

Duration of Benefits (Retirement Age)

The Policy, Regulation and Research Department (PRRD) held a [public consultation](#) on the proposed changes to policy in Item C5-34.20, *Wage-Loss Benefits and Retirement Date*, and Item C6-41.00, *Duration of Permanent Disability Periodic Payments*, of the *Rehabilitation Services & Claims Manual*, Volume II (RS&CM) between April 7, 2025, to June 20, 2025. All issues raised during the public consultation were analyzed by the PRRD and WorkSafeBC subject matter experts, resulting in further changes to the proposed amendments.

At their November 14, 2025 meeting, WorkSafeBC’s Board of Directors [revised](#) Item C5-34.20, *Wage-Loss Benefits and Retirement Date*, and Item C6-41.00, *Duration of Permanent Disability Periodic Payments*, of the RS&CM. All of the public consultation [feedback](#) was provided to WorkSafeBC’s Board of Directors as part of their decision-making process.

The following chart contains a summary of the key changes made to the policy revisions since public consultation.

Section of the Policy	What was changed since public consultation
Item C6-41.00 ¹ Policy, Section A	To emphasize the existing policy requirements concerning evidence gathering and sufficiency, the following sentence was added to the policy guidance on evidence for retirement date determinations: “The gathering and weighing of evidence generally is covered in policy items #97.00 through #97.70.” ²
Item C6-41.00 Policy, Section A	To clarify that the applicable evidentiary principles are the same, the policy wording for workers 63 years of age and older on the date of injury was revised to more closely match the existing policy wording for workers under 63 on the date of injury. Wording was added with respect to circumstances at the time of the determination and relevant post-injury circumstances.
Item C5-34.20 Policy, Section 2	The following sentence was added to the policy guidance on evidence for retirement date determinations: “The gathering and weighing of evidence generally is covered in policy items #97.00 through #97.70.” This was for consistency with the revisions to Item C6-41.00.

¹ Item C6-41.00, *Duration of Permanent Disability Periodic Payments*, is the primary policy concerned, because retirement date determinations are most often made for the purpose of permanent disability benefits.

² This sentence reflects the policy item numbers at the time of the November 2025 Board of Directors’ meeting. Housekeeping changes were made to the policy names and numbers in Chapter 12 of the *Rehabilitation Services & Claims Manual*, Volume II, in effect December 1, 2025, which will be reflected in this policy when it becomes effective February 1, 2026.

Section of the Policy	What was changed since public consultation
Item C5-34.20 Policy, Section 2	<p>The policy wording for workers 63 years of age and older on the date of injury was revised to more closely match the existing policy wording for workers under 63 on the date of injury. Wording was added with respect to circumstances at the time of the determination and relevant post-injury circumstances.</p> <p>This was for consistency with the revisions to Item C6-41.00.</p>