

# **TOGETHER**

**FOR A BETTER BC**

## **SUMMARY OF PROCEEDINGS**

**55<sup>TH</sup> CONVENTION**  
**B.C. FEDERATION OF LABOUR**

**NOVEMBER 26-NOVEMBER 30, 2012**





# DISPOSITION OF RESOLUTIONS

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**EMERGENCY RESOLUTIONS HANDLED BY THE  
RESOLUTIONS COMMITTEE  
ADOPTED AT CONVENTION**

**COMPOSITE EMERGENCY-1**

**THE FEDERATION WILL**, through the Canadian Labour Congress (CLC):

- Call for a full, open and transparent review of the temporary foreign worker program;
- Call for a moratorium on the temporary foreign worker program until a full review is conducted;
- Work with affiliates, including the Steelworkers, Operating Engineers and the Labourers, to stop plans by China backed coal companies to own and operate mines in BC and to indenture temporary foreign workers in Canada;
- Work with affiliates and community groups to advocate for the rights of temporary foreign workers currently in BC;
- Reaffirm our support for a fair immigration system to address developing demographic challenges and support federal government employees in carrying out these efforts; and
- Call for the federal and provincial governments to invest in a comprehensive labour force strategy that will address the changing demographics of the labour force and that includes provisions for labour force training that will ensure workers have the training required to address the needs in the labour force.
- **The Temporary Foreign Workers Program moratorium is not intended to jeopardize industries such as the motion picture and television, who have successfully utilized this program to create tens of thousands of good-paying jobs for Canadians, and whose time sensitive requirements are not met by other programs. (amended Nov 28 per Nina for record only)**

**RESOLUTIONS HANDLED BY THE  
RESOLUTIONS COMMITTEE  
ADOPTED AT CONVENTION  
“A” CONSTITUTION & STRUCTURE COMMITTEE**

**RESOLUTION: A-1 AMENDED**

**THE FEDERATION WILL** increase the per capita dues as follows:

- Per Capita Increase of \$0.05 in March, 2013; and
- Per Capita Increase of \$0.05 in March, 2014.

**RESOLUTIONS HANDLED BY THE  
RESOLUTIONS COMMITTEE  
ADOPTED AT CONVENTION  
“C” EDUCATION COMMITTEE**

**RESOLUTION: C-21 TO COVER C-22**

**THE FEDERATION WILL** initiate a campaign with BC labour affiliates to create a joint table with the BC provincial government to share responsibility for Labour Market Agreement funds; and

**THE FEDERATION WILL** hold the BC provincial government accountable for the allocations of these funds.

**RESOLUTIONS HANDLED BY THE  
RESOLUTIONS COMMITTEE  
ADOPTED AT CONVENTION  
“E” OCCUPATIONAL HEALTH & SAFETY COMMITTEE**

**RESOLUTION: E-4 AMENDED**

**THE FEDERATION WILL** lobby all parties for a governance model whereby employer and worker representative are equal; and

**THE FEDERATION WILL** demand that labour representatives are chosen by labour; and

**THE FEDERATION WILL** demand the new balanced governance model is instituted by the end of 2013.

**RESOLUTION: E-5 AMENDED**

**THE FEDERATION WILL** demand that the WCB's Board of Directors put measures in place to stop employer interference and lobbying; and

**THE FEDERATION WILL** demand that the WCB's Board of Directors approves the immediate hiring of more WCB employees to ensure the number of workplace inspection hours and orders written increases by a minimum of 20 percent over the next year.

**RESOLUTION: E-7 TO COVER E-8**

**THE FEDERATION WILL** actively and effectively pursue the elimination of the WCB's Certificate of Recognition (COR) Program; and

**THE FEDERATION WILL** encourage all affiliates to not participate in this program.

**RESOLUTIONS HANDLED BY THE  
RESOLUTIONS COMMITTEE  
ADOPTED AT CONVENTION  
“G”WOMEN’S RIGHTS COMMITTEE**

**RESOLUTION: G-1A COMPOSITE RESOLUTION TO COVER G-1, G-2, G-10 & G-11**

**THE FEDERATION WILL:**

1. Continue to work with affiliates and the Coalition of Childcare advocates of BC to propose and lobby aggressively for the implementation and funding of the Community Plan for a Public System of Integrated Care and Learning and urge all parties to commit to the plan before the May 2013 elections; and
2. Through the CLC and affiliates continue to demand a nationally funded program implemented by unionized workers from community non-profit groups that is accessible, affordable and accountable.

**RESOLUTION: G-4**

**THE FEDERATION WILL** lobby the provincial government to provide adequate funding to meet the needs of women and children in BC; and

**THE FEDERATION WILL** lobby the provincial government to reinstate the Ministry of Women’s Equality.

**RESOLUTION: G-5**

**THE FEDERATION WILL** demand the provincial government restore funding for programs that aim to stop violence against women and support women, including women’s centres and transition houses; and

**THE FEDERATION WILL** ensure these programs are accessible to women across BC and to women from diverse cultural, ethnic, and economic backgrounds.



**RESOLUTIONS HANDLED BY THE  
RESOLUTIONS COMMITTEE  
ADOPTED AT CONVENTION  
“H” YOUNG WORKERS’ COMMITTEE**

**RESOLUTION: I-83**

**THE FEDERATION WILL** encourage its affiliates to also engage in this important project and donate to First Call.

**RESOLUTIONS HANDLED BY THE  
RESOLUTIONS COMMITTEE  
ADOPTED AT CONVENTION  
“I” RESOLUTIONS COMMITTEE**

**RESOLUTION: I-6A COMPOSITE RESOLUTION TO COVER I-6, I-11, I-12 AND I-15**

**THE FEDERATION WILL** continue to coordinate a public relations strategy and bargaining strategy that helps public sector unions achieve a fair negotiated settlement; and

**THE FEDERATION WILL** continue to:

- condemn the use of back-to-work legislation;
- assist all unions in their campaigns to restore their right to free collective bargaining;
- work with affiliates to oppose the use of back-to-work legislation; and
- work with affiliates to oppose elected officials who vote in favour of back-to-work legislation.

**RESOLUTION: I-7**

**THE FEDERATION WILL** assist the community social services' unions in a campaign to raise awareness of the sector; and

**THE FEDERATION WILL** help assist to coordinate a bargaining strategy to increase the wages in the sector.

**RESOLUTION: I-10**

**THE FEDERATION WILL** support the use of project labour agreements on all major publically-funded civil construction projects such as dams, bridges and highways and ICI projects such as schools, hospitals, public buildings and utilities.

### **RESOLUTION: I-44**

**THE FEDERATION WILL** demand that the federal government rescind their decision to close the Kitsilano Coast Guard Station; and

**THE FEDERATION WILL** further demand that the federal government increase the funding for the Coast Guard and other federal services related to marine safety to prove to the citizens of BC that the federal government takes our lives and the environment seriously.

### **RESOLUTION: I-46 AMENDED TO COVER I-45**

**THE FEDERATION WILL** oppose *Bills 377, An Act to Amend the Income Tax Act and M 210-2011, Workers' Dues Transparency and Rights Act*, and will work with the CLC in their efforts to ensure that neither these, nor similar, legislation passes in any jurisdiction.

### **RESOLUTION: I-53A COMPOSITE RESOLUTION TO COVER 1-53 TO I-59**

**THE FEDERATION WILL** demand the provincial government commit to a healthy and vibrant forest industry; and

**THE FEDERATION WILL** support and advance a campaign to:

- reduce the level of raw log exports;
- amend the stumpage formula to increase the economic incentive to purchase timber domestically for the highest value of manufactured wood product;
- dedicate forest-sector-derived revenues, such as the Softwood Lumber Agreement tax and fee-in-lieu, for direct investment in BC's forest sector;
- expand reforestation to create jobs today and healthy, sustainable forests for tomorrow; and
- ensure a sufficient future timber supply by reinvesting in forest stewardship, including providing adequate funding for forest inventories, silviculture, wildfire prevention and enforcement.

## **RESOLUTION: I-61A COMPOSITE RESOLUTION TO COVER I-61 & I-65**

### **THE FEDERATION WILL:**

- work with affiliates in health care, with the BC and Canadian Health Coalitions and with the CLC to build awareness about and mobilize support for a ten-year health accord with stable and adequate funding, including at minimum, the six percent escalator; and
- demand that the federal government:
  - negotiate a new ten-year health accord with the provinces and territories;
  - enforce the *Canada Health Act*;
  - create a health care infrastructure fund that stipulates public non-profit financing, ownership, management and operation;
  - reduce health care associated infections with more in-house cleaning staff, lower hospital occupancy, and mandatory public reporting;
  - create a pan-Canadian continuing care program;
  - promote funded, regulated primary care reform, based on the community health centre model;
  - invest in aboriginal health, improve water quality on reserves, and cover shortfalls in the Non-Insured Health Benefits Program; and
  - establish a national pharmacare program.

## **RESOLUTION: I-64A COMPOSITE RESOLUTION TO COVER I-64 & I-66**

**THE FEDERATION WILL** continue to oppose all for-profit delivery of publicly-funded health care services and programs and work with affiliates, and the Canadian Labour Congress, to support the BC Health Coalition-coordinated intervenor group of Medicare supporters, in opposing the private clinics' legal challenge to the constitutional validity of BC's Medicare legislation.

## **RESOLUTION: I-74A COMPOSITE RESOLUTION TO COVER I-74, I-78 & I-86**

**THE FEDERATION WILL** continue to work with affiliates and progressive labour law advocates to build a campaign for labour law reform in BC including, but not limited to,

the reimplementation of card-check certification, improved successorship language, sectoral bargaining, and first collective agreements based on industry standards.

**RESOLUTION: I-91A COMPOSITE RESOLUTION TO COVER I-91 & I-97**

**THE FEDERATION WILL** continue to support and participate in the CLC Retirement Security for Everyone Campaign which calls for many improvements to Canada's retirement system including:

- An increase to the Canadian Pension Plan, Canada's universal, portable, defined benefit-pension plan;
- An immediate increase to Old Age Security (OAS) and the Guaranteed Income Supplement (GIS) for all retirees; and

**THE FEDERATION WILL** also continue to support the CLC's opposition to any changes that increase the age eligibility requirement for OAS/GIS.

**RESOLUTION: I-92A COMPOSITE RESOLUTION TO COVER I-92, I-94 & I-95**

**THE FEDERATION WILL** continue to:

- publically defend and campaign to safeguard defined-benefit pension plans;
- encourage unions to negotiate defined-benefit pension plans into collective agreements;
- continue to educate affiliates, union members and the public about the dangers of defined-contribution pension plans and the value of defined-benefit pension plans; and
- support affiliates who are organizing to stop the introduction of defined-contribution pension plans.

**RESOLUTION: I-108A COMPOSITE RESOLUTION TO COVER I-108 & I-109**

**THE FEDERATION WILL** continue to work with the CLC, affiliates in health care, the BC Health Coalition, other community allies, seniors and families to:

- aggressively lobby the federal and provincial governments to restore and enhance public funding for seniors' care, including home support, and publicly-operated residential care and to reduce the ever-increasing direct cost to seniors for these services;
- highlight the links between declining seniors' care and improper staffing, contracting out, contract flipping and privatization; and
- look for community partners to provide information on recognizing and preventing elder abuse.

**RESOLUTION: I-110A COMPOSITE RESOLUTION TO COVER I-110, I-111, I-113, & I-115**

**THE FEDERATION WILL** work with affiliates and the Canadian Centre for Policy Alternatives to lobby governments to implement a fair and progressive taxation system that will:

- increase tax rates on top incomes;
- reverse corporate tax cuts;
- eliminate unfair tax preferences, close tax loopholes and access to tax havens;
- apply financial activities or transactions taxes; and

**THE FEDERATION WILL**, along with its affiliates, call on government to provide additional funding for public education and public services and stop the privatization of services that should be offered by government.

**RESOLUTION: I-116A COMPOSITE RESOLUTION TO COVER I-116 TO I-121**

**THE FEDERATION WILL** take steps to educate affiliates about the scope and negative impacts of the Comprehensive Economic Trade Agreement (CETA) and the Trans-Pacific Partnership (TPP); and

**THE FEDERATION WILL** work with affiliates, the CLC and community movements to:

- protect public services and provincial, territorial and municipal powers by opposing the negotiation and implementation of CETA, TPP and similar trade agreements;
- lobby the government to commit to raise labour standards, strengthen inspection and enforcement of labour law, protect indigenous rights, and provide full transparency; and, in the alternative;
- urge the federal government to exempt water rights, pharmaceuticals and sub-national government procurement from CETA and other trade agreements; and
- urge the provincial government to negotiate clear, permanent exemptions for local governments from CETA and other trade agreements.

**RESOLUTIONS REFERRED TO THE  
EXECUTIVE COUNCIL  
ADOPTED AT THE JUNE 6, 2013 MEETING**

**RESOLUTION: B-1**

**THE FEDERATION WILL** join with other unions to demand the provincial government develop a comprehensive, detailed, accountable poverty reduction plan with legislated targets and timelines to dramatically reduce child poverty in BC.

**RESOLUTION: B-2 TO COVER B-3**

**THE FEDERATION WILL** demand the Minister of Social Development of BC finance and commission an independent and thorough review of Community Living British Columbia.

**RESOLUTION: B-4 TO COVER B-5**

**THE FEDERATION WILL** endorse and support the Living Wage Campaign in BC.

**RESOLUTION: B-6**

**THE FEDERATION WILL** work with affiliates, the CLC, seniors' groups and community organizations to stop the implementation of the increase in eligibility for Old Age Security and the Guaranteed Income Supplement from 65 years to 67 years.

**RESOLUTION: B-7**

**THE FEDERATION WILL** lobby government to replace these ineffective and chaotic computer systems; and

**THE FEDERATION WILL** lobby the provincial government to hire more social workers, probation officers and employment assistance workers.



**RESOLUTION: B-8**

**THE FEDERATION WILL** call on the Minister of Health and the government of BC to fully implement the BC Ombudsperson's recommendations on seniors' care.

**RESOLUTION: B-9**

**THE FEDERATION WILL** call on the provincial government to take immediate steps to address the needs of former Riverview Hospital patients and other people with mental illness, including investing in specialized care for people with complex mental health needs, affordable, supportive housing, and greater access to integrated, coordinated and multi-disciplinary community-based supports.

**RESOLUTION: B-10**

**THE FEDERATION WILL** call on the provincial government to lobby the federal government to enact legislation requiring that the insurance industry restore the ability of people living with HIV to qualify for insurance coverage based on their individual health status rather than declaring them ineligible based upon HIV sero-conversion, including, but not limited to, life insurance, mortgage insurance, disability insurance (short and long-term) and travel insurance.

**RESOLUTION: B-11**

**THE FEDERATION WILL** explore developing a campaign aimed at communicating labour's vision to address families' growing need for support in the coming years, with a launch date of two weeks prior to the new "Family Day" Stat in February.

**RESOLUTION: C-3A COMPOSITE RESOLUTION TO COVER C-1, C-2, C-3**

**THE FEDERATION WILL** work with all unions in the public post-secondary education system to support the court challenge of Bill 18; and

**THE FEDERATION WILL** also press the provincial NDP to follow through on its pledge to eliminate Bill 18 if they form government in May 2013; and

**THE FEDERATION WILL** actively lobby the Minister to rescind the egregious changes to the *College and Institute Act* that prevent activists from sitting on college boards of governors.

**RESOLUTION: C-4**

**THE FEDERATION WILL** call on government to provide all students with the opportunity to explore technical and trades training courses within secondary schooling and ensure that curriculum be sufficiently aligned with apprenticeship program requirements to allow an efficient transition to apprenticeship and trades training programs on graduation from secondary school.

**RESOLUTION: C-7A COMPOSITE RESOLUTION TO COVER C-5, C-6, C-7**

**THE FEDERATION WILL** campaign in the coming BC election for a general reduction of BC post-secondary tuition fees, a general amnesty on interest payments for all BC government student loans, and introduce a grace period of one year after graduation for payment on the principal; and

**THE FEDERATION WILL** work with the Where's the Funding Coalition, the Canadian Federation of Students and all BC post-secondary public educators to formulate and popularize a program for increasing government investments in post-secondary education to provide all qualified BC residents inexpensive and quality education as a right, with an overall goal of eliminating tuition, and protect employment for BC post-secondary educators.

**RESOLUTION: C-9A COMPOSITE RESOLUTION TO COVER C-8, C-9**

**THE FEDERATION WILL** demand that the provincial government immediately call a by-election to ensure that the citizens of the Cowichan Valley have their right to a democratically-elected school board restored; and

**THE FEDERATION WILL** encourage all affiliates to demand that the provincial government immediately call a by-election to ensure that the citizens of the Cowichan Valley have their right to a democratically-elected school board restored.

### **RESOLUTION: C-10**

**THE FEDERATION WILL** actively promote and support the organizing drive of the Education and Training Employees Association (ETEA) to provide ESL and other private institution teachers in BC with the dignity, salary, benefits, and working conditions befitting teacher professionals in BC; and

**THE FEDERATION WILL** lobby for a re-writing of legislation to provide regulations governing private education institutions in BC, including ESL-only private schools, which will ensure teachers' and students' rights are respected and a high quality of the profession is established and maintained.

### **RESOLUTION: C-11**

**THE FEDERATION WILL** continue to lobby the BC government for adequate funding (Annual Capital Allowance) for infrastructure maintenance for routine, preventative and deferred maintenance programs in BC's colleges.

### **RESOLUTION: C-12**

**THE FEDERATION WILL** work with its affiliates to explore expansion of the high school Labour Education and the Occupational Health and Safety (OH&S) High School Workshop to Schools across the Province.

### **M/S/C “To amend Resolution C-17 to read:**

### **RESOLUTION: C-17**

**THE FEDERATION** *with the CLC will* continue to:

1. support the exemplary work done by the Quebec students; and
2. stand in solidarity with them as long as needed to stop the tuition fee hikes.

### **RESOLUTION: C-18**

**THE FEDERATION WILL** lobby the BC provincial government to undertake significant actions to repair the BC apprenticeship system including:

1. establishing an apprenticeship and skills training system that has full and equal representation by labour and is organized by individual trade as opposed to industrial sector;
2. reinstate a system of "compulsory trades" to maintain high standards;
3. require Crown Corporations that employ trades, to have a fixed ratio of apprentices to journey persons; and
4. provide incentives to encourage public and private sectors to train apprentices.

### **RESOLUTION: C-19**

**THE FEDERATION WILL** continue to lobby the BC Liberal government for changes to the structure of the Industry Training Authority Board; and

**THE FEDERATION WILL** recommend that the Board should have representatives from labour and educators who play strong roles in trades training in BC.

### **RESOLUTION: C-20**

**THE FEDERATION WILL** lobby the provincial government to establish an effective system to designate all construction trades compulsory with spot-check enforcement and adequate staffing to ensure compliance.

### **RESOLUTION: D-1 AMENDED**

**THE FEDERATION WILL:**

1. continue our commitment to be a strong voice for human rights, equity and by:
  - a) working with the Canadian Labour Congress (CLC) to support the federal government's national anti-racism framework including annual reports to parliament, a plan to meet the targets set by the United Nations World Conference Against Racism and the establishment of an Anti-Racism National Council to coordinate national, provincial and municipal anti-racism and human rights policies and legislation;
  - b) work with the CLC to lobby the federal government to enact a proactive national *Canadians with Disabilities Act* supporting the self-determination of aboriginal people; and

- c) supporting gay, lesbian, bisexual and transgender activists who are working to broaden social equality;
2. continue to build strong collaborative relationships with community partners who share our principles and vision of equity.

**RESOLUTION: D-2**

**THE FEDERATION WILL** demand the Minister of Social Development change income assistance guidelines to eliminate the current requirement for persons with disabilities to remain on regular income assistance for a period of one year before being eligible to apply for Persons With Disabilities (PWD) income assistance; and

**THE FEDERATION WILL** demand that the Minister of Social Development abandon the three-week waiting period for all persons who apply for income assistance, and in particular, for persons with disabilities who apply for income assistance.

**RESOLUTION: D-3**

**THE FEDERATION WILL** urge the BC provincial government to provide adequate funding to Community Living British Columbia in order to cease cuts and restore funding to group homes across British Columbia; and

**THE FEDERATION WILL** urge the BC provincial government and Community Living British Columbia to stop the coercion of people with disabilities moving from group homes to home-share situations.

**RESOLUTION: D-4**

**THE FEDERATION WILL** work with all member unions on a program to encourage employers to hire adults with developmental disabilities for real work at real pay.

**RESOLUTION: D-5**

**THE FEDERATION WILL** call on government to provide subsidized bus passes to the children of families receiving disability benefits.

### **RESOLUTION: D-6 TO COVER D-7**

**THE FEDERATION WILL** work actively to lobby the provincial government for programs that redress historical discrimination and to eliminate current government practices and policies that perpetuate the social and economic inequality of aboriginal people; and

**THE FEDERATION WILL** continue to work with aboriginal groups promoting respect for aboriginal values and culture.

### **RESOLUTION: D-8 AMENDED**

#### **THE FEDERATION WILL**

1. lobby the provincial and federal governments to enact June 21, National Aboriginal Day, as a statutory holiday; and
2. encourage affiliates to bargain for June 21, National Aboriginal Day as a statutory holiday; and
3. celebrate and will encourage affiliates to celebrate June 21, National Aboriginal Day.

### **RESOLUTION: D-9**

**THE FEDERATION WILL** ensure that accommodation is provided to delegates with disabilities at all B.C. Federation of Labour Conventions, conferences and educationals; and

**THE FEDERATION WILL** ensure that needed resources are available to ensure accommodation for members with disabilities can be provided to all members with disabilities.

### **RESOLUTION: D-10**

**THE FEDERATION WILL** work with the CLC to support the human rights of the LGBT community in Uganda.

### **RESOLUTION: D-11**

**THE FEDERATION WILL** encourage affiliates and the CLC to support the next World OutGames and International LGBT human rights and Workers' Out! conference next year in Antwerp, Belgium; and

**THE FEDERATION WILL** also write to the provincial and federal NDP to ask the party to encourage other socialist international parties to participate in the Workers' Out! conference next year in Antwerp, Belgium.

### **RESOLUTION: E-1A COMPOSITE RESOLUTION TO COVER E-1, E-2, E-3**

**THE FEDERATION WILL** work with advocacy groups to lobby the government and the opposition parties to restore compensation benefits, including loss of earning and lifetime pensions; and

**THE FEDERATION WILL** lobby government to amend the *Workers Compensation Act* to guarantee full and adequate income and benefits for injured and disabled workers.

### **RESOLUTION: E-6 AMENDED**

**THE FEDERATION WILL** lobby government to dedicate full legal resources to ensuring that the Crown pursues criminal charges against employers who, through intent or negligence, cause the death or injury of employees.

### **RESOLUTION: E-9**

**THE FEDERATION WILL** lobby the WCB and the provincial government to establish a certification program for asbestos surveyors and maintain active rosters of qualified professional asbestos surveyors.

### **RESOLUTION: E-10 AMENDED**

**THE FEDERATION WILL** recommend to the President of the Canadian Labour Congress, Brother Ken Georgetti, that he try and meet with Prime Minister Stephen Harper in an attempt to convince him of the need to bring about the cessation of the mining of asbestos in Canada and the export of this cancerous substance which has

been scientifically proven to be carcinogen fatal by Health Canada, the International Agency for Research on Cancer, the Canadian Cancer Society and the Canadian Public Health Association.

**RESOLUTION: E-11 AMENDED**

**THE FEDERATION WILL** continue to advocate for the WCB and the provincial government to strengthen Grant's Law (late night retail working alone protection) under Part 4 of the Occupational Health and Safety Regulations; and

**THE FEDERATION WILL** continue to advocate for the WCB and the provincial government to increase penalties for employers who fail to protect their workers from harm, risk, and violence in the work place.

**RESOLUTION: E-12 AMENDED**

**THE FEDERATION WILL** continue to advocate for the elimination of the income gap that workers face between the approval or denial process of the claim on a workplace injury.

**RESOLUTION: E-13**

**THE FEDERATION WILL** encourage workers to take health and safety training of the worker's choice where the major component of the workshops is delivered face-to-face by a facilitator knowledgeable of health and safety legislation and policy; and

**THE FEDERATION WILL** lobby for changes to the *Workers Compensation Act* to ensure that face-to-face facilitation is a major component of health and safety training; and

**THE FEDERATION WILL** provide support to workers to challenge employer-initiated, online education and training.

**RESOLUTION: E-14**

**THE FEDERATION WILL** seek out money from the WCB to form advocacy groups to assist injured workers in British Columbia.



### **RESOLUTION: E-15 AMENDED**

**THE FEDERATION WILL** demand that the Workers' Compensation Board in its present form be audited by an independent body to determine whether WCB is fairly treating injured workers and living up to the conditions it was established to provide; and

**THE FEDERATION WILL** demand such an audit/inquiry be undertaken at once.

### **RESOLUTION: E-16 AMENDED**

**THE FEDERATION WILL** lobby the provincial government to create a WCB stability fund for all revenues received from investment incomes, to be used for the advancement of workplace safety, through increased prevention activity and prevention staffing levels, and benefit enhancements; and

**THE FEDERATION WILL** lobby the provincial government to increase employer premiums to reflect the true cost of full compensation for injured and disabled workers, projected over the long term.

### **RESOLUTION: F-1**

**THE FEDERATION WILL** lobby the provincial government, and through the CLC, the federal government, to adopt the living wage as the minimum wage for British Columbia and Canada.

### **RESOLUTION: F-2**

**THE FEDERATION WILL** lobby for the implementation of third party advertising election rules that allow fair comment on public policy.

### **RESOLUTION: F-3**

**THE FEDERATION WILL**, through the CLC, call on affiliates to join in a lobbying and letter-writing campaign designed to oppose all closures of coast guard facilities in BC; and

**THE FEDERATION WILL** through the CLC continue to lobby all levels of government and undertake actions to oppose closures of coast guard facilities in BC.

#### **RESOLUTION: F-4**

##### **THE FEDERATION WILL**

1. work with the CLC, Labour Councils, affiliates and allies in the community and social justice movements to:
  - (a) ensure all workers have the right to free collective bargaining and the right to strike and to end the assault on collective bargaining and unions;
  - (b) stop the federal conservative government's attacks on the environment, women's rights and human rights;
  - (c) ensure that Stephen Harper and the federal Conservatives are not re-elected; and
  - (d) promote alternatives to the conservative political agenda.

#### **RESOLUTION: F-5**

**THE FEDERATION WILL** conduct a campaign to promote the importance of workers joining the New Democratic Party, and of increasing our participation at all levels of the Party, including sitting on local constituency association and electoral district association executives; and

**THE FEDERATION WILL** continue to encourage local unions to affiliate to the NDP.

#### **RESOLUTION: F-6**

**THE FEDERATION WILL**, through the CLC, engage in political action designed to reverse cuts at the Department of Fisheries and Oceans; and

**THE FEDERATION WILL**, through the CLC, lobby the federal government to reverse cuts at the Department of Fisheries and Oceans.

#### **RESOLUTION: F-7**

**THE FEDERATION WILL** through the CLC call on the Prime Minister of Canada, Stephen Harper, and the Conservative government cabinet to abide by the Canadian Wheat Board members' majority vote to re-institute the Canadian Wheat Board immediately.

## **RESOLUTION: G-6**

**THE FEDERATION WILL** continue to work with community groups to:

1. call for the establishment of real measures to ensure that the police thoroughly investigate all reports of missing women and girls: and
2. call upon all levels of government to ensure that front-line services challenging violence against women receive adequate and stable funding: and
3. participate in the Women's Memorial March every February 14th (Valentine's Day) to remember these missing and/or dead women.

## **RESOLUTION: G-7A COMPOSITE RESOLUTION TO COVER G-3 & G-7**

**THE FEDERATION WILL:**

1. Continue to oppose any attempt to weaken a woman's right to determine when and if she wants to have a child and continue to support reproductive rights for women; and
2. Work with affiliates, the BCFED Women's Rights Committee, the Abortion Rights Coalition of Canada and other pro-choice groups to oppose any back-door attempts similar to Motion 312, to recriminalize abortion.

## **RESOLUTION: G-8**

**THE FEDERATION WILL:**

1. immediately step up work with affiliates and childcare advocates to oppose the creeping privatization and commercialization of childcare in BC; and
2. demand a moratorium on BC public sector organizations entering into contracts with corporate daycare providers.

## **RESOLUTION: G-9**

**THE FEDERATION WILL** demand that the BC provincial government enact stand-alone pay equity legislation.

## **RESOLUTION: G-12**

**THE FEDERATION WILL** continue to

1. work with coalition partners to stop the privatization of childcare and support public investment in public and community-delivered services;
2. support an active campaign to deny any public funding to Edleun, the first publicly-traded corporation set up to with a stated goal to own ten percent of all childcare in Canada within six years; and
3. lobby municipal councils, school boards, and others to speak out against new for-profit or corporate-owned childcare centres.

## **RESOLUTION: I-1**

**THE FEDERATION WILL** continue to lobby the government for stronger anti-bullying legislation with appropriate enforcement training and awareness components.

## **RESOLUTION: I-5**

**THE FEDERATION WILL** campaign to address workers' needs for improved leave provisions, and flexible work arrangements that support families with elder and childcare needs, as well as immediate medical challenges.

## **RESOLUTION: I-8A COMPOSITE RESOLUTION TO COVER I-8 AND I-9**

**THE FEDERATION WILL**, along with its affiliate unions, continue to explore new ideas for effective strike actions where essential service levels are high and members are vulnerable, such as the cross picketing and solidarity striking as occurred during the BCTF strike in March 2012.

## **RESOLUTION: I-13**

**THE FEDERATION WILL** support the Canadian Union of Postal Workers efforts to ensure that all mail contractors have access to Collective bargaining; and

**THE FEDERATION WILL** urge the Federal Government to rapidly take all necessary measures, including legislative reforms, to ensure that all mail contractors of the Canada Post Corporation fully enjoy the rights to organize and to bargain collectively.

**RESOLUTION: I-14**

**THE FEDERATION WILL** spearhead efforts by unions in the provincial public sector to resist the government's attempts to undermine respect for public services, especially the constant push for contract concessions; and

**THE FEDERATION WILL** continue to play an important and coordinating role in a public campaign that mobilizes public support, builds awareness in every community and reinforces the fundamental and long-term value that public services have in sustaining a modern economy.

**RESOLUTION: I-16**

**THE FEDERATION WILL** lobby the government, to immediately put in place a review of the employment classification system (dependent contractor, independent contractor and owner-operator), with respect to Canadian Revenue Agency and Human Resource and Social Development of Canada.

**RESOLUTION: I-17 AMENDED**

**THE FEDERATION WILL** work with the CLC to facilitate meetings and educationals with Human Resources and Skills Development of Canada, Canadian Revenue Agency and the Workers' Compensation Board for its members and other owner-operators on the differences between an employee, an independent, dependent contractor, and owner-operator and the impact this has on the tax system, Employment Insurance, the Canadian Pension Plan, workers' compensation coverage and the working class.

**RESOLUTION: I-19A COMPOSITE RESOLUTION TO COVER I-19 & I-20**

**THE FEDERATION WILL** work with the CLC, affiliates and others to:

- oppose any changes to the *Employment Insurance Act* and Regulation and Policies which would base continued entitlement on a requirement to accept

employment beyond a normal commuting distance and on significantly lower skill levels;

- ensure that any changes to the *Employment Insurance Act, Regulations and Policies* result in increased eligibility and benefit entitlement; and
- support the CLC proposals for positive impact changes to the *Employment Insurance Act, Regulations and Policies*.

#### **RESOLUTION: I-21 AMENDED**

**THE FEDERATION WILL** continue to lobby the provincial government to amend the *Greenhouse Gas Reductions Target Act* regarding the requirement for public sector institutions to offset their emissions; and

**THE FEDERATION WILL** lobby the provincial government to encourage a truly carbon neutral public sector by allocating stable funding to support real emissions reductions projects.

#### **RESOLUTION: I-23 AMENDED**

**THE FEDERATION WILL** request that projects affecting wildlife spawning and migration will be subject to provincial environmental oversight.

#### **RESOLUTION: I-47**

**THE FEDERATION WILL** continue to work with our allies to protect our gains and defend our rights; and

**THE FEDERATION WILL** develop a fight back campaign to oppose the austerity agenda.

#### **RESOLUTION: I-48**

**THE FEDERATION WILL** re-identify the priorities of our common struggle to include social unionism, political mobilization, extra parliamentary activities, unity with the Occupy Movement of Students and the promotion of working class solidarity beyond electoral politics.

### **RESOLUTION: I-49**

**THE FEDERATION WILL** develop and adopt a policy that will limit maximum remuneration of CEOs to ten times the average wage of their employee base; and

**THE FEDERATION WILL** develop and adopt a policy that if a corporation chooses to compensate a CEO, officer, or director great than ten times, they must increase the wages of their employees; and

**THE FEDERATION WILL** forward this resolution to all affiliates, the CLC, BCNDP, and the federal NDP for their consideration.

### **RESOLUTION: I-50A COMPOSITE RESOLUTION TO COVER I-50 & I-52**

**THE FEDERATION WILL** lobby the provincial government to allocate more resources for food security policies, dramatically increase the annual budget of the Ministry of Agriculture to expand programs, and establish new, inter-ministerial programs; and

**THE FEDERATION WILL**, through the CLC, work with the BC Food Systems Network, Food Secure Canada and other support food security organizations advocating for equitable access to food, strengthening local agriculture, fostering sustainability and climate resiliency, and implementing a “whole-of-government” approach, and will encourage affiliates to do the same; and

**THE FEDERATION WILL** develop a community-based plan to pressure the BC provincial government to initiate a province-wide program to support local sourcing of food for public institutions focusing initially in health care and education.

### **RESOLUTION: I-51**

**THE FEDERATION WILL** lobby the provincial government to renew commitment to fully protect the Agricultural Land Reserve (ALR), identify new land which could be included in an ALR expansion, and ensure the Agriculture Land Commission (ALC) has sufficient resources to carry out its mandate.

## **RESOLUTION: I-62**

### **THE FEDERATION WILL:**

- (a) continue to support the work of affiliates, the CLC and labour and community allies on HIV/AIDS to:
- (i) promote universal access to drugs and treatment for all those living with HIV/AIDS;
  - (ii) educate union members on the issues faced daily by members living with HIV/AIDS;
  - (iii) work towards eliminating the stigma suffered by those living with this chronic illness; and
  - (iv) build community awareness aimed at improving the lives of those who are living, working and surviving with this chronic illness.

## **RESOLUTION: I-67**

**THE FEDERATION WILL** demand that the Security Certificate process be abolished; and

**THE FEDERATION WILL** demand that the security certificates be removed for those currently detained under security certificates and that they be allowed to defend themselves in open, fair and independent trials with full disclosure of the case against them; and

**THE FEDERATION WILL** demand that the threats of deportation against anyone held under security certificates cease.

## **RESOLUTION: I-68A COMPOSITE RESOLUTION TO COVER I-68 & I-69**

**THE FEDERATION WILL** work with the CLC to show solidarity and support trade unions and indigenous communities around the world in their fight to improve labour rights and conditions; and

**THE FEDERATION WILL** work to raise awareness in Canada of the conditions facing labour activists in other parts of the world.



### **RESOLUTION: I-73 AMENDED**

**THE FEDERATION WILL** encourage members of the B.C. Federation of Labour to avoid using self-checkins/outs, such as in grocery stores, public libraries, airports, etc.

### **RESOLUTION: I-76**

**THE FEDERATION WILL** work with affiliates to develop legal, political and other strategies to return sanity and fairness to the determination of essential services.

### **RESOLUTION: I-77**

**THE FEDERATION WILL** support the Vancouver Committee for Domestic Workers and Caregivers Rights (CDWCR) in their demands:

1. that the government use the Employment Standards Branch's Registry of Domestic Workers to monitor and enforce contracts and employment standards;
2. that the government engage a committee of workers' representatives, employers and ministry officials on issues of working conditions, wages, and recruitment;  
and
3. that the government establish sectoral certification and bargaining for precarious, non-standard work.

### **RESOLUTION: I-81**

**THE FEDERATION WILL** lobby the government for fairness in the public sector when it comes to temporary, casual or part-time workers gaining full rights.

### **RESOLUTION: I-82**

**THE FEDERATION WILL** work with affiliates to take actions in support of achieving fair treatment for agricultural workers under the *Employment Standards Act* and other statutes; and

**THE FEDERATION WILL** sign the petition circulated by the BC Employment Standards Coalition and write to the Minister of Labour to call for the elimination of the piece-rate system in favour of hourly minimum wages for all workers.

### **RESOLUTION: I-84 AMENDED**

**THE FEDERATION WILL** work with affiliates, migrant workers' organizations, and community organizations such as Association of Community Organizations for Reform Now (ACORN) Canada to:

- establish accessible and secure remittance services at minimal cost through the Canada Post Corporation;
- regulate remittance transfer organizations to immediately reduce the cost of remittance services; and
- lobby financial regulatory bodies to establish best practices and ceilings to prevent predatory costs and fees for remittance services for migrant and other workers remitting funds to support their families.

### **RESOLUTION: I-89**

**THE FEDERATION WILL** lobby the provincial government to re-invest in BC's provincial parks system, by increasing the BC Parks' budget to ensure a sufficient number of park rangers to patrol the parks, restore critical operational expenses, and to establish a parks interpretation program.

### **RESOLUTION: I-96 AMENDED**

**THE FEDERATION WILL** pursue every avenue possible to establish portable pensions.

### **RESOLUTION: I-98 TO COVER I-101**

**THE FEDERATION WILL** campaign and lobby the provincial government to stop the sell-off of the Liquor Distribution Branch's warehouses, wholesale customer centers and retail stores.

### **RESOLUTION: I-99 AMENDED**

**THE FEDERATION WILL** request that the Executive Council establish an adhoc anti-privatization committee.

**RESOLUTION: I-100**

**THE FEDERATION WILL** continue to support universal public postal service and oppose post office closures and the privatization or deregulation of Canada Post, and encourage its affiliates to do likewise.

**RESOLUTION: I-102 AMENDED**

**THE FEDERATION WILL** urge the government to look at alternative solutions to better manage the overcrowded conditions at provincial correction facilities, such as rotational lock-down policies; and

**THE FEDERATION WILL** join the BCGEU in demanding a full inquiry into the abnormal working conditions facing our provincial correctional officers on a daily basis; and

**THE FEDERATION WILL** urge the government to immediately increase staffing levels to provide for an officer-to-inmate ratio of 1 to 20.

**RESOLUTION: I-104**

**THE FEDERATION WILL** lobby the federal government to develop mandatory standards, monitoring, and public reporting of health care acquired infections in health care facilities and community settings.

**RESOLUTION: I-105**

**THE FEDERATION WILL** call on the government to abandon its current generation policies, ensure that all new generation is publicly-owned, and direct BC Hydro to file an Integrated Resource Plan with the BC Utilities Commission for full public review to determine which generation technologies are in the public interest and appropriate for all BC Hydro customers.

**RESOLUTION: I-106**

**THE FEDERATION WILL** seek a partnership with the Canadian Labour Congress to call on the provincial and federal governments to ensure that necessary resources are

made available to upgrade and maintain our water infrastructures so that all Canadians have access to municipal sources of clean, safe drinking water.

**RESOLUTION: I-107 AMENDED**

**THE FEDERATION WILL** put in place a comprehensive policy to ensure the security and confidentiality of all information and documents held by the Federation. The policy will, in part:

- ensure the protection of original documents;
- prescribe when and how documents can be shared with external parties;
- ensure the protection of privacy of both individuals as well as affiliates; and
- comply with the *Personal Information Protection Act* and other applicable legislation.

**RESOLUTION: I-112**

**THE FEDERATION WILL** lobby the provincial government to eliminate the Medical Services Plan premium.

**RESOLUTION: I-114 AMENDED**

**THE FEDERATION WILL** continue to demand, through the CLC, for the "Nationalization of the Oil Industry" by introducing a windfall profits tax and an increase on royalties to pay for housing, education, health care and daycare for the citizens of Canada.

**RESOLUTION: I-122**

**THE FEDERATION WILL** support the creation of a permanent subsidiary for HandyDart within Translink, with full successor rights for the existing workers.

**RESOLUTION: J-1**

**THE FEDERATION WILL** lobby the BC provincial government to make it a requirement that any provincially-registered slaughter or processing establishment make it mandatory to do E. coli testing.

**RESOLUTIONS REFERRED TO THE  
EXECUTIVE COUNCIL  
AMENDED AT THE JUNE 6, 2013 MEETING**

**M/S/C “To amend Resolution C-17 to read:**

**RESOLUTION: C-17**

**THE FEDERATION** *with the CLC will* continue to:

3. support the exemplary work done by the Quebec students; and
4. stand in solidarity with them as long as needed to stop the tuition fee hikes.

**RESOLUTIONS REFERRED TO THE  
EXECUTIVE COUNCIL  
REFERRED TO CLIMATE CHANGE WORKING GROUP AT THE  
JUNE 6, 2013 MEETING**

**M/S/C “To refer Resolution I-30 to the Working Group on Climate Change to consult as necessary.**

**RESOLUTION:I-30**

**THE FEDERATION WILL** publicly voice opposition to the Enbridge Northern Gateway Pipelines Project currently being reviewed in BC; and

**THE FEDERATION WILL** explore ways to be supportive of First Nations opposing the development.

**RESOLUTIONS REFERRED TO THE  
EXECUTIVE COUNCIL**

**NOT ADOPTED AT THE JUNE 6, 2013 MEETING**

**M/S/C – “To accept Committees’ recommendations of non-concurrence.”**

**RESOLUTION: F-8**

**THE FEDERATION WILL** develop a policy that supports under-represented caucuses during and through the BCNDP nomination process that will dedicate support mechanisms and strategies for nominees from under-represented groups during the nomination process. However, the nominations will be open to all eligible members of the BCNDP; and

**THE FEDERATION WILL** forward the policy to the next BCNDP Convention.

**RESOLUTION: I-85**

**THE FEDERATION WILL** press the provincial government to remove the Alternate Approval Process for passing municipal and regional district bylaws.

**RESOLUTION: I-90**

**THE FEDERATION WILL** support the Canadian Peace Alliance by signing the declaration for Peace & Prosperity - Not War & Austerity.

**RESOLUTIONS REFERRED TO THE  
EXECUTIVE COUNCIL**

**TABLED AT THE JUNE 6, 2013 MEETING**

**RESOLUTION: C-13**

**THE FEDERATION WILL** demand that the provincial government abandon the flawed K-12 per pupil funding formula currently in use and work with the partner groups to develop adequate, stable and sustainable funding for British Columbia's public schools.

**RESOLUTION: C-14**

**THE FEDERATION WILL** demand that the BC provincial government restore appropriate funding to public post-secondary institutions in British Columbia to end budget cuts made on the backs of CUPE workers.

**RESOLUTION: C-15**

**THE FEDERATION WILL** work with affiliates to highlight the problems created by chronic under-funding for our public post-secondary institutions as well as proper support for our students; and

**THE FEDERATION WILL** continue to mobilize public support for better funding of post-secondary education that allows public institutions to add courses, programs and student support services to meet the needs of our province.

**M/S/C “To table Resolution C-16 and to bring forward another resolution.**

**RESOLUTION: C-16 (from Convention)**

**THE FEDERATION WILL** work with the BCTF and all its locals to promote the interests of public education in the 2012-13 school year; and

**THE FEDERATION WILL** examine the platforms of provincial parties with regards to public education policy and endorse the party with the most progressive platform that benefits students, teachers and educational assistants; and



**THE FEDERATION WILL** support, through all possible means, those candidates as endorsed above for the 2013 provincial election.

**RESOLUTION: C-23**

**THE FEDERATION WILL** continue to lobby the BC Liberal government to move the entry-level trades training with full funding from the Industry Training Authority to the Ministry of Advanced Education; and

**THE FEDERATION WILL** petition the BC government to subsidize training and apprenticeship programs for the purpose of training workers.

**RESOLUTION: I-2**

**THE FEDERATION WILL** demand the closure of all open net pen fish farming in BC waters; and

**THE FEDERATION WILL** offer support to groups fighting to eliminate open net pen fish farming; and

**THE FEDERATION WILL** lobby for independent testing in order to expose the truth and eliminate open net pen fish farming.

**RESOLUTION: I-3**

**THE FEDERATION WILL** redouble its efforts to lobby the federal government to enact legislation that will eliminate salmon farms in Canada; and

**THE FEDERATION WILL** continue to call on trade union centers in other countries where salmon farms exist to work toward the elimination of salmon farms.

**RESOLUTION: I-4**

**THE FEDERATION WILL** lobby the provincial government to delay implementing the recommendations of the Aquaculture Committee until such time as a closed containment system has been proven to be environmentally and economically sustainable.

## **RESOLUTION: I-18**

### **THE FEDERATION WILL:**

1. work with and support the People's Commission CSIS Watch project to develop educational materials for the labour movement about the history and current activities of CSIS; and
2. adopt a position of total non-collaboration with CSIS and call on affiliates and union members not to talk or listen to CSIS.

## **RESOLUTION: I-22**

**THE FEDERATION WILL** lobby the provincial government to continue the AirCare program past 2014, and initiate evidence-based reviews to consider ways of reforming, improving, and/or expanding the program; and

**THE FEDERATION WILL** lobby the provincial government to expand the program to include all commercial and heavy-duty vehicles operating in BC, regardless of the jurisdiction of registration.

## **RESOLUTION: I-28**

### **THE FEDERATION WILL:**

1. call for a full environmental review of fracking for natural gas in BC;
2. demand that natural gas royalties be raised significantly to ensure the public enjoys the wealth created from this natural resource;
3. the liquefaction of natural gas proposed for Kitimat not be supplied with less-than-cost hydro electricity from BC Hydro as a subsidy to the consortium of multi-national companies; and
4. call for a moratorium on fracking natural gas in BC, until an environmental review approves this process.

## **RESOLUTION: I-32**

**THE FEDERATION WILL** call for a full environmental review of fracking for natural gas in BC; and

**THE FEDERATION WILL** demand that the BC government declare a moratorium on fracking until a BC environmental review establishes its safety.

**RESOLUTION: I-33**

**THE FEDERATION WILL** support a future of wind, solar, tidal and bio-fuel to facilitate a sustainable future and wind down nuclear development.

**RESOLUTION: I-36**

**THE FEDERATION WILL** vigorously oppose any and all attempts by the oil industry to suspend the moratorium on off-shore drilling/exploration in BC coastal waters; and

**THE FEDERATION WILL** vigorously oppose the use of oil supertankers from sailing in BC coastal waters.

**RESOLUTION: I-60**

**THE FEDERATION WILL** work to end the stigmatization of people with HIV/AIDS; and

**THE FEDERATION WILL** continue to work to support funding for HIV/AIDS treatment and prevention locally, provincially, nationally and globally.

**RESOLUTION: I-63**

**THE FEDERATION WILL** demand that the provincial government:

1. prohibit expansion of private, for-profit surgical and MRI/CT clinics in BC;
2. prohibit any public funding of for-profit clinics, including through Health Authority contracts;
3. ensure for-profit clinics submit to all oversight mechanisms applied to public facilities, and regular audits of clinic billing practices;
4. expand publicly-funded and delivered outpatient surgical and MRI/CT programs; and
5. vigorously oppose the private clinics' constitutional challenge to BC's Medicare laws.

## **RESOLUTION: I-70**

### **THE FEDERATION WILL:**

1. express our solidarity with the Cuban 5; and
2. write to the US President asking him to allow visitation rights for the families of the Cuban 5 and urging him to immediately release the Cuban 5.

## **RESOLUTION: I-71**

### **THE FEDERATION WILL:**

1. educate affiliates about the situation facing workers in Palestine;
2. demand that the so-called separation wall be dismantled;
3. demand that Palestinian residents in Israel have equal rights;
4. demand that the Israeli government immediately withdraw from the occupied territories in accordance with UN Resolution 242; and
5. Support the international campaign of boycott, divestment and sanctions until Israel recognizes the right of Palestinian people to self-determination and complies with international law including the right of Palestinian refugees to return to their homes as stipulated in UN Resolution 194.

## **RESOLUTION: I-72**

**THE FEDERATION WILL** when possible give voice to progressive workers and delegates from Syria to better understand the situation; and

**THE FEDERATION WILL**, along with the Canadian Peace Alliance, demand of the Harper government to refuse participation in the Syrian conflict.

## **RESOLUTION: I-75**

**THE FEDERATION WILL** take forward as a member of the Canadian Labour Congress Executive Council a directive to the CLC Executive Council to take action to strengthen the mandate of Labour Councils by financing and facilitating a series of meetings of Labour Council delegates that are elected by their Labour Council to attend, to develop a program of action that can be mobilized for social change in every region of Canada.

**RESOLUTION: I-79**

**THE FEDERATION WILL** call upon the soon-to-be-elected NDP provincial government to only award public infrastructure contracts to companies that adhere to fair employment standards. (Fair Wage Policy).

**RESOLUTION: I-80**

**THE FEDERATION WILL** encourage all affiliates, their families and friends to regularly visit big box and chain retailers with the intent of making contact with workers; and

**THE FEDERATION WILL** encourage all communications of such visits, to be conducted respectfully and creatively; and

**THE FEDERATION WILL** provide outreach education and organizational assistance to affiliates; and

**THE FEDERATION WILL** assist interested big box and chain retail workers who contact the BCFL by offering union education material and advice.

**RESOLUTION: I-85**

**THE FEDERATION WILL** press the provincial government to remove the Alternate Approval Process for passing municipal and regional district bylaws.

**RESOLUTION: I-87**

**THE FEDERATION WILL** assist in organizing a fight back campaign against CLAC; and

**THE FEDERATION WILL** also press the provincial NDP to use all means possible including amendments to the BC Labour Code to preclude CLAC from using its present tactics to undermine workers' democratic rights to belong to a bona fide union of their choice.

**RESOLUTION: I-88**

**THE FEDERATION WILL** continue to promote and distribute the report written by forensic accountant Ron Parks, which reveals the true costs of public-private partnerships; and

**THE FEDERATION WILL** continue to expose public-private partnerships as a bad deal for our communities and the residents of British Columbia.

**RESOLUTION: I-93**

**THE FEDERATION WILL** lobby the Canadian Labour Congress to demand the government review the *Income Tax Act* and ensure any Canadian's pension will not be seized for any arrears and find a reasonable solution to assist Canadians to understand and simplify the process of appeals.

**RESOLUTION: I-103**

**THE FEDERATION WILL** join with the BCGEU to call on the provincial governments to ensure that there is adequate equipment, including search gates, at all major court houses; and

**THE FEDERATION WILL** join with the BCGEU to look at ways to increase the Sheriff Services' mandate that enhances public safety such as the enforcement of outstanding warrants, and the use of Sheriffs for traffic safety and enforcement.

**RESOLUTION: I-123**

**THE FEDERATION WILL** purchase union-made and Canadian-made products whenever possible when purchasing items that promote our organization and movement that will be given away at community events; and

**THE FEDERATION WILL** encourage all affiliates to purchase union-made and Canadian-made products whenever possible when purchasing items that promote our unions that will be given away at community events.

## ELECTIONS

### **PRESIDENT:**

- Jim Sinclair, CEP

### **SECRETARY TREASURER:**

- Irene Lanzinger, BCTF

### **TRUSTEES:**

- Lynette Patton, COPE 378
- Steve Ironside, ILWU 514
- Stephanie Smith, BCGEU
- Terri Van Steinburg, FPSE

### **LABOUR COUNCIL REPRESENTATIVES FOR EXECUTIVE COUNCIL:**

Lower Mainland Representatives:

- Carolyn Rice, New Westminster & District Labour Council
- Joey Hartman, Vancouver & District Labour Council

Vancouver Island and Sunshine Coast Representative:

- Andrea Craddock, Campbell River & Courtenay District Labour Council

BC Interior Representative:

- Brent Voss, South Okanagan Boundary Labour Council

Northern BC Representative:

- Steve Ironside, North Central Labour Council

## BCFED STANDING COMMITTEES

### CONSTITUTION & STRUCTURE COMMITTEE:

David Black **COPE**  
Dennis Blatchford **HSA**  
Jim Britton **CEP**  
Paul Finch **BCGEU**  
Luc Guevremont **PSAC**  
Amber Hockin **CLC**  
Bob Jackson **PSAC**  
Reid Johnson **HAS (Chair)**  
Jeff Lawson **CUPE**  
Lee Loftus **IAHFIAW**  
Scott Lunny **USW**  
Moir Mackenzie **BCTF**  
Gavin McGarrigle **CAW**  
Stan Pickthall **IAM&AW**  
Mary Rowles **BCGEU**  
Monica Staff **UFCW**  
Adam Van Steinburg **IBEW**  
Darryl Walker **BCGEU**  
Dave Wilson **UFCW**

### COMMUNITY & SOCIAL ACTION COMMITTEE:

Megan Adam **PSAC**  
Carol Adams **BCGEU**  
Dileep Athaide **UNITED WAY**  
John Autin **UFCW**  
Brynn Bourke **BCYT-BCTC**  
Deborah Bourque **HEU**  
Brenda Brown **BCGEU**  
Susan Butler **IATSE**  
Alex Charles **CEP**  
Kevin Daine **CAW**  
Terry Engler **ILWU**  
Paul Finch **BCGEU**  
Dan Gawthrop **CUPE**  
Dale Gentile **IAM&AW**  
David Halme **BCTF**  
Ilse Hill **BCTF**  
Jayne Johns **PSAC**  
Lyndon Johnson **IAHFIAW**  
Michelle Laberge **CAW**  
Phillip Legg **FPSE**

Cindy McDonnell **CUPW**  
Geoff Peters **BCTF**  
Mary Rowles **BCGEU (Chair)**  
Darlene Smith **CUPE**  
Gerry Smith **USW**  
Bev Trynchy **HEU**  
Monica Urrutia **PSAC**  
Dale Whitford **CUPE**

### EDUCATION COMMITTEE:

Tim Armstrong **CUPW**  
Paul Boscarior **BCTF**  
Carol Bunch **HEU**  
Andy Cleven **IBEW**  
George Davison **FPSE (Chair)**  
Kyle Downie **SKILLPLAN**  
Gwenne Farrell **COPE**  
Martin Fisher **CAW**  
B.J. Goglin **CAW**  
David Halme **BCTF**  
John Henry Harter **SFU**  
Pat Hodgson **FPSE**  
Orion Irvine **CLC**  
Bob Jackson **PSAC**  
Ken Jakobsson **IAHFIAW**  
Patrick Johnson **UFCW**  
Doug Kearney **CEP**  
Dusty Kelly **IATSE**  
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Krista Lee Munro **CAW**  
Steve Nasby **ILWU**  
Kim Novak **UFCW**  
Lorene Oikawa **BCGEU**  
Colin A. Pawson **CUPE**  
Stuart Pelly **BCFMWU**  
A.D. Al Phillips **UA**  
Joanne Quirk **IATSE**  
Juli Rees **HEU**  
Ruth Scher **CUPE**  
Rana Seaboyer **PSAC**  
Ed Selinger **BCPFFA**  
Manjit Sidhu **USW**  
Dayna Sykes **USW**  
Gary Teeple **SFU**



Terri Van Steinburg **FPSE**  
Mervyn Van Steinburg **UNITED WAY**

**HUMAN RIGHTS COMMITTEE:**

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Tim Armstrong **CUPW**  
Dileep Athaide **UNITED WAY**  
Monty Bartlett **USW**  
Dal Benning **CUPE**  
Regina Brennan **PSAC**  
Ardell Brophy **USW**  
Sheryl Burns **CUPE BC**  
Nora Butz **UFCW**  
Wally Chan **UFCW**  
Sargy Chima **PSAC**  
Paul Croes **PSAC**  
Cordell Draayers **IAM&AW**  
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Joyce Galuska **COPE**  
Eliza Gardiner **FPSE**  
Rav Ghuman **IBEW**  
Kathy Hartman **BCTF**  
Natasha Heughan-Tony **IATSE**  
Sean Hillman **FPSE**  
Arnold Horan **CAW**  
Steve Houston **PSAC**  
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Leanne Loule **CUPE**  
Tamara Marshall **TWU**  
Sharryn Modder **HEU**  
Kelly Moon **IATSE**  
Carlos Moreira **CAW**  
Brian Nasu **UFCW**  
Lorene Oikawa **BCGEU (Chair)**  
Holly Page **BCGEU**  
Jal Deo Pratap **CUPE**  
Carol Reardon **CUPE**  
Eileen Ryan **CAW**  
Mario Santos **CAW**  
Petra St. Pierre **CEP**  
Angela Talic **ILWU**  
Karen Whyte **BCTF**

**OCCUPATIONAL HEALTH & SAFETY  
COMMITTEE:**

Dan Burroughs **SMW**  
David Clarabut **CEU**  
Mike Clarke **BCGEU**  
Ron Corbeil **USW**  
Trevor Davies **CUPE**  
Dave DiMaria **TWU**  
Tom Doran **ILWU**  
Gwenne Farrell **COPE**  
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Cliff Fournier **CEU**  
Ron Hinksman **CEP**  
Bob Horkoff **BCTF**  
Dusty Kelly **IATSE (Chair)**  
Michelle Laurie **IBEW**  
James Little **PSAC**  
Lee Loftus **IAHFIAW**  
Marty Lovick **HSA**  
Nelson McCabe **CAW**  
Steve Milne **COPE**  
Sheila Moir **BCGEU**  
Merrill O'Donnell **BCYT-BCTC**  
Paul Pelletreau **IAM&AW**  
Ana Rahmat **HEU**  
Ed Selinger **BCPFFA**  
Laura Snow **CEU**  
Russ St. Eloi **UA**  
Bryan Stocking **UA**  
Larry Stoffman **UFCW**  
Pam Taylor **CAW**  
Zoe Towle **FPSE**  
Adam Van Steinburg **IBEW**  
Les Veale **USW**  
Shawna Walsh **BCFMWU**  
Sam Wiese **PSAC**  
Debera Willis **HEU**  
Vanessa Wolff **CUPE**

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Stephen Gale **CUPW**  
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Mark Gordienko **ILWU**  
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Glen Hansman **BCTF**  
Brian Harder **USW**  
Janelle Ho-Shing **PSAC**  
Nick Humphreys **PSAC**  
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Tania Jarzebiak **CUPE**  
Gord Larkin **BC FORUM**  
Phillip Legg **FPSE**  
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Scott Lunny **USW**  
Don Macleod **CAW**  
Marcel Marsolais **CUPE**  
Martin Mitchell **IATSE**  
Mike Old **HEU**  
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DLC**  
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Frank Scigliano **ILWU**  
Ed Selinger **BCPFFA**  
Pat Shaw **HEU**  
Jyalmen Sidhho **ILWU**  
Susan Spratt **CAW**  
Monica Staff **UFCW**  
Ron Stipp **CLC**  
Fred Svensson **CLC**  
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Diane Wood **BC FORUM**  
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Ticha Albino **IBEW**  
Janet Andrews **IAM&AW**  
Ruth Armstrong **CAW**  
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Margi Blamey **HEU**  
Brenda Brown **BCGEU**  
Lesley Burke-O'Flynn **FPSE**  
Susan Butler-Gray **IATSE**  
Betty Carrasco **TWU**  
Gail Chaddock-Costello **BCTF**  
Anne Davis **HSA**  
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Michelle Fedosoff **UFCW**  
Joey Hartman **VANCOUVER & DLC**  
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Cindy Lee **CUPW**  
Trena Legge **USW**  
Lori Mayhew **COPE**  
Kelly Megyesi **PSAC**  
Joan Merrifield **BCTF**  
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Christine Morrison **CAW**  
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Chantel O'Neill **CLC**  
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Sabrina Prada **UBCP/ACTRA**  
Ashleigh Rennie **CAW**  
Carolyn Rice **NEW WESTMINSTER &  
DLC**  
Stephanie Smith **BCGEU**  
Lenora Stenersen **CAW**  
Angela Talic **ILWU**  
Debbie Taylor **CUPE**  
Donna Tremblay **UFCW**  
Terri Van Steinburg **FPSE**  
Louella Vincent **HEU**  
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Carlos Carvalho **CUPE**  
Josh Charette **HEU**  
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Matt Damario **BCGEU**  
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Orion Irvine **CLC**  
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Michael Autzen **UBCJA 1541**  
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Connie Buckner **UFCW 1518**  
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Don Swerdan **IUOE 115**  
Raj Takhar **IBEW 230**  
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Matthew Damaro **NUPGE/BCGEU**  
Gwen Derosa **HSA**  
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Orion Irvine **CLC**  
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Lori Mayhew **COPE 378**  
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Brett Chapman **IUOE 115**

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Dale Nixon **IBEW 993**

Adele Peters **CEU/BCGEU**

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Dominique Roelants **FPSE**

Keith Roenspiess **NUPGE/BCGEU**

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Mark Gordienko **ILWU**  
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Reid Johnson **HSA**  
Dusty Kelly **IATSE**  
Susan Lambert **BCTF**  
Ivan Limpright **UFCW**  
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Cindy McQueen **CUPE BC**  
Cindy Oliver **FPSE**  
Barry O'Neill **CUPE BC**  
Jim Pearson **UNITE HERE!**  
Bonnie Pearson **HEU**  
Susan Spratt **CAW**  
Darryl Walker **BCGEU**  
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John Bail **CUPW**  
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Brenda Brown **BCGEU**  
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Nora Butz **UFCW**  
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Cecil Damery **IW**  
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George Doubt **TWU**  
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Darlene Smith **CUPE**  
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Monica Staff **UFCW**  
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Lorrie Ward **IBT**  
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**(A=Alternate Delegate)**

### **ATU 134**

Geoffrey Devlin

### **ATU 1724**

Mark Beeching

Bob Chitrenky

Kevin Renaud

Dave Watt

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Jeremy Bryant

Jonathan Buxton-Carr

Gregg Dow

Andrew Duarte

Chris Hawthorne

Lisa Hayes

Al Jensen

Dave Kattler

Ed Koloszko

Kevin Lee

Michael McNevin

Punita Moudgill

Mike Nelson

Jacques Percival

Garnet Renning

Ralf Schulze

Corey Tolborg

Nelson Vega

Shawna Walsh

Bruce Wittrock

Al Zittlau

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Gurmit Bains

Mike Ball

Laura Barker

Susan Bauhart

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Mark Beardsell

Richard Beaudry

Cheryl Beaudry - A

Mary Bechler

Wendy Beer

Rebecca Blair

Donna Brack

Mark Bradshaw

Gioia Breda

Virginia Burns

Terry Callender

Gail Chaddock-Costello

Rina Chawla

Wendy Cook

Susan Croll

Sheila Dhaliwal

Michele Dickinson

Martin Dmitrieff

Patricia Dolton

Jolayne Fournier

Harpreet Gill

Jemsher Gill

Treena Goolieff

Laurence Greeff

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Glen Hansman

Louise Herle

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Derek Imai

Shannon Iverson

Sylvia Jackson

Joe Jamison

Nicole Jarvis - A

Clint Johnston

Jack Kaila

Devinder Kaila

Jane-Ann Kay

Al Klassen

David Komljenovic

Cathy Lambricht

Joanna Larson

Shawna Loutet

Jack MacDermot

Julia MacRae

Geoff Manson

Sandi McCullough

Dave McPhee

Sylvia Metzner

Melanie Miki

Charlene Minifie

Ian Mitchell

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Saroop Nagra

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Leila Rai

Heidi Ravenel

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Leanne Sjodin

Sharon Skibinski

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Christine Stewart

Darren Storsley

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Daniel Tetrault

Henry Thiessen

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Lucinda Tooker  
Carol Topalian  
Wendy Turner  
Shaun Van der Hoop  
Christy Van Ieperen  
Carl Walker  
Mike Ward  
Robyn Wharram  
Jessica White  
Trina Wilcox  
Sasha Wiley-Shaw  
Phillip Wong - A  
Valerie Wright  
Norm Wright  
Craig Wrotniak  
Jennifer Wyss  
Roger Young  
Ken Zydyk

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Tannis Martin

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Trevor Fletcher  
Roy Graham  
Terry Puska  
Rob Ricci  
Gregg Turkington

**Campbell River,  
Courtenay DLC**

Brian Charlton  
Andrea Craddock  
Lynne Stone

**CAW**

George Tomlinson - A

**CAW 111**

Ray Beattie  
Gavin Davies  
Terry Fedoruk  
Martin Fisher

Connie Galano  
Randy Gorman  
Paul Hudson  
Raj Janjua  
Agata Matyszczyk  
Carlos Moreira  
Bill Muirhead  
Wendy Ratcliffe  
Ashleigh Rennie  
Roger Taylor  
Kathrine Wallace

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Cynthia Anderson  
Jeannie Blaney  
Sandra Brice  
Ann Cody  
Bill Gaucher  
Murray Gore  
Bonnie Hammond  
Tom Hockley  
Linda Jensen  
David Klassen  
Morteza Maleki  
Gavin McGarrigle  
Gordon McGrath  
Mark Misis  
Harry Moon  
Dale Quinn  
Trent Romanow  
Jim Sadlemyer  
Mario Santos  
Steven Shen  
Stu Shields  
Nathan Shier  
Bruce Snow  
Darcy Suehn

**CAW 333**

Terry Dosanjh  
David Lane  
Gord Larkin  
Sue Szczawinska  
Ben Williams

**CAW 2002**

Tim Cheung  
Darryl Draeger  
Francisco Ferrari  
Tina Gillales  
Luis Melendez  
Anca Pricop  
Christina Sahota  
Kathy Waters

**CAW 2006**

Kal Sangha  
Paul Uppal

**CAW 2182**

Allan Hughes

**CAW 2200**

Joe Elworthy  
Leanne Marsh  
Miles McClenaghan  
Keith Poisson  
Mike Smith  
Lenora Stenersen  
Mike Watson

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Roger Crowther  
Scott Hodge  
Jose Pires

**CAW 2306**

Robert Ages

**CAW 3000**

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Alan Bain  
Paramjit Birak  
Adrian Burnett  
Anne Davidson  
Caitlin Davidson-King  
Isabel Evans  
Suzanne Fairley  
Sunny Gao  
Sandra Gertsch

Leila Harding  
Rodney Hargrove  
Cathy Lavery  
Ken Lolly  
Mary Martin  
Ellen-Marie Moreira  
Dana Olsen  
Gordon Sheppard  
Lorna Spence  
Jean Van Vliet  
Cathy Walker  
Bobbie Yalowica

**CAW 3018**

Zoltan Czippel  
Herc Kallergis  
Len Ruel

**CAW 4275**

Deb Elles  
Sally Sheppard  
Janet Sinclair

**CAW 4276**

Gurbakhsh Dosanjh  
Toby Gabriel  
James Griffin

**CAW/UFWU**

Nick Carr  
E. Irvin Figg

**CEP 1**

Orion Irvine

**CEP 76**

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Bill Spence

**CEP 433**

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Scott Rush  
Tanya Schlueter  
Otto Wittenberg

**CEP 444**

Robert Macquarrie

**CEP 464**

Kelly Shields

**CEP 465**

Sarah O'Leary

**CEP 467**

Carole Chan  
Deborah Payment

**CEP 468**

Cherene Groundwater

**CEP 514**

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Bruce Lloyd  
David Schaub  
Don Vye

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Jim VanDusen

**CEP 601**

Jamie Ayres  
Russ Day  
Wayne Westcott

**CEP 603**

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Andrew Appleton  
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Darren Lawyer

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**CEP 2000**

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Vince Lukacs  
Andrea MacBride  
Peter McQuade  
James Monks  
Rob Munro

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Dave McDonnell  
Daryl Moen

**CEP 814M**

Hopeton Hague - A  
Kathy Hartman - A  
Debbie Noseworthy  
Cathy Patterson

**CEU/BCGEU**

Sonja Carlson  
Linda Carson  
David Clarabut  
Susan Epp  
Colleen Glynn  
Noel Gulbransen  
Chris Lundquist  
Adele Peters  
Candace Philpitt  
Angelique Prince  
Laura Snow  
Carol Velon  
Sandra Wright  
Kim Zander

**COPE 378**

Sage Aaron  
Walid Abed El Hadi

Safar Alikhani  
Scott Arnold  
Cenen Bagon  
Justin Baril  
Tim Bouzovetsky  
Marilyn Bridges  
Jeffrey Bryant  
David Campbell  
Korleen Carreras  
Yasmin Carroll  
Bobby Chand  
Heather Christie  
Karin Cirez  
Carey Coulter  
Sonya Dallas  
Nancy de Vries  
Jayne De'Ath  
Alicia Doyon  
Tom Duncan  
Earl Earl  
Gwenne Farrell  
Douglas Fergus  
Michael Ferguson  
Don Fielding  
Colleen Finn  
Andrea Foster  
Joyce Galuska  
Sarah Georgetti  
Dave Gill  
Jeff Gillies  
Melanie Greenlaw  
Trevor Hansen  
Dawn Henderson  
Jarrah Hodge  
John Hooker  
George Johansen  
Calvin Jonas  
Karlo Katusa  
Patricia Kim  
Laurie Kirk  
Elena Klein  
Dusan Knapik  
Petros Koromvokis  
Levente Kovacs  
Rysa Kronebusch  
Belinda Lee

Heather Lee  
Raymond Manning  
Lucas Meyer  
Aleksandar Milenkovic  
Afzal Muhammad  
Stuart Nichol  
Javier Pacheco Raguz  
Keith Parkinson  
Rafael Paterno  
Elaine Piper  
Srdjan Pocuca  
Vic Rempel  
Carol Ross  
Bruce Sarvis  
Erin Searle  
Carol Shemley  
Marlene Silva  
Stephanie Smith  
Leisa Smith  
Frances Soucie  
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Lara Ternosky - A  
Alex Tran  
David Trapp  
Beverly Victor  
Tim Weigelt  
Marilyn Werden  
Brian White  
Ian Whittington  
Devon Williams  
Doris Wong  
Dan Wood

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Sally Bankiner  
Kenny Brett  
Greg Burkitt  
Brenda Coombs  
Kathie Currie  
Barbara Dickinson  
Doug Elford  
Paul Faoro  
John Geppert  
Allison Hill

Corinne Iwata  
Tania Jarzebiak  
Jessica Landgraff  
Chris Losito  
Rosemary Matheson  
Tina Meadows  
Madhu Prasad  
Miriam Pulsifer  
Keith Reynolds  
Santino Scardillo  
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Rhonda Spence  
Nadia Thibault  
Leanne Toderian  
Warren Williams  
Peggy Wong  
Antonio Zullo

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Jerry Caissie  
Tony Chapman  
Jason Collins  
Maja Jurcevic  
Andre Kolber  
Rick Kotar  
Dan Kutin  
Jeff Lueck  
John Neilson  
Glenn Neufeld  
Chris Patton

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Roger DePieri  
Harry Easton  
Lynn Falk  
Colleen Garbe  
David Lance  
Christopher Longford  
Dennis Magee  
Tracey Mathieson  
Jim McKay  
Leah Murray  
Brett Small  
Darlene Stone  
Sophia Yap

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Don Dunbar  
Janine Langford

**CUPE 374**  
Robert Boyle  
Trevor Davies  
Joyce Meija

**CUPE 379**  
Maria Bisognin  
John Delima  
Ed Dizon  
Tommy Fagan  
Alice Lee  
John Morton  
Drew Parris  
Paul Simpson

**CUPE 382**  
Gilles Larose  
Fred Schmidt

**CUPE 386**  
Mike Carver  
Carol Corazza  
Gabor Kanyok  
Ken Landgraff- A  
Michelle Malo  
Neale Scott  
Gerry Townsend  
Gord Willis

**CUPE 389**  
Amir Bagherz - A  
Mark Godard - A  
Joyce Griffiths  
Dinesh Kapoor  
Andrew Khan  
Laurence Magtoto  
Kathy McMahon  
Les Murata  
Edie Nagle  
Carol Nordby  
Frank Rawlings  
Rodney Smele

W. Clay White  
Aaron Young

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Jane Curry  
Mike De Paoli  
Ed Dickson

**CUPE 394**  
Ian Norton  
Dave Shapiro

**CUPE 399**  
Gary Cambell

**CUPE 401**  
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Blaine Gurrie  
Marylou Karakochuk  
Bob Palmer  
Chuck Saffin  
Louise Scott  
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Miles Ritchie

**IAFF 730**

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**IAFF 905**

Mike Rispin

**IAFF 913**

John McQuade

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Craig McDiarmid

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Larry Hollier

**IAFF 967**

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**IAFF 1372**

Jeff Clark

**IAFF 1399**

Patrick Bartcu

**IAFF 1517**

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**IAFF 1525**

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**IAFF 1763**

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**IAFF 1782**

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Clay Bouthillier  
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Klaus Kraft  
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David Myles - A  
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Brian Schramm  
Mike Scott  
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Jessica Sharpe  
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Alvin Singh  
Binny Sivia  
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Hewlett  
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Deki Tsering  
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Lynda Walker  
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Jaci White  
Karen Wickham  
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**PSAC 21011 UNDE**

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**PSAC 20101 UPCE**

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**PSAC 20007 UTE**

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**PSAC 20026 UTE**

Pamela Abbott

**PSAC 20028 UTE**

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Michael Small

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Jared Zazubek

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Jatinderpal Dhillon  
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Sterling Stroccl

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Dale Kisch  
Michael Matwick  
Tom McKinley  
John McKnight  
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Al Phillips Sr.  
Gordon Robertson  
Russel St. Eloi  
Ryan Stanley  
Bryan Stocking  
Vernon Swanson  
Barbara Tetu - A  
Jim Wallwork - A

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Rob Snyder

**UBCJA 1541**

Michael Autzen  
Derrek Autzen

**UBCJA 1598**  
Shan O'Hara  
Hamish Stewart

**UBCJA 1907**  
Mark Derton

**UBCJA 2404**  
Dan Hallady  
Darrell Hawk

**UBCJA 2736**  
Brian Zorilic

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Keith Gordey  
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Eric Pollins

**UBCP/ACTRA**  
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Katherine Chayba  
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Guy Fraser  
James Fraser  
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David Haere  
Suzanne Hodge  
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Bruce Jackson  
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Heather McLaverty  
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Terry Archibald

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Sue Bayly  
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Hon Chon  
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Cahn Huynh  
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Trena Legge  
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Kelly Quinn  
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Manjit Sidhu  
Don Skidmore  
Ken Toth  
Tiffani Towpich  
Les Veale

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Ron Corbeil  
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Wade Fisher  
Marty Gibbons

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Don Iwaskow  
Boota Johal  
Dan Larocque  
Brian O'Rourke  
Rod Park  
Parmjit Sandhu  
Dan Spiers  
Geoff Taylor  
Alf Wilkins  
Dan Will

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Mark Gordon  
Kulvinder Khakh  
Robert Macnair  
Lorne Marshall  
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Norman Prevost

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Monday, July 22, 2013