positions set out in Article IX(c) and (d), i.e., – visible minorities; aboriginal peoples; people with disabilities; lesbians, gay men, bisexual persons and transgendered persons; and young workers; and the review process will include consultation with members of these groups; and

THE FEDERATION'S EXECUTIVE COUNCIL WILL consider the option of electing these Council members by caucus vote at Convention; and

THE FEDERATION'S EXECUTIVE COUNCIL WILL report its recommendations for consideration on the first day of the next Constitutional Convention, and should the report recommend change, the Council will submit the necessary amending resolutions in a timely manner, and seek the prior approval of the Canadian Labour Congress for the implementation of these proposals so they can be acted on at the same Convention, if adopted by the required majority.

COMPOSITE RESOLUTION TO COVER B3 and B4

THE FEDERATION WILL call on the BC government to increase funding for supportive safe and affordable housing for people with mental health disorders and/or addictions; and

THE FEDERATION WILL in conjunction with the Canadian Labour Congress call on the federal and provincial governments to increase the supply of all forms of social housing in BC.

RESOLUTION B5

THE FEDERATION WILL join the BCGEU in lobbying the provincial government to hire more income assistance workers to deal with the influx of clients.

RESOLUTION B6

THE FEDERATION WILL lobby the provincial government to be more forthcoming with information and budget to allow the BC Representative for Children and Youth to perform the duties and responsibilities of her position.

RESOLUTION B7

THE FEDERATION WILL lobby the provincial government to recognize the unique needs of young adults with mental health disorders; and

THE FEDERATION WILL call on the provincial government to provide designated funding support for youth with mental health disorders transitioning to adulthood.

AMENDED RESOLUTION B8

THE FEDERATION WILL through the Canadian Labour Congress lobby the government of Canada to properly and adequately fund the foster child system for aboriginal children in Canada; and

THE FEDERATION WILL demand the provincial government, in consultation with First Nations:

1. Develop a prevention strategy, to support aboriginal families in need, and decrease the number of aboriginal children entering care;
2. Work with BC's Representative for Children and Youth to continue to develop a culturally appropriate plan for aboriginal children in care; and
3. Increase resources and supports for aboriginal children in care.

RESOLUTION B9

THE FEDERATION WILL through the Canadian Labour Congress (CLC) demand that the Harper government withdraws its appeal to overturn court rulings that were in favour of Insite, the supervised injection site in Vancouver's downtown eastside; and

THE FEDERATION WILL through the Canadian Labour Congress lobby the federal government to treat addictions to substances as a health care issue and not as a criminal matter; and

THE FEDERATION WILL lobby provincial and federal governments for safe injection facilities to be established across Canada.

RESOLUTION B10

THE FEDERATION WILL lobby the provincial government to design and institute a provincial Mental Health and Addictions policy that provides adequate services to

prevent and treat residents of BC experiencing addiction and mental health problems;
and

THE FEDERATION WILL work with affiliates, advocacy and community groups to offer a dignified and respectful opportunity to those people affected by mental health and/or addiction problems to return to mainstream society and contribute to the overall health and prosperity of BC.

COMPOSITE RESOLUTION TO COVER B-11 and B-14

THE FEDERATION WILL demand that the provincial government amend the **Insurance Motor Vehicle Act** to ensure benefits paid to accident victims fully meet the costs of necessary medical and rehabilitation services and equipment, as well as psychological and monetary needs; and

THE FEDERATION WILL campaign to stop insurance companies from denying insurance coverage, including whole life, mortgage, disability, and travel insurance, to people with pre-existing conditions including; persons living with HIV/AIDS.

RESOLUTION B12

THEREFORE BE IT RESOLVED that the B.C. Federation of Labour endorse the Vienna Declaration.

RESOLUTION B13

THE FEDERATION WILL work to end the stigmatization of people with HIV/AIDS; and

THE FEDERATION WILL continue to work to support funding for HIV/AIDS treatment and prevention, locally, nationally and globally.

RESOLUTION B15

THE FEDERATION WILL on its own and through its affiliates, the CLC put on and participate in forums which allow the labour organizations and social and human rights advocacy groups across BC, Canada, and worldwide to exchange ideas in order to develop a strategy and set of tactics that restore the balance between people's rights and the rights of governments and corporations.

COMPOSITE RESOLUTION C5 TO COVER C6 & C7

THE FEDERATION WILL work with affiliates to highlight the problems created by the lack of capacity to enroll post-secondary students in the programs they need; and

THE FEDERATION WILL work with unions in the post-secondary education sector as well as allies in the student movement and supportive community organizations to pressure the Minister of Advanced Education to rescind the moratorium and establish proper funding to ensure affordable and accessible post-secondary education for every citizen in BC; and

THE FEDERATION WILL continue to mobilize public support for proper funding of post-secondary education that allows public institutions to add courses, programs and student support services to address this lack of capacity; and

THE FEDERATION WILL demand that the BC government adequately fund (Annual Capital Allowance) infrastructure maintenance for routine, preventative and deferred maintenance programs in BC's colleges.

RESOLUTION C9

THE FEDERATION WILL:

1. Endorse the Canadian Federation of Students campaign opposing tuition fee increases; and
2. Urge the Minister of Advanced Education and Labour Market Development to provide adequate public funding for advanced education so that tuition fees can be kept affordable for working Canadian families.

COMPOSITE RESOLUTION TO COVER C-10 AND C-11

THE FEDERATION WILL demand that the provincial government adequately fund public libraries including the immediate restoration of the 20 percent funding lost due to cuts in the 2009 provincial budget; and

THE FEDERATION WILL demand that the provincial government restore the approximately \$400,000 annual funding to allow BC's public library system to continue the popular AskAway virtual reference program; and

THE FEDERATION WILL work with affiliates and other organizations that share these goals.

RESOLUTION C12

THE FEDERATION WILL work with the CLC to demand that the provincial and federal governments immediately exempt BC tuition fees from the HST; and

THE FEDERATION WILL call for all HST paid by students since its implementation to be repaid.

RESOLUTION C13

THE FEDERATION WILL call on government to discontinue the use of Foundation Skills Assessment; and

THE FEDERATION WILL call on government to work with teachers and elected school boards to build a public school system that provides all students with the best possible opportunities to create, to think, to learn and to grow.

RESOLUTION C15

THE FEDERATION WILL send a letter to The BC School Trustees Association (BCSTA) commending its members for taking a strong leadership stance in support of adequate funding for our public schools by opposing the continued extension of public funding support to private schools.

RESOLUTION C16

THE FEDERATION WILL lobby the provincial government to enact regulations prohibiting the use of volunteer and non-professional drivers in the public school system.

RESOLUTION C18

THE FEDERATION WILL lobby the provincial government to enact regulations prohibiting the use of 12 and 15 passenger vans in the public school system.

RESOLUTION C19

THE FEDERATION WILL continue to lobby all BC Industry Training agencies and government bodies and demand equal participation by labour is mandated as part of the Governance Structure on all ITOs, and also demand fair representation on the Industry Training Authority (ITA) and all BC Industry Training Boards and Committees.

RESOLUTION C20

THE FEDERATION WILL call upon the BC government to provide adequate funding to allow for the modernization of the shop equipment in all K-12 schools.

COMPOSITE E-2 – E-3 TO COVER E-4

THE FEDERATION WILL lobby the government to repeal the 2002 changes to Sections 22 and 23 of the **Workers' Compensation Act** which lowered the level of benefits to 90 percent of net, and instituted a termination of pension benefits at age 65; and

THE FEDERATION WILL lobby the government to re-institute disability pensions based on full earnings lost, and payable for the life of the disabled worker.

AMENDED RESOLUTION F3

THE FEDERATION WILL call on the BC Liberal government to honour its commitment going back to its 2001 election to "make recall more workable and easier."

AMENDED RESOLUTION G-2

THE FEDERATION WILL support and lobby for the implementation of local, municipal and provincial Community Safety Committees whose purpose will be to create and implement a workplan for women's safety; and

THE FEDERATION WILL lobby to ensure these Committees are comprised of members of the labour movement, violence against women experts, women's shelters and centres, local police, government, and businesses; and

THE FEDERATION WILL continue to take measures, including, but not limited to donations to women's services and centres, in order to assist those organizations that support women and girls who have been either sexually or physically assaulted, or are coping with or trying to leave violent relationships.

RESOLUTION G3

THE FEDERATION WILL continue to work with affiliates and the Coalition of Child Care Advocates of BC to propose and lobby for a comprehensive approach to Integrated System of Early Care and Learning in BC.

RESOLUTION G4

THE FEDERATION WILL lobby members of Parliament through the CLC to support the federal NDP **Private Members Bill** - the **Early Learning & Child Care Act** (Olivia Chow, Trinity-Spadina) which calls on the government to create a national high-quality, affordable, accessible, public, and non-profit childcare program.

COMPOSITE RESOLUTION TO COVER G-7, G-8 and G-9

THE FEDERATION WILL continue to work with affiliates and Labour Councils to lobby the BC government and demand the provincial government enact stand-alone pay equity legislation; and

THE FEDERATION WILL, through the Canadian Labour Congress (CLC), lobby the federal government and opposition parties to rescind the **Public Sector Equitable Compensation Act**; and

THE FEDERATION WILL, through the CLC, lobby the federal government and opposition parties to implement the recommendations of the 2004 Pay Equity Task Force report and bring forward federal pay equity legislation that is truly proactive; and

THE FEDERATION WILL remain in the forefront of all initiatives that advance the status of women in general in all regions of British Columbia and Canada.

RESOLUTION G10

THE FEDERATION WILL join and participate in the BC We Can Campaign, and publically support the work of the We Can Campaign - part of an international social movement to change attitudes and behaviours with the goal of ending violence against women.

RESOLUTION G11

THE FEDERATION WILL provide educational materials and promote International Women's Day visions and work with its affiliates on implementing effective change for all women in BC and in Canada with the CLC; and

THE FEDERATION WILL include affiliate members on the Planning Committee for International Women's Day 2011.

AMENDED RESOLUTION H1 TO COVER H2

THE FEDERATION WILL, in conjunction with the CLC, join unions in lobbying all levels of government to establish successorship legislation for unionized employees.

AMENDED RESOLUTION H3

THE FEDERATION WILL continue to campaign to stop the Workplace Services Branch and Tribunal.

RESOLUTION H4

THE FEDERATION WILL support affiliates in the 2012 public sector negotiations to make sectoral bargaining work for workers by:

1. Encouraging the development of a comprehensive cross-sector bargaining strategy, in consultation with affiliates; and
2. Encouraging affiliates to commit to the principle of equity and fairness across all of the sectors; and
3. Pledging solidarity with affiliates and their members facing the provincial government and its employer associations at bargaining tables; and

THE FEDERATION WILL also call for an end to the gross inequities in wages and benefits between community social services workers and other workers in the public service and broader public sector.

AMENDED RESOLUTION H11

THE FEDERATION WILL help educate the public about the inappropriate nature of the Minister of Education's directive to the Vancouver School Board about Collective Agreement concessions and the effects of government directives on the public sector bargaining process; and

THE FEDERATION WILL encourage local school boards to bargain in good faith with their unionized workers.

RESOLUTION H14

THE FEDERATION WILL work with post-secondary education unions to support local campaigns that prevent senior administrations from adopting measures that erode a union's exclusive bargaining and representation rights.

COMPOSITE RESOLUTION H29 & 30 TO COVER H27 & H28

THE FEDERATION WILL coordinate with the CLC to lobby the federal and provincial governments to monitor and evaluate the use of temporary foreign worker programs and ensure that temporary foreign workers are guaranteed safe and healthy working conditions, fair compensation and expanded access to Canadian social benefit programs and the right to apply for permanent residency upon arrival; and

THE FEDERATION WILL urge the CLC to ensure that immigration programs are a key election issue during the next federal election with the purpose of amending "temporary foreign worker" programs so that those who choose to work in Canada have the opportunity to become permanent residents and full Canadian Citizens.

RESOLUTION H31

THE FEDERATION WILL pressure the provincial government to enact whistleblower protection legislation that provides comprehensive protection for BC workers who expose serious mismanagement or wrongdoing in the workplace; and

THE FEDERATION WILL work with the Canadian Labour Congress to enact whistleblower protection legislation at the federal level.

RESOLUTION H32

THE FEDERATION WILL lobby all levels of government to enact June 21, National Aboriginal Day, as a statutory holiday; and

THE FEDERATION WILL encourage affiliates to bargain for June 21, National Aboriginal Day as a statutory holiday; and

THE FEDERATION WILL celebrate and will encourage affiliates to celebrate June 21, National Aboriginal Day.

SUBSTITUTE RESOLUTION TO COVER H-34 TO H-39.

THE FEDERATION WILL, with the Canadian Labour Congress, work to revitalize the Union Label program; and

THE FEDERATION WILL continue to work with partners, such as the Maquila Solidarity Network, to promote No Sweat and Fair Labour; and

THE FEDERATION WILL continue to encourage union members and the public to shop at unionized stores, including publicly-owned government liquor stores, and use unionized services; and

THE FEDERATION WILL purchase union made and Canadian made products whenever possible when purchasing items that will be given away at community events to promote our organizations and movement, and will encourage affiliates to do the same.

RESOLUTION H44

THE FEDERATION WILL lobby the provincial government for an immediate and substantial increase in transit funding to communities across BC, including significant expansions of bus service in Greater Vancouver, Fraser Valley, and Capital region; and

THE FEDERATION WILL demand that the provincial government and TransLink properly fund and commence the construction of the Evergreen Line as a publicly-owned and operated project.

AMENDED RESOLUTION H45

THE FEDERATION WILL work with the BC Health Coalition to develop and support a cohesive strategy for a continuing public campaign to protect and enhance public healthcare services in British Columbia; and

THE FEDERATION WILL urge the CLC to develop, coordinate and help implement a national strategy to counteract the anti-Medicare campaign that has been launched by the federal Conservatives and their allies, and which seeks to dismantle the ***Canada Health Act*** and eliminate federal funding and oversight of healthcare.

RESOLUTION H46

THE FEDERATION WILL demand that the provincial government:

1. Prohibit further expansion of private, for-profit surgical and MRI/CT clinics in BC;
2. Prohibit any public funding of for-profit clinics, including through Health Authority contracts;
3. Require full accountability by ensuring for-profit clinics submit to all oversight mechanisms currently applied to public facilities, as well as regular audits of clinic billing practices;
4. Expand publicly-funding, delivered and administered outpatient surgical and MRI/CT programs; and
5. Vigorously oppose the private clinics court challenge claiming that BC's Medicare laws are unconstitutional.

RESOLUTION H53

THE FEDERATION WILL continue to:

1. Encourage affiliates to resist attacks on their benefits and sick leave; and
2. Support affiliates who are fighting to maintain their benefits and sick leave.

RESOLUTION H55 TO COVER H56

THE FEDERATION WILL continue to oppose cuts to public healthcare and community social services; and

THE FEDERATION WILL encourage all affiliates to work with the “Coalition to Build a Better BC” to help protect these, and other vital public services.

RESOLUTION H59

THE FEDERATION WILL join the BCGEU in lobbying the provincial government to stop outsourcing BC jobs to other provinces and countries.

RESOLUTION H61

THE FEDERATION WILL continue to promote and distribute the report written by forensic accountant Ron Parks, which reveals the true costs of public private partnerships, and

THE FEDERATION WILL continue to expose public private partnerships as a bad deal for our communities and the residents of British Columbia.

COMPOSITE TO COVER H-68 AND H-69

THE FEDERATION WILL:

1. Assist the Arts Council in its struggle to return full autonomy to the Arts Council regarding grants to Arts groups;
2. Demand that the provincial government increase arts funding in BC to at least the national average; and
3. Demand that the BC Liberals respect the autonomy of the BC Arts Council.

AMENDED RESOLUTION H70

THE FEDERATION WILL assist Canadian cultural workers’ efforts to increase access to and avenues for creating Canadian culture by supporting Canadian content and, in particular, dramatic television.

AMENDED RESOLUTION H71

THE FEDERATION WILL, through the Canadian Labour Congress, demand that Stephen Harper's Tory government respect the regulatory authority of the Canadian Radio-Television and Telecommunications Commission (CRTC) in establishing the conditions for SUN-TV's access to the public's airwaves; and

THE FEDERATION WILL also continue to promote an open media in Canada which includes a diversity of opinion and viewpoints.

RESOLUTION H72

THE FEDERATION WILL continue to insist that the BC government abandon TILMA immediately; and

THE FEDERATION WILL continue working with affiliates to inform the public of the potential consequences of this bad agreement.

AMENDED RESOLUTION H74

THE FEDERATION WILL ask the Canadian Labour Congress to petition the Federal government to begin the task of gathering the enabling provincial and federal resolutions for the purpose of amending the **Canadian Constitution Act** to prohibit the export of bulk water.

RESOLUTION H75 TO COVER H76

THE FEDERATION WILL work with CUPE BC, affiliates and the CLC to lobby municipal and provincial governments to reject public, private, partnership models for delivery of water services; and

THE FEDERATION WILL work with the Council of Canadians and other allies in the campaign for a National Water Policy that creates clean drinking water standards, commits federal funding for municipalities and First Nations communities to upgrade public water utilities and bans the bulk export of water.

AMENDED RESOLUTION H78

THE FEDERATION WILL commit to raising awareness of the dilemma facing affiliates within the various resource sectors of the economy; and

THE FEDERATION WILL commit to lobbying to ensure the removal, processing and refining of these natural resources provides employment within BC; and

THE FEDERATION WILL demand that companies that extract, process and make use of our natural resources must provide an ongoing benefit to British Columbians and their communities; and

THE FEDERATION WILL demand that the provincial government ensures that companies consult with local First Nations throughout any form of development.

AMENDED RESOLUTION H81

THEREFORE BE IT RESOLVED that the B.C. Federation of Labour will demand the establishment of 250,000 cubic metres renewal forest licence from the BC Timber Sales; with a requirement the winning bid is the wood must be attached to manufacturing on the Coast of BC; and

BE IT FINALLY RESOLVED that a copy of this resolution to be sent to BC NDP, B.C. Federation of Labour and the Canadian Labour Congress.

RESOLUTION H85

THE FEDERATION WILL lobby the provincial government of British Columbia to expand tree nurseries such as Pacific Regeneration Technologies Inc.

AMENDED RESOLUTION H86

THE FEDERATION WILL demand the provincial government to fully implement the Filmon wildfire review recommendations; and

THE FEDERATION WILL lobby the provincial and, through the Canadian Labour Congress, the federal government to allocate sufficient funds for silviculture and to properly address the severe fire hazard created by the mountain pine beetle and interface fire risk in our communities.

SUBSTITUTE TO COVER H89-H93

THE FEDERATION WILL call a meeting with affiliates on the Northern Gateway Pipe Line Project and its implications, and report back to the Executive Council, and that First Nations be invited.

AMENDED RESOLUTION H94

THE FEDERATION WILL vigorously oppose any and all attempts by the oil industry to suspend the moratorium on off-shore drilling/exploration in BC coastal waters.

SUBSTITUTE H-95

THE FEDERATION WILL:

1. Demand that all tankers and barges plying BC waters be double hulled; and
2. Demand that Transport Canada have stringent regulations and inspections covering all vessels including barges that transport petroleum, chemical products and other hazardous products; and

3. Demand that the Canadian Coast Guard be provided with the vessels and equipment necessary to protect our coast and that those vessels be built in BC shipyards; and
4. Demand that Transport Canada require that all tankers carrying hazardous goods in BC waters use escort tugs with a minimum crew of three, including an engineer; and
5. Through the Canadian Labour Congress, demand that the Federal and Provincial governments provide local communities with forums to discuss their concerns and provide them with the equipment necessary to protect their communities from Marine disasters.

COMPOSITE TO COVER H101 - H103

THE FEDERATION WILL support and participate in the formation of a coalition between labour and environmental organizations that is dedicated to work together to build a green economic/green jobs agenda with a program of action for BC. Key elements to include:

1. Specific action to boost employment for all sectors with emphasis on energy efficiency of buildings, electricity conservation, renewable energy and the transportation sector (esp. rail, transit).
2. A comprehensive just transition strategy for workers and communities.
3. Public policy, regulatory and investment recommendations to reduce GHG emissions, to improve our R&D capability, and to adapt to a changed climate regime.
4. A program to educate and communicate the benefits of a new green economy to counter opposition and ensure the social and political will to act.

RESOLUTION H105

THE FEDERATION WILL oppose any move by corporations, governments and agencies to "downgrade standards" in the name of "green" and "sustainability" labeling, that compromise hard-fought for health and safety standards and working conditions that protect workers rights.

RESOLUTION H107

THE FEDERATION WILL engage with other groups with the goal of calling for the amendment of the **Greenhouse Gas Reductions Target Act** (GGRTA) so that funds that are paid by public sector organizations to offset greenhouse gas emission levels be used to create a new Climate Action Fund to support actions aimed at reducing those emission levels within the public sector organization.

AMENDED RESOLUTION H108

THE FEDERATION WILL endeavor to reduce, and where possible eliminate the use of plastic water, pop and juice bottles from all Federation meetings, conventions and Federation-sponsored events.

RESOLUTION H109

THE FEDERATION WILL call on municipalities and school districts throughout BC to take steps to promote the use of municipal tap water in all their facilities by:

1. Making water fountains and other tap sources available to employees;
2. Promoting through education the benefits of municipal tap water and explaining the carbon footprint and health issues associated with single-use water bottles.

RESOLUTION H110

THE FEDERATION WILL lobby the provincial government of British Columbia to extend and expand the highly successful Aircare program throughout the province.

RESOLUTION H116

THE FEDERATION WILL educate union members and members of the public to the importance and merits of the long-gun registry.

RESOLUTION H117

THE FEDERATION WILL continue to support freedom for Leonard Peltier in the form of an immediate grant of parole or Executive Clemency.

RESOLUTION H121

THE FEDERATION WILL call upon the Minister of Public Safety and the Minister of Immigration for:

1. The immediate and unconditional release of Mohamed Harkat;
2. An end to all proceedings against all people currently held under security certificates; and
3. The right to fair and open trials for all people currently held under security certificates.

RESOLUTION H123 TO COVER H122

THE FEDERATION WILL stand in solidarity with other civil society actors and encourage the CLC to work with the new VOICES-VOIX coalition to demand that the federal government:

1. Respect the autonomy and contributions of civil society organizations; and
2. Maintain a clear policy of non-partisanship toward funding civil society organizations; and
3. Restore funding to KAIROS, Alternatives and the International Development Research Centre and appoint non-partisan, respected directors to the Board of Rights and Democracy.

RESOLUTION H124

THE FEDERATION WILL seek support from the Canadian Labour Congress in demanding that the federal government take steps immediately to implement the disengagement of all the Canadian forces from this illegal and futile war in Afghanistan.

RESOLUTION H125

THE FEDERATION WILL continue to build solidarity with workers in Colombia; and

THE FEDERATION WILL continue to oppose and Canada-Colombia Free Trade Agreement until a comprehensive independent human rights impact assessment has been completed.

AMENDED RESOLUTION H126

THE FEDERATION WILL

1. Express our solidarity with the five Cubans held prisoner by the United States on espionage and conspiracy charges, known as “the Cuban 5”; and
2. Write to US President Obama asking him to allow visitation rights for the families of the Cuban 5 and urging him to immediately release the Cuban 5.

COMPOSITE H-127 AND 130 TO COVER 128, 129 AND 131

THE FEDERATION WILL together with its partners, urge the Canadian government to provide more direct assistance to the Haitian people, including food, housing, and public education using promised matching funds; and

THE FEDERATION WILL urge the Canadian Labour Congress (CLC) to lobby the International Monetary Fund (IMF) to immediately cancel Haiti's IMF debt without conditions in order that the country may focus on rebuilding after the 2010 earthquake; and

THE FEDERATION WILL demand that the Canadian government and other international agencies assist the restoration of full democracy to Haiti, including the right of all parties to freely participate in national and local elections; and

THE FEDERATION WILL, in conjunction with the Canadian Labour Congress, encourage affiliates to learn more about the natural disasters that have struck Haiti and Pakistan, and how the trade union movement can engage actively in natural disaster relief.

COMPOSITE TO COVER H-132 – H-135

THE FEDERATION WILL, through the Canadian Labour Congress:

1. Demand that the Canadian government pressure the Israeli and Egyptian governments to end their illegal blockade of Gaza, including removing the parts of the wall deemed illegal;
2. Demand that the Canadian government increase humanitarian aid to Palestinians;
3. Condemn the Israeli attack on the Gaza relief ships in International waters on May 31, 2010 which resulted in the deaths of nine civilians; and

RESOLUTION H136

THE FEDERATION WILL express solidarity with Los Mineros and Napoleon Gomez in their struggles; and

THE FEDERATION WILL provide support to Los Mineros to continue the struggle for working people and their right to belong to free and independent trade unions in Mexico; and

THE FEDERATION WILL continue to promote public awareness of the violations of trade union and worker rights in Mexico and lobby the Canadian Government to take action to force the Mexican Government to cease its persecution of Napoleon Gomez and Los Mineros.

RESOLUTION H137

THE FEDERATION WILL condemn the illegal detention and torture of 43 Healthcare Workers and stand in solidarity with Filipino people calling on the President of the Republic of the Philippines to:

1. Immediately release the 43 Health Workers;
2. Demand that all charges against them be dropped; and
3. Hold accountable all officials involved in the illegal arrest and torture of these workers.

**RESOLUTIONS REFERRED TO THE
EXECUTIVE COUNCIL
NOT ADOPTED AT THE MARCH 3, 2011 MEETING**

RESOLUTION A5

THE FEDERATION WILL amend the Constitution of the B.C. Federation of Labour by changing Article IV Section 1(b) to read “the Federation shall hold a Constitutional Convention annually and the business of the Convention shall include all reports and resolutions and other matters required by this Constitution;” and

THE FEDERATION WILL delete Article IV Section 1(c) of the B.C. Federation of Labour Constitution and renumber the subsections following in Article IV Section 1.

RESOLUTION A10

THE FEDERATION WILL amend the Article IV, Section 12 (b) of Constitution and Bylaws as follows:

“b) Any resolution to be accepted must be submitted by the Executive Council or Executive Officers, by an organization directly affiliated to the Federation, or by an affiliated organization as defined in Article X, Section 3. Each resolution must be signed by the presiding Officer and Secretary of the body submitting it. A resolution shall not deal with more than one subject, shall refer to the action which is proposed, and shall contain not more than one hundred and fifty (150) words, exclusive of the terms “**because**”, **the Federation will**” and any direct excerpt from the Constitution and Bylaws.”

RESOLUTION A19

THE FEDERATION WILL not permit delegates to hold a place in the line at the microphones for another delegate except for holding a place for a person with a disability.

RESOLUTION F4

THE FEDERATION WILL not support a referendum on the HST or on any issue; and

THE FEDERATION WILL demand that the way to make these determinations is at the ballot box and let British Columbians decide who will govern, not by referendums.

RESOLUTION F5

THE FEDERATION WILL call on the provincial government to reject all referendums on taxes, including HST.

RESOLUTION F6

THE FEDERATION WILL seek civil society partners such as alternative media and a software developer; and

THE FEDERATION WILL sponsor and create a voter advice application (VAA) that provides voters with comparisons between their own policy preferences and those candidates who complete the same questionnaire resolution; and

THE FEDERATION WILL report to the next B.C. Federation of Labour Convention with a recommendation for implementation.

RESOLUTION H17

THE FEDERATION WILL continue to lobby the provincial government to increase the BC minimum wage to \$12.00 per hour immediately; and

THE FEDERATION WILL encourage affiliates involved in 2012 and future public sector negotiations to dialogue on tabling innovative proposals to increase the minimum wage.

**RESOLUTIONS REFERRED TO THE
EXECUTIVE COUNCIL
TABLED AT THE MARCH 3, 2011 MEETING**

RESOLUTION A20

THE FEDERATION WILL instruct the Canadian Labour Congress Executive Council to take immediate action to strengthen the mandate of Labour Councils by financing and facilitating a series of meetings of Labour Council delegates, elected by their Labour Council to attend, to develop a program of action reflective of social conditions and forces that can be mobilized for social change in every region of Canada.

RESOLUTION A21

THE FEDERATION WILL call upon the Canadian Labour Congress to discontinue the dismantling and amalgamation of Northern Community Labour Councils; and

THE FEDERATION WILL call upon the Canadian Labour Congress to put appropriate supports in place to enhance the success of community-based Labour Councils.

RESOLUTION C14

THE FEDERATION WILL lobby and develop in conjunction with the BC Teachers' Federation an Education Module that explains Basic Labour Rights ("know your rights") to high school students.

RESOLUTION H12

THE FEDERATION WILL condemn Premier Gordon Campbell and his government for enacting the **Coastal Ferry Act** and legislating BC Ferry & Marine Workers' back to work in 2003 under the continuing jurisdiction of Vince Ready for an unprecedented nine-year imposed contract, and achieving his 2001 promised election goal of bringing the BC Ferry and Marine Workers Union to its knees; and

THE FEDERATION WILL issue a press release that formally condemns the actions that Premier Gordon Campbell and his government has taken against the BC Ferry & Marine Workers' Union.

RESOLUTION H13

THE FEDERATION WILL give due consideration before using Vince Ready as an Arbitrator; and

THE FEDERATION WILL write to all its affiliates and ask that they give due consideration before using Vince Ready as an Arbitrator.

RESOLUTION H54

THE FEDERATION WILL condemn the Short Term Disability plan proposed by Canada Post as an attack not only on CUPW members, but workers everywhere; and

THE FEDERATION WILL organize a campaign to defend the EI fund from such attacks and support CUPW members in their current round of negotiations.

RESOLUTION H96

THE FEDERATION WILL lobby the provincial government to have them meet with the federal government to cancel the moratorium on offshore development of oil and gas reserves so that British Columbia's people can enjoy the economic benefits of this resource as do the people of Newfoundland and Labrador.

RESOLUTION H97

THE FEDERATION WILL demand that the provincial government place a province-wide moratorium on incineration/gasification projects until scientific research can conclusively state that such methods are definitely harmless to the health of people and the environment; and

THE FEDERATION WILL call on the provincial government to encourage industry to concentrate on creating clean energy such as wind and solar power.

RESOLUTION H99

THEREFORE BE IT RESOLVED that United Steelworkers, Local 1-1937 do whatever it can to support an environmentally sustainable salmon aquaculture industry; and

BE IT FURTHER RESOLVED that the United Steelworkers, Local 1-1937 demand that the Provincial government establish a Steering Committee made up of industry, workers, communities and First Nations to recommend appropriate regulations; and

BE IT FINALLY RESOLVED that copies of this resolution be forwarded to the USW District Policy Conference, the B.C. Federation of Labour Convention, and the BC NDP Convention.

RESOLUTION H100

THE FEDERATION WILL through the Canadian Labour Congress lobby the Federal government to enact legislation that will phase out salmon farms in Canada; and

THE FEDERATION WILL through the Canadian Labour Congress call on Trade Union Centers in other countries where salmon farms exist to work toward the elimination of salmon farms.

RESOLUTION H104

THE FEDERATION WILL stimulate a debate among affiliates as to whether the Capitalist System can sustain the ecology and whether a change socialism is imperative to saving our earth.

RESOLUTION H111

THE FEDERATION WILL support the City of Vancouver's proposals for changes to the Metro Vancouver Solid Waste Management Plan including:

1. Setting a waste reduction target rather than reducing a percentage of waste;
2. Banning all compostable organics from disposal by 2015; banning all commercial wood waste from disposal by 2015; and
3. Removing the "combustion" option from the waste to energy options.

RESOLUTION H112

BECAUSE the United Nations estimates the world population to reach 9.2 billion by the

THE FEDERATION WILL contact those organizations known as the "Green Lobby" such as Greenpeace, Friends of the Earth, Oxfam, etc., the purpose being to seek their agreement in promoting a national and international awareness among the Canadian general public of the problem of an expanding global population. This massive population increase is without parallel in history complicating global climate change and is a contributing factor in bringing about starvation in the world's poorest countries that can no longer be ignored if we wish to win these two battles worldwide.

**2010 B.C. FEDERATION OF LABOUR
ELECTIONS**

PRESIDENT:

Jim Sinclair, CEP

By Acclamation

SECRETARY TREASURER:

Irene Lanzinger, BCTF

By Acclamation

TRUSTEES:

Lynette Patton, (4-year term)

Terri Van Steinburg, (2 year term)

Judi Fillion, BCGEU (2 year term)

LABOUR COUNCIL REPRESENTATIVES FOR EXECUTIVE COUNCIL:

Joey Hartman, Vancouver & District Labour Council

Carolyn Rice, New Westminster & District Labour Council

Dan Cameron, Prince Rupert & District Labour Council

Patsy Harmston, West Kootenay Labour Council



**2010
CONVENTION
COMMITTEES**

***The Union Advantage: Better work. Better world
54th Convention
November 29-December 3, 2010***

BALLOTING COMMITTEE

Mandi Ayers
HSA

Chris Mikulasik
NUPGE/BCGEU

Sue Bayly
UFCW 1518

Barrey Moore
ILWU 514

Marg Beddis
HSA

Anita Mucha
HEU

Nicole Biernaczyk
IBEW 258

Hans Raagner
USW 2009

Margaret Bizuk
CUPW Fraser Valley West

Joseph Raj
HEU

Kassandra Cordero
UFCW 1518

Connie Randrup-Wheatley
NUPGE/BCGEU

John D'Amato
RWU 580

Shane Scott
IBEW 230

Gavin Davies
CAW 111

Tony Sorace
ILWU 514

Don Fordyce
UFCW 1518

Audrey Todd
NUPGE/BCGEU

Collette Funnell
HEU

Nelson Vega
BCFMWU/BCGEU

Sarah Georgetti
COPE 378

Stephen Von Sychowski
COPE 378

Tania Jarzebiak
CUPE 523

Aaron Wilson
HSA

Nancy Jonat
CUPW Vancouver

Susan Zander
CUPE 798

Jeff Lawson
CUPE 1622

Larry Zorisky
USW 1937

Jill McCaffery
BCTF

CREDENTIALS COMMITTEE

Jeanne Andrews
IATSE 891

Steve Houston
PSAC 20088 NAT

Angela Pollok
COPE 378

Joyce Beddow
HEU

John Howarth
UFCW 1518

Karen Porter
IBEW 258

John Belrose
CEP 76

Ray Keen
IBEW 1003

Julia Rankin
UFCW 247

Barbara Biley
HEU

Janine Langford
CUPE 118

Rachna Singh
CUPE 1936

Ardell Brophy
USW 2009

Jan Leroux
CUPE 606

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FPSE

Gail Chaddock-Costello
BCTF

Teri MacGillivray
HEU

Shawna Tolhurst
NUPGE/BCGEU

Brad Dahl
BWU/BCGEU

Ron McCabe
NUPGE/BCGEU

Kevin Towhey
HSA

Gwen Derosa
HSA

Mark Mistic
CAW 114

Shellie Trimble
BCTF

Dave Diamond
UFCW 1518

Anna Morton
HSA

John Wilson
FPSE

Susanne Digby
HEU

Chris Newman
BCFMWU/BCGEU

Marlene Dykman
COPE 378

Carol Nordby
CUPE 389

Sherry Earl
UFCW 1518

Kenny O'Donnell
ILWU 502

Bonnie Hammond
CAW 114

Jose Peroni
CEU/BCGEU

Monica Hoefflich
BCTF

Bernadette Podrasky
CUPW Elk Valley

RESOLUTIONS COMMITTEE

Allan Bruce
IUOE

Scott Doherty
CEP

Victor Elkins
HEU

Terry Engler
ILWU

Orion Irvine
CLC

Colleen Jones
BCGEU

Phillip Legg
FPSE

Scott Lunny
USW

Doug McKay
IBEW

Lori Mayhew
COPE

Darren Miller
IATSE

Bruce MacDonald
HSA

Jill McCaffery
BCTF

Keith Poisson
CAW 2200

Keith Reynolds
CUPE BC

Mary Rowles
BCGEU

Bruce Tempe
UFCW

Sam Weise
PSAC

SERGEANT-AT-ARMS

Tim Baillie
IAFF 1271

Richard Dietl
UNITEHERE! 40

Harjit Khangura
IUOE 963

Gurmit Bains
BCTF

Glen Floyd
HEU

Irene Kitura
CUPE 1091

Rachel Barbour
CEU/BCGEU

Cameron Gerard
NUPGE/BCGEU

Klaus Kraft
IBEW 258

Tarsam Basi
CUPE 374

Morena Gilmon
HEU

Ho-Ying Kui
NUPGE/BCGEU

Karen Belcourt
UFCW 1518

Caitlin Gilroy
COPE 378

Vishal Kumar
HEU

Ken Bellows
UFCW 1518

Cheryl Greenhalgh
HSA

John Little
BCFL

Jason Blackstone
CUPE 1936

Linda Hargreaves
HEU

Paul Lumsden
ILWU 400

Ron Bobowski
BCFL

Lisa Hayes
BCFMWU/BCGEU

Dennis Magee
CUPE 116

Jeffrey Bryant
COPE 378

Sandra Hochstein
FPSE

Kathy McMahon
CUPE 389

Carol Bunch
HEU

Yung Hsi
CUPW Vancouver

Karen McVeigh
HEU

Val Cadamia
CUPE 728

Orion Irvine
South Cariboo LC

Darren Miller
IATSE 891

Justin Campbell
COPE 378

Simon Isbister
BCTF

Stephen Morgan
NUPGE/BCGEU

Chris Carr
HEU

Arnold Jenner
NUPGE/BCGEU

Shehnaz Motani
CUPE 2950

Daniel Cross
NUPGE/BCGEU

Kiran Kang
NUPGE/BCGEU

Dale Nixon
IBEW 993

Bob Davis
FPSE

Pummy Kaur
BCTF

David Noga
HSA

Dale Ostrom
CAW 3000

Nigel Robson
HEU

Rob Wotherspoon
NUPGE/BCGEU

James Painter
PSAC 20040 CIU

Les Rowe
BCTF

Pat Zanier
USW 9705

Mike Palecek
CUPW Vancouver

Jim Sadlemyer
CAW 114

Karen Palmer
UFCW 1518

Amandeep Sandhu
USW 2009

Roger Pearce
CUPE 1816

Stuart Seifert
NUPGE/BCGEU

Lenore Peck
UFCW 1518

Kulvir Sidhu
NUPGE/BCGEU

Adele Peters
CEU/BCGEU

Anil Singh
CUPE 728

Allen Jr. Phillips
UA 170

Randy Stuart
CUPE 7000

Keith Poisson
CAW 2200

Scott Summers
USW 1- 423

Joanne Quirk
IATSE 891

Louise Thibodeau
BCTF

Joevani Ramos
CAW 2002

Shari Thomas
CUPE 873

Feriba Rasool
HSA

Justin Valliere
HEU

Betty Reid
NUPGE/BCGEU

Adam Van Steinburg
IBEW 213

Bruce Richardson
CUPE 561

Tom Wiebe
CUPE 402

Denis Roberge
BCFMWU/BCGEU

Ian Wiggs
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**2010
CONVENTION
DELEGATES**

***The Union Advantage: Better work. Better world
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EXECUTIVE OFFICERS

Jim Sinclair, BCFL
Jim Britton, CEP
Brian Cochrane, IUOE
Judy Darcy, HEU
Tom Dufresne, ILWU
Amber Hockin, CLC
Steve Hunt, USW
Reid Johnson, HSA
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Christine Willes

UFCW 247

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Chad Beeson
Susan Campbell
Kay Chayha
Larry Dalziel
Susan Espin
James Fraser
Dan Goodman
David Haere
Trena Legge
Scott McRitchie
Peter Peats
Hans Raagner
Shendi Robbins
Carolyn Ruppenthal

Debbie Harvie
Suzanne Hodge
Bruce Jackson
Johnny Khakh
Steve McAusland
Julia Rankin
Mike Rose
Shona Smith
Tom Szabo
Brian Taylor
Mike Toal

UFCW 1518

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Sue Bayly
Karen Belcourt
Ken Bellows
Lucas Brunner
Connie Buckner
Rosalie Calla
Wally Chan
Patty Comeau
Kassandra Cordero
Dave Diamond
Sherry Earl
Don Fordyce
Nan Fredericks
Denise Gibson
Cherene Groundwater
Teri-Lynn Guerrero
John Howarth
George Kripotos
Jason Mann
Keith Murdoch
Brian Nasu
Kari-Anne Neave
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Paul Sanghera
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Cris Bustamante
Colin McIsaac
Tom Stringfellow
Clint Winchester

USW 1937

Rick Wangler
Lois Williams
Larry Zorisky

USW 2009

Monty Bartlett
Ardell Brophy
Jim Kilty

Amandeep Sandhu
Manjit Sidhu
Les Veale
Cathy Vogel

USW 9705
Ron McKenzie
Pat Zanier

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